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# EAST BRIDGEWATER

2018  
ANNUAL TOWN REPORT

SATUCKET

INCORPORATED JUNE 14, 1823





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ONE HUNDRED AND  
NINETY FIFTH  
ANNUAL REPORT  
OF THE  
TOWN OFFICES  
OF  
EAST BRIDGEWATER



FOR THE YEAR ENDING  
DECEMBER 31, 2018

East Bridgewater Public Library  
32 Union Street  
East Bridgewater, MA 02333





## REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen is pleased to report on their actions and accomplishments during the year 2018.

The Board welcomed Carole Julius as a new member, and thanked John Margie for his years of service.

The Board successfully negotiated contracts with Phyllis Tirrell, Town Accountant, Robert Charles, Veteran's Agent, Paula Wolfe, Director of Assessing, Patrick Franey, Building Inspector. Each of these individuals bring skills and assets to their positions and we are thankful for their hard work.

The Board hired Ryan McGonigle as IT Director. This position is unique in that we are sharing Mr. McGonigle's time with the Town of Hanson and we want to thank Town Administrator George Samia and Town Administrator Michael McCue and the Board of Selectmen in Hanson for negotiating the terms of this contract in a way that not only satisfies the needs of the town but also provides us with the technology support we require.

Other business of the Board in 2018 included: finalizing the Hanson Land Public Auction with assistance from Erica Flemming, Treasurer, Town Counsel Clifford & Kenney, Paula Wolfe, Assessor,

and Sullivan and Sullivan Auctioneers; approving the opening of the Victoria Snelgrove Mobile Skate Park with great thanks to Diane Carey for all of her hard work and dedication to this project as well as to the Torie Fund for their financial support; considering the report of Tracey Costa from Ransom Consulting on the environmental assessment activities and grant application being submitted for the Precise Engineering, Eastern State Steel site; approving, implementing and updating the town website; and accepting resignations and making appointments to various committees and boards that serve the town.

The Board wishes to express its thanks to the Town Administrator George Samia, Administrative Assistant Rebecca Johnson, and Senior Clerk Ly Nguyen for their continuous assistance, cooperation and expertise shown throughout the year.

To all our town boards, committees, unions, and dedicated employees, we wish to thank you for your continued dedication and professionalism to the people of East Bridgewater. Finally, it is an honor to serve this community and we thank you all for your input, advice, support and help as we all work together to make East Bridgewater a wonderful place to live.

Respectfully submitted,

BOARD OF SELECTMEN

David Sheedy, Chairman  
William Dowling, Vice Chairman  
Carole Julius, Clerk



David Sheedy,  
Chairman



William Dowling,  
Vice Chairman



Carole Julius,  
Clerk



## **REPORT OF THE TOWN CLERK**

### **TOWN OF EAST BRIDGEWATER**

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2018 Town Census	Population 14,004

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

#### **U.S. Senators in Congress**

Elizabeth A. Warren (D) of Cambridge  
Edward J. Markey (D) of Malden

#### **U.S. Representative in Congress 8<sup>th</sup> District**

Stephen F. Lynch (D) of Boston

#### **Governor**

Charlie Baker (R) of Swampscott

#### **Lieutenant Governor**

Karyn Polito (R) of Shrewsbury

#### **Second Councilor District (P-4)**

Robert L. Jubinville (D) of Milton

#### **Fourth Councilor District (P-1,2,3)**

Christopher Iannella, Jr. (D) of Boston

#### **Secretary of the Commonwealth**

William F. Galvin (D) of Boston

#### **Attorney General**

Maura Healey (D) of Boston

#### **Treasurer and Receiver General**

Deborah B. Goldberg (D) of Brookline

#### **Auditor of the Commonwealth**

Suzanne M. Bump (D) of Great Barrington

#### **2<sup>nd</sup> Plymouth & Bristol Senatorial District (P-1,2,3)**

Michael D. Brady (D) of Brockton

#### **Norfolk, Bristol & Plymouth Senatorial District (P-4)**

Walter F. Timilty (D) of Milton

#### **7<sup>th</sup> Plymouth Rep District, Rep in General Court**

Alyson Sullivan (R) (P-2, 3, 4)

#### **10<sup>th</sup> Plymouth Rep District, Rep in General Court**

Michelle DuBois (D) of Brockton (P-1)

#### **Plymouth County Officers**

#### **District Attorney**

Timothy J. Cruz of Marshfield

#### **Register of Probate**

Matthew J. McDonough of Marshfield

#### **County Commissioners**

Sandra Wright of Bridgewater  
Gregory M. Hanley of Pembroke  
Daniel A. Pallotta of Hanover

#### **County Treasurer**

Thomas J. O'Brien of Kingston

#### **Sheriff**

Joseph D. McDonald Jr. of Kingston

#### **Clerk of Courts**

Robert S. Creedon, Jr. of Brockton

#### **Register of Deeds**

John R. Buckley, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.



## TOWN OF EAST BRIDGEWATER

PRECINCT	STREET	PRECINCT	STREET
4	Aaundrea's Way	1	Captain's Way
4	Abbey Lane	4	Carey's Landing
3	Adams Lane	3	Carina Way
3	Alissa Lane	2	Carol Circle
4	Allen Street	2	Cedar Street (3-493 ODD)
1	Amber Drive	3	Cedar Street (30-498 EVEN)
			Central Street (66-1268
2	Andrew Road	3	EVEN) (1278-1695 ALL)
			Central Street (17-37 ALL)
1	Anglers Way	4	(75-855 ODD)
			Central Street (913-1271
3	Anna Drive	2	ODD)
3	Arista Road	4	Charles Place
4	Arrow Path	3	Cherry Blossom Path
1	Ashley Drive	1	Cheryl Drive
1	Autumn Way	4	Chestnut Street
3	Avery Lane	4	Childers Drive
3	Balsam Avenue	3	Christina Drive
1	Batti Avenue	4	Church Avenue
1	Bayberry Lane	3	Church Street
3	Beacon Street	3	Cider Mill Lane
1	Beaver Brook Lane	2	Colewood Road
1	Beaver Village Way	1	Colleen's Place
4	Bedford Street (0,41-865 ALL)	4	Conant Place
3	Bedford Street (18, 26)	4	Cook Street
3	Beech Street	4	Copperfield Drive
3	Bell Drive	4	Cottage Street
1	Belmont Street	3	Country Farm Road
4	Bennett Lane	3	Crabapple Way
4	Birchwood Drive	2	Crescent Street
2	Bixby Drive	2	Crosby Road
3	Black Brook Path	1	Cross Street
3	Blueberry Lane	4	Crystal Water Drive
4	Bow Circle	3	Dailey Way
2	Branch Road	2	Davenport Road
1	Brenda Avenue	3	David Lane
4	Bridge Street (19-777 ODD)	1	Dean Place
2	Bridge Street (788-984 ALL)		
	(58-774 EVEN)	2	Dee Jay Road
2	Bridle Path	2	Deer Run Drive
3	Broad Meadow Drive	3	Della Way
4	Brookbend Way East	4	Dolphin Drive
4	Brookbend Way West	2	Dot Avenue
3	Brown's Lane	2	Douglas Drive
2	Bryant Road	4	Dube Drive
3	Burr Lane	4	East Street
1	Camryn Way	3	Eklaire Drive
4	Canoe Way	2	Eliab Latham Waye

PRECINCT	STREET
1	Ellis Lane
1	Elm Street
4	Elmwood Court
4	Elmwood Crescent
4	Elmwood Way
1	Emerald Street
1	Emery Lane
4	Enwright Way
1	Evergreen Way
3	Fab's Way
3	Falcon Road
2	Fieldcrest Drive
2	Fieldcrest Landing
1	Flint Circle
3	Folsom Avenue
2	Forest Trail
3	Franklin Street
4	Garabedian Way
2	George Road
1	Great Oaks Woods
1	Grove Circle
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
	Harvard Street (9-301 ODD)
3	(343-787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Drive
2	Hereford Lane
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart Street
3	Holly Lane
1	Homeland Drive
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
4	Jacqueline's Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Lane
2	Jons Path

PRECINCT	STREET
2	Joseph Street
4	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
4	Lynne's Way
1	MacRae Drive
3	Magnolia Cir
3	Mallard Lane
3	Maple Avenue
2	Margot Lane
3	Marian Lane
1	Marjan Drive
3	Marlin Lane
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle
4	Memorial Drive
2	Metzler Road
2	Michael Road
1	Michelle's Way
3	Michelson Drive
4	Miller's Place
4	Morse Avenue
3	Mountain Ash Road
2	Murray Road
3	Myrtle Terrace
1	Natalie Drive
3	New Road
	North Bedford Street
3	(15-503 ODD) + 474



PRECINCT	STREET	PRECINCT	STREET
1	North Bedford Street	4	Satucket Avenue
1	(96-350 EVEN) (567-856 ALL)	2	Sautucket Road
1	North Central Street	2	Sawmill Cove
3	North Folsom Avenue	4	Scribner Way
1	North Water Street	3	Sexton Way
1	Northridge Drive	1	Shawnee Avenue
3	Northville Avenue	2	Shelby Court
3	Oak Street	3	Sherwood Circle
1	Oakwood Terrace	2	Silva Lane
1	Old Bedford Road	4	Simmons Place
3	Old Farm Road	3	Skippar's Way
3	Old Oak Street	3	Snell's Court
2	Old Plymouth Street	4	South Street
4	Oregon Street	4	Southwood Drive
2	Ousamequin Pines	1	Sparling Drive
4	Park Avenue	4	Spear Avenue
2	Parris Farm Road	4	Spear Road
1	Patriot Circle	4	Spring Street
1	Patt Place	2	Springer Avenue
1	Pearl Street	1	Squire Alden Way
3	Peloquin Lane	1	St James Avenue
3	Pheasant Run	3	St Williams Circle
2	Pine Ridge Road	1	Stagecoach Lane
3	Pine Street	4	Stevens Court
2	Pine Wood Path	3	Stone Meadow Drive
1	Plain Street	3	Stonebridge Way
1	Pleasant Avenue	2	Stonegate Drive
1	Pleasant Circle	4	Strathmore Road
1	Pleasant Street	4	Strong Avenue
4	Plymouth Street (33-871 ALL)	1	Summer Street
2	Plymouth Street (876-2010 ALL)	1	Summit Drive
4	Point Drive	1	Surrey Lane
2	Pond Street	4	Susan's Place
2	Poor Meadow Lane	1	Tardie Terrace
3	Porter Farm Road	3	Teal Lane
3	Prospect Street	3	Tenzi Terrace
2	Ray Way	1	Thatcher Street
4	Riddell Road	1	Thayer Avenue
2	River Road	3	Theresa Terrace
2	Robins Street	1	Tick Tock Way
2	Rock Meadow Drive	1	Tom's Lane
3	Rodeo Drive	1	Tower Hill Drive
4	Rodricks Terrace	4	Trudeau Lane
4	Rolling Hills Drive	3	Union Street (63-923 ALL)
2	Rose Street	1	Union Street (8 + 24)
4	Sachem Rock Avenue	3	Victroy Lane
2	Sandra Drive	1	Village Road
4	Sandy Hill Drive	4	Wainor Terrace
2	Sandy Pond Circle	3	Walnut Court
3	Santilli Lane		

PRECINCT	STREET	PRECINCT	STREET
3	Walnut Street	4	West Union Street (8-634 EVEN)
2	Wampanoag Way	4	Whitman Street
4	Warman Way	3	Whitmarsh Lane
	Washington Street (1094-2306 ALL)	4	Whitmore Lane
2	Washington Street (5-1052 ALL)	3	Wilbur Lane
3	Water Street	3	Wildwood Avenue
1	Waterman Street	3	William Hersey Lane
2	West Pond Street (312-424 ALL)	1	Willow Avenue
4	West Pond Street (42-258 ALL)	1	Winter Street
4	West Street	1	Winterfield Drive
1	West Union Street (11-619 ODD)	3	Woodland Circle

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS

ELECTED OFFICERS AND COMMITTEE'S

	<u>Term Expires</u>
<u>MODERATOR</u>	
Robert T. Looney 390 Central St.	2020
<u>TOWN CLERK</u> (508) 378-1606	
Susan Gillpatrick 10 Macrae Drive	2021
<u>ASSISTANT TOWN CLERK</u>	
Michele Doll	2021
<u>SELECTMEN</u> (508) 378-1600	
David J. Sheedy, Chairman 59 Anna Dr.	2019
William V. Dowling, Jr. 60 Plymouth St.	2020
Carole A. Julius 467 Central Street	2021
<u>TOWN ADMINISTRATOR</u> (508) 378-1614	
George Samia	2019
<u>ASSESSORS</u> (508) 378-1609	
Steven R. Solari, Chairman	2019



8 Lynn Lee Ter.	
Curtis C. Gluck, Clerk 18 Leo Way	2020
John R. Cullinan, Member 75 East St	2021

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING

Paula J. Wolfe 19 Santilli Ln.	2019
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ASSISTANT ASSESSOR/ASSESSING TECHNICIAN

Sherrie Lea Bates 1 Karen Ln.	2019
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SCHOOL COMMITTEE  
(508) 378-8200

Jonathan Edward Babcock 274 Central St.	2019
Hazel R. Tessier, Secretary 298 Central St.	2019
Gordon McKinnon, Vice Chairperson 15 Marjan Dr.	2020
Ellen K. Pennington, Chairperson 369 Bridge St.	2020
Theresa A. Maltz 358 West Pond St.	2021
Robert E. Rhuda 32 Rolling Hills Dr.	2021

EAST BRIDGEWATER HOUSING AUTHORITY  
(508) 378-3838

Christine Butler (State Appoint.), Clerk 130 Hillcrest Rd.	2019
Sandra M. Luddy-Ross, Asst. Treasurer 98 Park Ave.	2019
Larry K. Davidson, Vice Chairperson 142 Chestnut St.	2021
Joseph A. Dutcher, Chairperson 772 Union St.	2022
Maryellen L. Rollins 61 Ousamequin Pines	2023

Nancy J. Morris, Executive Director

GRIEVANCE PANEL  
(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller	2019
Steven Brown, Alternate	2019

TRUSTEES OF PUBLIC LIBRARY  
(508) 378-1616

Catherine Lea Holbrook 29 Hillside Ave.	2019
Susan N. Murray, Chairman 2139 Washington St.	2019
Vacancy	2020
Penny J. G. Milauskas, Vice Chairman 398 Bedford St.	2020
Sandra L. Ockers 549 Plymouth St.	2021
Vacancy	2021

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 772 Union St.	2022
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BOARD OF HEALTH  
(508) 378-1612

William P. Hubert 482 Union St.	2019
Peter P. Spagone, Jr., Chairperson 630 Central St.	2020
Myles C. Heger, Clerk 318 West Union St.	2021

CONSTABLES

Robert P. DiFazio 35 Stonebridge Way	2019
George M. Hart, Jr. 98 Central St.	2019
Joel C. Thomas 10 Canoe Way	2019
Michael P. Travers	2019



439 North Bedford St.	
Robert J. Peterson	2019
14 Memorial Dr.	

PLANNING BOARD  
 (508) 378-1608

Bernard F. Smith, Clerk	2019
Lindy L. Snow	2019
Roy E. Gardner, Chairman	2020
David A. Johnson, Vice Chairman	2020
William J. Nolan	2020
Steven W. Belcher	2021
Austin R. Lyons, Jr.	2021

PLANNING BOARD ASSOCIATE MEMBERS  
 (APPOINTED BY SELECTMEN AND PLANNING BOARD)

Vacancy	2018
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APPOINTED OFFICER'S & COMMITTEE'S

TOWN ACCOUNTANT  
 (508) 378-1605

Phyllis Tirrell	2021
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ASSISTANT TOWN ACCOUNTANT

Christine Pomeroy	2021
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AFFORDABLE HOUSING NEEDS PANEL

Vacancy	
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AGRICULTURAL COMMISSION

Cameron E. Woodard	2019
Peter Santilli	2019
Laurence Allen, Treasurer	2020
Vacancy	2020
Caryl C. Guarino, Chairperson	2021

Daniel E. Batchelder, Vice Chairperson	2021
Lynn Lundberg, Secretary	2021
Sharon Dunn, Alternate	2019

ANIMAL CONTROL OFFICER  
(508) 378-1637

Lisa McKay	2019
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ANIMAL INSPECTOR  
(APPOINTED BY SELECTMEN)

Paula Bunker	2019
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ARTS COUNCIL  
(508) 378-7743

Kenneth DeVecchio, 40 Old Bedford St.	2019
Varnell DeVecchio, 40 Old Bedford St.	2019
Madelyn Uzzo, 2045 Washington St.	2020
David Cronin, 2175 Washington St.	2020
Amy Simon, 99 Balsam Ave.	2020
Amanda Palmer-Smith, 224 Union St.	2021

ASSOCIATE PUBLIC PURCHASING OFFICER

Vacancy
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BIKING AND SKATING ENRICHMENT

Diane Carey 479 Washington St.	Beverly Chartier 29 Abbey Ln.	Charles Carey 479 Washington St.
Michele Chartier 29 Abbey Ln.	Charles J. Carey 283 Pine St.	Nicholas Carey 479 Washington St.
Daniel Sampson	Joshua Heal	

BOARD OF APPEALS  
(508) 378-1608

Robert T. Looney, Chairman 390 Central St.	2019
Gerry Leavitt, Vice Chairman 15 Porter Farm Rd.	2020
James Ross Jr.	2020



Kevin Marchant, Clerk 4 Sautucket Rd.	2021
Gregg C. Heger, Alternate 318 West Union St.	2019

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER  
(508) 378-1607

Patrick Franey	2019
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ASSISTANT BUILDING INSPECTOR  
(APPOINTED BY SELECTMEN)

Michael White	2020
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CAPITAL IMPROVEMENT PLANNING COMMITTEE  
(APPOINTED BY MODERATOR)

Kris Jon Fabroski, Member at Large	2019
Tim Cramer, Member at Large	2020
David Foley, Member at Large	2021
Glenn Tattrie, Member at Large, Chairperson	2021
George Samia, Town Administrator, Ex Officio	
Robert Rhuda, School Comm. Rep	
Vacancy (Finance Committee Rep.)	

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD

Vacancy

CHRISTMAS PARADE SUBCOMMITTEE

Griffin Collins, 2156 Washington St.	NO TERM
Melodye Cyr, 10 Captains Way	NO TERM
Myles Heger, 318 West Union St.	NO TERM
Michael Hughes, 7 Winterfield Dr.	NO TERM
Donna McGlinchey, 368 Elm St.	NO TERM
Meaghan McGlinchey, 368 Elm St.	NO TERM
Jason Prescott, 196 Harvard St.	NO TERM
Nathan Rollins, 61 Ousamequin Pnes.	NO TERM
Laura Lipinski, Alternate	NO TERM
Shannon McGlinchey, Alternate, 368 Elm St.	NO TERM

COMMUNITY EMERGENCY RESPONSE COORDINATOR

Vacancy

CONSERVATION COMMISSION

Tel: 378-1623

Elliot B. Jacobs, Vice Chairperson  
48 Old Bedford Rd. 2019

Steven M. Sears  
130 Sachem Rock Ave. 2020

Craig Winsor  
388 Plymouth St. 2019

Claire Yocum, Chairperson  
11 Rolling Hills Dr. 2019

Dennis Fitzmaurice  
437 Pleasant St. 2021

Paul Gallant  
480 Plymouth St. 2021

Kelly Milne, Alternate  
147 West St. 2021

CONSTABLES (BONDED)

Michael C. Moore  
424 Ralph Talbot St.  
Weymouth, MA 02190 2019

David A. DiCenso  
9 Lydon Ln., Unit C-1  
Halifax, MA 02338 2020

William E. Scharnick  
17 Sippican Rd.  
Wareham, MA 02571 2020

David A. Asiaf  
P.O. Box 2434  
Brockton, MA 02403 2020

Adam Loomis  
P.O. Box 339  
Weymouth, MA 02188 2020

COUNCIL ON AGING

(508) 378-1610

Eileen McNulty  
897 Crescent St. 2019

Robert Ringuette  
64 Thayer Ave. 2019

Rosemary Saccocia  
680 Crescent St. 2019



Robert DiFazio, Chairperson 35 Stonebridge Way	2020
Susan E. Muir 148 Whitman St.	2020
Helen C. Bomar 22 Bell Dr.	2021
Mary Haines 33 Plymouth St.	2021
Peter Andrade 68 Hudson St.	2021
Anne Marek 52 Shawnee Ave.	2021
Dee Dee Obert – Associate Member 742 Union Street	2021

COUNCIL ON AGING DIRECTOR

Nancy Hill 17 Meadowbrook Dr.	2019
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DEPARTMENT OF PUBLIC WORKS

John B. Haines, Director 32 Strong Ave.	2020
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DIRECTOR OF EMERGENCY MANAGEMENT

Timothy Harhen	2019
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EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE

David Floeck, Chair	Elizabeth Hayes	Brian Kiely
Elizabeth L. Legault	Kevin Smith	Theresa McNulty
Gina E. Williams	George McCabe	Paul Vieira
David Foley	Gregory Gurney	

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE

Catherine Lea-Holbrook (Chair, Bd of Library Trustees)	Susan Murray (Bd of Library Trustees)
Christopher McGee (Library Director)	Janice Allman (Library Cataloger)
Anne Van Tran (Children's Librarian)	
Brian Kiely (Facilities Manager)	Eric Averill (Chair, Friends of EBPL)
George Samia (Town Administrator); Ex Officio member	
Timothy Harhen (Fire Chief); Ex Officio member	
Carole Julius (Library Dir. Carver)	

E.B. SPECIAL EDUCATION PARENT ADVISORY COUNCIL COMMITTEE (SEPAC)

Janine Martin, Chair	Nancy Gardner, Co-Chair/Treasurer
	Melissa Schrader, Secretary

## BUILDING REPRESENTATIVES

Central School: Janine Martin  
High School: Nancy Gardner

Middle School: Missy Schrader  
ODP: Brenda Sheridan

## FEDERAL HANDICAPPED COMPLIANCE PROGRAM

Patrick Franey 2019

### FENCE VIEWER

Vacancy 2011

### FIELD DRIVER

Vacancy (1 yr)

## FINANCE COMMITTEE

Michele Ahern, Chairperson 2019  
46 Keith Pl.

Laura Sebastian, Clerk 2020  
90 Broad Meadow Dr.

Crystal Hudson 2020  
84 Walnut St.

Jennifer Kitchenham 2021  
946 Central St.

Daniel Picha 2021  
7 Wampanoag Way

Melanie Dean 2021  
627 Spring St

Vacancy 2020

### FIRE CHIEF

Timothy Harhen 2019

### DEPUTY FIRE CHIEF

Craig R. Winsor (EMT-P)

### CAPTAIN/PARAMEDIC

Jeffrey Kelley (P)

## LIEUTENANTS

David A. Repeta (EMT-I)  
Phillip J. Woolf, Jr. (EMT-B)

Matthew Leighton (EMT-P)  
Matthew L. Foster (EMY-P)



### FIREFIGHTERS

Derek S. Avery	(EMT-P)	Christopher Olson	(EMT-P)
Keith Batchelder	(EMT-B)	Brian M. Parks	(EMT-B)
Richard P. Cicchese	(EMT-P)	Gregory Doucette	(EMT-P)
Michael P. Ryan	(EMT-P)	Matthew D. Smith	(EMT-P)
Andrew S. Wilds	(EMT-P)	Preston Klem	(EMT-B)
Jennifer Gallant	(EMT-P)	David Freeman	(EMT-P)
Darrin Kelm	(EMT-B)	Joseph Judge	(EMT-B)
Robert R. Beary	(EMT-B)	Ian Andrews	(EMT-P)

### CALL FIREFIGHTERS

John Tibbetts	Dylan Voss
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### FOREST WARDEN

Timothy Harhen	2019
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### FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE

Edward Fopiano	Dianne Phillips
Howard Wilbur	Charles Wohlers
Amy Bankson	Michael Bankson
Michael Power	James Tressel
Merilyn Johnson	Philip Clemons

### GAS/PLUMBING INSPECTOR

Frederick J. Tully	2019
W. Michael Doyle (Assistant)	2019

### GIS COMMITTEE (GEOGRAPHICAL INFORMATION SYSTEMS) DISBANDED 6/25/2018

### HEALTH AGENT

Robert Philbrick 73 Metzler Rd.	2020
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### HEARING AUTHORITY

George Samia	David Sheedy
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### HISTORICAL COMMISSION

Dale Julius, Chairman 467 Central St.	2019
Alexandra Waugh 426 Central St.	2019

Kelsey Holt 2019  
750 Harvard St.

Mary Ahern 2020  
46 Keith Pl.

Herbert Cushman 2021  
2 Lynn Lee Terr.

Lois Nelson, Secretary 2021  
30 Stonebridge Way

Norma Callahan 2021  
645 Summer St.

Kathleen Cavanagh (Associate Member) 2020  
889 Elm St.  
Vacancy (Associate Member)

Vacancy (Associate Member)

#### MUNICIPAL HEARINGS OFFICER

Vacancy

#### OLD COLONY ELDERLY SERVICES

Nancy Hill, Delegate 2019  
17 Meadowbrook Dr.

#### OLD COLONY PLANNING COUNCIL

Vacancy

#### OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

Nancy Hill, Delegate 2019  
17 Meadowbrook Dr.

#### OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE

Vacancy

#### OPEN SPACE PLANNING COMMITTEE

Donald Nelson, Chairperson  
Deirdre Annd, Vice Chairperson  
Kenneth Reale, Secretary

Scott Demolles  
William Butts

#### OPERATIONS MANAGER D P W

Robert Kenn  
2117 Washington St.



PARKING CLERK/HEARING OFFICER

(508) 378-7223

Jeanne Bennett 58 Folsom Ave.	2019
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PATRIOTIC ACTIVITIES COMMITTEE

Edward Sweeney 137 Plymouth St.	2019
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Paul Connell 302 Washington St.	2020
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Patrick Duggan 65 Cross St.	2021
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Charles Francis, Chairperson 251 Broad Meadow Dr.	2021
Vacancy	2019

Vacancy	2019
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Vacancy	2020
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Vacancy	2021
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PERSONNEL BOARD

Michele Ahern, Finance Committee Rep	David Foley, member at large
George Samia, Town Administrator	David Sheedy, Board of Selectmen Rep
Vacancy, member at large	

PERSONNEL DIRECTOR

George Samia

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE

Vacant	2018
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PLYMOUTH COUNTY COOPERATIVE SERVICE

Vacancy

PLYMOUTH COUNTY TRANSPORTATION COUNCIL  
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT  
(L-A denotes Liquor Agent)

CHIEF OF POLICE  
(Term as L-A 2019)

Scott C. Allen, L-A

2020

DEPUTY CHIEF OF POLICE

(Term as L-A 2019)

Paul F. O'Brien

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS

Scott C. Allen

2019

MATRONS

Jeanne Bennett

2019

Cynthia Hamilton

2019

Rebekah Caylor

2019

Stephanie Boyle

2019

Christine Callahan

2019

PERMANENT INTERMITTENT POLICE OFFICERS

(Term as L-A 2019)

Dennis Andre, L-A

Cecilia Cacciatore, L-A

Tallitha A. Connor, L-A

Ryan Cramer, L-A

Michael Curtin, L-A

Joshua DeJesus, L-A

Richard T. Eldredge, L-A

Antonio M. Ferreira, L-A

Mark Harvey, L-A

Ryan Hickey, L-A

Patrick O'Brien, L-A

David J. Perrault, L-A

Michael Randall, L-A

Joel Silva, L-A

John Smith, L-A

Alton M. Voisine, L-A

SERGEANTS

(Term as L-A 2019)

Thomas Flint, L-A

John R. Grillo, L-A

Michael Jenkins, L-A

Michael W. McLaughlin, L-A

William A. Patterson, L-A

SPECIAL POLICE OFFICERS

Steven Brown

2019

Douglass Carey

2019

Michael Kennedy

2019

David Leighton

2019

Ryan Linehan

2019

Carlos Oliveira

2019

William Rovelto

2019

Joel Thomas

2019

Kevin Sullivan

2019

Paul Wolfe

2019

(Crossing Guards Traffic Duty Only)

Paul Hallinan

2019

Cheryl Harlow

2019

Timothy Sands

2019

(Animal Control Duty Only)

Lisa MacKay

2019



## TOWN WEIGHTS AND MEASURES OFFICER

Officer Richard T. Eldredge

2019

## RAIL TRAIL SELECT COMMITTEE

Claire Yocum – Conservation Commission  
Jeff Derosier – Bay Circuit Trail  
Diane Phillips – Friends of Rail Trail  
Mary Ann Reilly – Citizen At Large

Bernard Smith– Planning Board  
Merilyn Johnson – Bike/Pedestrian Grp  
Kelly Milne – Adjoining Land Owner

## RECORDS ACCESS OFFICER

Susan Gillpatrick, Town Clerk, RAO  
Deputy Chief Craig Winsor, Fire Department RAO

Sgt. Paul O'Brien, Police Department RAO  
Elizabeth Legault, School RAO

## RECREATION COMMISSION

John Shea, Chairman  
143 Pond St. 2020

Thomas Williams  
4 Susan's Pl. 2020

Josef H. Floeck,  
2 Eklaire Dr. 2021

Peter Furia, Chairman  
14 Sandy Pond Cir. 2021

Robert Katilus  
42 Kennelworth Dr. 2021

Theresa McNulty  
100 Lorraine Dr. 2021

Vacancy 2019

## REGISTRARS OF VOTERS

Susan Gillpatrick, Clerk  
5 Ray Way 2021

Jonathon A. White  
10 Crosby Rd. 2021

Frank Ray  
23 Village Rd. 2019

Katherine Wolfe  
272 Laurel St. 2020

RIGHT TO KNOW LAW

Timothy Harhen, Coordinator 2019

SEALER OF WEIGHTS & MEASURES

David R. Moore 2019

SELF-HELP, INC. BOARD OF DIRECTORS

Vacancy

SENIOR CENTER BUILDING COMMITTEE

Margaret Alexander  
17 Strong Ave.

Domenic DeAngelo  
5 Michael Road

Beverly Fanning

Nancy Hill  
17 Meadowbrook Dr.

Christopher Luchetti  
465 Elm St.

Sandra Luddy-Ross  
98 Park Ave.

Goran Peterson  
23 Hemlock Dr.

SEWER ADVISORY BOARD

John Haines –DPW Director  
Robert Philbrick – Health Inspector  
Paula Wolfe – Director of Assessing  
Peter Spagone, Jr. – Board of Health Rep  
Glenn Tattre – Capital Planning Comm. Rep

Roy Gardner – Planning Bd Rep  
David Sheedy – Selectmen Rep  
Michael Payton – Citizen At Large  
Ken DeDominici – Citizen At Large

SOUTHEASTERN MA HEALTH GROUP

Erica M. Flemming (Treasurer)

George Samia, Alternate

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE

Vacant

2017

STATE ETHICS COMMISSION COMMITTEE

George Samia, Municipal Liaison to State Ethics Commission



SUPERVISOR OF PEST CONTROL MANAGEMENT

John B. Haines 2021  
32 Strong Ave.

TOWN COUNSEL

Clifford & Kenny, LLP  
31 Schoosett Street  
Pembroke, MA 02359

TREASURER/COLLECTOR  
(508) 378-1602

Erica M. Flemming 2020

ASSISTANT TREASURER/COLLECTOR

Catherine Chermesino 2020

DEPUTY COLLECTOR OF TAXES  
(781) 545-5125

Mark A. Brady 06/2020

VETERANS' AGENT  
(508) 378-1603

Robert E. Charles 2021

WATER SUPERINTENDENT

Jason Trepanier

WIRING INSPECTOR

David Bentley 2019

ASSISTANT WIRING INSPECTOR

F. Greg Paul 2019

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND

Vernon Post

**TOWN OF EAST BRIDGEWATER  
ANNUAL TOWN ELECTION  
APRIL 7, 2018**

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 7, 2018 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 13, 2018.

Wardens in each precinct received 400 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Interim Town Clerk, Susan Gillpatrick: Precinct I, Elaine Meuse, Warden; Jennifer Turner, Clerk; Patricia Short, Maxine Tom, Mary Haines, and Brenda Laurie; Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Eleanor Floeck, Jessika Doll, Barbara Toczko and Cheryl Wood; Precinct III, Marijo Martin, Warden; Michele Doll, Clerk; Barbara Putt, Claire Walsh, Susan Murray and Judi Bailey; Precinct IV, Lois Nelson, Warden; Sharon Dunn, Clerk; Patricia McElroy, Theodore Haines, Ethelyn Fowler and Nellie Solari.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11 a.m. and closed at 7 p.m.

The total number of eligible voters qualified to vote at the time of the election was nine thousand nine hundred and ninety-six (9,996) of that total, one thousand seven hundred ninety-three (1,793) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I – twenty-six (26), Precinct II – seventeen (17), Precinct III – forty-nine (49), Precinct IV – thirty-nine (39). Seventeen point nine percent (17.9%) of the voters participated in the election.

Town Clerk, Susan Gillpatrick, announced the total vote at 7:40 p.m. The following was the result upon completion of tabulation (elected\*).

#### OFFICIAL RESULTS FOR ANNUAL TOWN ELECTION APRIL 7, 2018

	PRE I	PRE II	PRE III	PRE IV	TOTAL
TOWN CLERK					
SUSAN C GILLPATRICK	321	334	403	386	1444
WRITE-IN	3	4	2	0	9
BLANKS	88	72	108	72	340
TOTAL	412	410	513	458	1793
SELECTMEN					
JOHN F MARGIE, JR	132	132	211	138	613
CAROLE A JULIUS	271	263	287	306	1127
WRITE-IN	0	0	2	0	2
BLANKS	9	15	13	14	51
TOTAL	412	410	513	458	1793
ASSESSOR					
DAVID LINCOLN PHILLIPS	169	163	196	200	728
JOHN R CULLINAN	188	188	248	206	830
WRITE-IN	1	0	1	1	3
BLANKS	54	59	68	51	232
TOTAL	412	410	513	458	1793
SCHOOL COMMITTEE					
THERESA A MALTZ	251	240	306	280	1077
ROBERT E RHUDA	232	226	305	302	1065
WRITE-IN	5	4	4	6	19
BLANKS	336	350	411	328	1425

TOTAL	824	820	1026	916	3586
HOUSING AUTHORITY					
MARYELLEN L ROLLINS	274	305	340	337	1256
WRITE-IN	3	2	2	1	8
BLANKS	135	103	171	120	529
TOTAL	412	410	513	458	1793
TRUSTEES OF PUBLIC LIBRARY 3YR					
SANDRA L OCKERS	255	264	324	319	1162
MARCIA WEIDENFELLER	291	300	355	342	1288
WRITE-IN	2	6	1	3	12
BLANKS	276	250	346	252	1124
TOTAL	824	820	1026	916	3586
TRUSTEES OF PUBLIC LIBRARY 1YR					
CATHERINE LEA HOLBROOK	283	304	355	346	1288
WRITE-IN	1	2	1	2	6
BLANKS	128	104	157	110	499
TOTAL	412	410	513	458	1793
BOARD OF HEALTH					
MYLES C HEGER	208	239	318	245	1010
JOSEPH D RODRICKS	30	20	43	50	143
WRITE-IN	12	6	13	16	47
BLANKS	162	145	139	147	593
TOTAL	412	410	513	458	1793
PLANNING BOARD					
STEVEN W BELCHER	268	279	345	320	1212
AUSTIN R LYONS, JR	248	246	315	304	1113
WRITE-IN	3	3	0	2	8
BLANKS	305	292	366	290	1253
TOTAL	824	820	1026	916	3586
BALLOT QUESTION					
YES	194	204	276	226	900
NO	201	197	230	222	850
BLANKS	17	9	7	10	43
TOTAL	412	410	513	458	1793

A True Record  
Attest:

Susan Gillpatrick  
Town Clerk



**SPECIAL TOWN MEETING**  
**May 14, 2018**

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 14, 2018 at 7:00 P.M. under a Warrant issued by the Selectmen and dated April 23, 2018.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Patricia McElroy. There were two hundred and one (201) voters present, ninety-four (94) on the A-K voter list and one hundred and seven (107) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Lois Nelson, Scott Hasting, Dale Julius and Bernard Doucette. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, George Samia, Town Administrator, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, Robert Charles, Veteran's Agent, Virginia Johnson, Library Director, John Clifford, Town Counsel, Clifford & Kenney ,LLP, Jason Trepanier, Water Superintendent Elizabeth Legault, Superintendent of Schools, Patrick Leonard, Athletic Director, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, Deb Nichols, Central School Assistant Principal, Brian Duffy, Jr./Sr. High School Principal, and Adam Dackers, Jr./Sr. High School Assistant Principal, John Foscett, School Attorney, James Robbins, Special Ed Director, Karyn Clifford, Teacher EBPS.

The High School Senior Jazz Band entertained the voters as they entered Town Meeting and the Rhythmic Choir was singing in the auditorium while waiting for the Moderator to begin the meeting.

The Moderator requested a moment of consideration for the passing of resident Jake Johnson and East Bridgewater Jr/Sr High School teacher Jamil Siddiqui being awarded Massachusetts Teacher of the Year.

The Moderator called the meeting to order at 7:12 P.M.

The Moderator asked the body to rise, the Rhythmic Choir sang the National Anthem, and then he asked the body to join him in reciting the Pledge of Allegiance.

The Moderator reviewed non-resident attendee list and the approved seating areas for voters and non-voters.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

Before Article 1 was presented, the Moderator requested all disagreements be kept civil.

ARTICLE 1 – Voted to appropriate and transfer from Account No. 22-610-837-5961, Public Library Fines, the sum of \$7,000.00 to Account No. 1-610-521-5511, Public Library – Supplies, Books & Periodicals, for the purpose of purchasing additional books for the collection.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before Article 2 was presented, the Moderator announced all Articles require majority vote unless designated otherwise.

Before Article 2 was voted on, resident (Burley) requested specific vote details for the Finance Committee recommendations on all Articles.

ARTICLE 2 - Voted to transfer the following sum within the Police Department budget as follows:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER FROM
01-210-510-5128	Sergeant Salary	\$30,000.00
01-210-510-5184	Civilian Dispatcher	\$10,000.00

To the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER TO
01-210-511-5135	Rank Differential	\$ 5,000.00
01-210-511-5138	Court Duty	\$ 5,000.00
01-210-511-5139	Cover Vacation	\$ 3,000.00
01-210-520-5420	Supplies - Office	\$ 7,000.00
01-210-520-5731	Dues/Membership/Conf.	\$10,000.00
01-210-512-5192	Training & Education	\$10,000.00

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

ARTICLE 3 - Voted to transfer the sum of \$60,000.00 from Account No. 1-220-510-5132, Permanent Fire Salaries to the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER FROM
01-220-511-5146	Additional Comp - Call Back	\$15,000.00
01-220-511-5140	Additional Comp - Cover Sick	\$ 2,000.00
01-220-520-5585	Supplies - Fire Safety Equipment	\$20,000.00
01-220-520-5248	Repairs & Maintenance - Communications Equipment	\$18,000.00
01-231-520-5502	Supplies & Ambulance	\$ 5,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4 - Voted to appropriate and transfer from Account No. 1-510-520-5342, Board of Health, MS4 Investigations and Enforcement, the sum of \$24,400.00 to Account No.1-511-609-5311, Sewer Treatment Operations Engineering/Sewer Project, Professional Services. For the purpose of funding additional engineering and consulting needed for the Bedford Street Sewer Line extension.

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

ARTICLE 5 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$5,345.77 to Account No. 1-210-1229-5595, Police Server Update & Repair. For the purpose of repairing the Police's Individual server/firewall. -

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

ARTICLE 6 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$40,000 to Account No. 1-191-1231-5241, Assessment of Central Elem School. For the purpose of doing a comprehensive facilities assessment of the Central Elementary School.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE WITH ONE ABSTENTION

CAPITAL IMPROVEMENT PLANNING COMMITTEE UNANIMOUSLY RECOMMENDED TO APPROVE THIS ARTICLE

MODERATOR DECLARED MAJORITY VOTE

Before voting on Article 7 John Shea briefly explained the negotiated settlement on 1225 replacement units, prorated against the depreciated value of original units.

ARTICLE 7 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$54,022.00 to Account No. 1-301-1232-5851, Chromebook Settlement. For the purpose of funding the cost of the settlement to replace the Chrome Books for the School District during Fiscal Year 2018.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE WITH ONE ABSTENTION

MODERATOR DECLARED MAJORITY VOTE

ARTICLE 8 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$57,871.00 to Account No. 1-301-1233-5167, Contractual Obl Retire Benefit. For the purpose of funding the contractually obligated retirements for the 2018 Fiscal Year.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE WITH ONE ABSTENTION

Before Article 9 was presented, the Moderator noted Quorum of 150 was required and met for Articles 9-11.

ARTICLE 9 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$100,000.00 to Account No. 1-423-1234-5531, DPW-Snow & Ice Removal. For the purpose of funding the cost of additional sand and salt for the Fiscal 2018 snow season.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE WITH ONE ABSTENTION

ARTICLE 10 – Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash The sum of \$110,000.00 to Account No. 1-191-1243-5411, School Buildings Natural Gas Deficit. For the purpose of funding the large increase in the natural gas costs through the FY18 winter.

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

ARTICLE 11 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$265,000.00 to Account No. 1-231-1235-5870, Purchase of Vehicle, Ambulance. For the purpose of purchasing a New Ambulance.

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

Prior to vote on Article 12 - Chris Kelly, Finance Committee, explained he opposed the Article as he found there would be no controls after moving of funds. Although the concept was fine, he found the lack of details was not.

ARTICLE 12 - Voted to accept Massachusetts General Laws, Chapter 40, Section 13E, to establish a reserve fund to be utilized in the upcoming fiscal years to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation as voted by the majority of the school committee at their meeting on March 22, 2018. The balance in such reserve fund shall not exceed two per cent of the annual net school spending of the school district.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE BY MAJORITY VOTE 3-2-1

MODERATOR DECLARED MAJORITY VOTE

ARTICLE 13 - Voted to accept Massachusetts General Laws, Chapter 71, Section 71E, to establish a separate revolving fund for monies received by the School Committee in connection with adult education and continuing education programs, expenditures of such receipts to be made in accordance with the provisions of Section 71E.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

MODERATOR DECLARED MAJORITY VOTE

Meeting Adjourned at 7:55 P.M.

A True Record

ATTEST:

Susan Gillpatrick  
Town Clerk

**ANNUAL TOWN MEETING  
May 14, 2018**

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 14, 2018 at 7:30 P.M. under a Warrant issued by the Selectmen and dated April 23, 2018.



Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Patricia McElroy. There were two hundred and one (201) voters present, ninety- four (94) on the A-K voter list and one hundred and seven (107) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were Lois Nelson, Bernard Doucette, Dale Julius and Scott Hastings. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, George Samia, Town Administrator, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, Robert Charles, Veteran's Agent, Jason Trepanier, Water Superintendent, Virginia Johnson, Library Director, John Clifford, Town Counsel, Elizabeth Legault, Superintendent of Schools, Patrick Leonard, Athletic Director, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, Deb Nichols, Central School Assistant Principal, Brian Duffy, Jr/Sr High School Principal, Adam Dackers, Jr/Sr High School Assistant Principal, James Robbins, Special Education Director, John Foscett, School Attorney, and Karyn Clifford, Teacher.

The Moderator called the meeting to order at 7:56 P.M.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

The following action was taken:

The Moderator reiterated the necessity for civility in discussions.

ARTICLE 1 - Voted to accept the reports of the Town Officers and Committees and verbal reports.

ARTICLE 2 - Voted to authorize the Board of Selectmen to enter into a contract with Mass Highway for the construction and maintenance of public highways for the fiscal year commencing July 1, 2018.

Before voting on Article 3 George Samia, Town Administrator, reviewed the total allocated amounts requested from Free Cash for STM 2018 and ATM 2018. Mr. Samia also reviewed the Capital Stabilization Fund

ARTICLE 3 - Voted to raise and appropriate \$618,122.91 and appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$617,239.00 to Account No. 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.

MODERATOR DECLARED A 2/3 VOTE

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE

Before voting on the portion of the budget listed as TOTAL SHOOOL DEPARTMENT, Ellen Pennington, School Committee Chairman made a motion to amend the line item INSTRUCTIONAL – PERSONAL SERVICES by increasing the line item by one hundred thirty thousand six hundred seventy-eight dollars (\$130,678.00) and increasing the line item TOTAL SCHOOL DEPARTMENT by one hundred thirty thousand six hundred seventy-eight dollars (\$130,678.00) to be added to the item INSTRUCTIONAL - PERSONAL SERVICES.

AMENDMENT VOTED

MODERATOR REQUESTED HAND COUNT Y-101, N-68

AMENDMENT PASSED

Before voting on the portion of the budget listed as TOTAL DEBT SERVICE, the following amendments were motioned:

Voted to raise and appropriate the amount of \$2,963,862.42 to be raised from the Tax Levy for TOTAL DEBT SERVICE.

MODERATOR DECLARED MAJORITY VOTE

Voted to raise and appropriate the amount of \$120,000.00 to be raised from Overlay Surplus for TOTAL DEBT SERVICE.

**MODERATOR DECLARED MAJORITY VOTE**

Voted to raise and appropriate the amount of \$202,146.73 to be raised from W.P.A.T. for TOTAL DEBT SERVICE.

**MODERATOR DECLARED MAJORITY VOTE**

Voted to raise and appropriate the amount of \$130,678.00 to be raised from Free Cash for TOTAL DEBT SERVICE.

**MODERATOR DECLARED MAJORITY VOTE**

Voted to raise and appropriate the amount of \$899,163.56 to be raised from the Capital Stabilization Fund for TOTAL DEBT SERVICE.

**MODERATOR DECLARED 2/3 VOTE**

ARTICLE 4 – Voted AS AMENDED to raise and appropriate and/or appropriate and transfer from available funds the sum of money in the column entitled “Totals Recommended by Finance Committee for Vote” to be appropriated for the various purposes designated, each total recommended being considered a separate appropriation and that the Town vote to raise and/or appropriate from Taxation, Borrowing, Free Cash, Overlay Reserve or by Transfers from available Funds, such sums of money as may be required to defray town charges for the fiscal year ending June 30, 2018 and expressly for the following purposes.

**01-114**

**TOWN MODERATOR PERSONAL SERVICES**

510-5115	Moderator Salary	\$500.00
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**SELECTMEN**

**01-122**

**SELECTMEN PERSONAL SERVICES**

510-5112	Board Salaries	\$7,500.00
510-5117	Department Head Salaries	\$140,107.42
510-5126	Clerical Salaries	\$94,530.23
510-5162	Longevity Pay	\$1,000.00
510-5163	Sick Leave Buy Back Pay	\$6,062.33
510-5164	Vacation Buy Back Pay	\$5,388.74
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$254,588.72</b>

**01-122**

**SELECTMEN GENERAL EXPENSES**

520-5192	Training and Education	\$1,250.00
520-5301	Advertising	\$1,370.00
520-5420	Supplies - Office	\$5,941.00
520-5422	Supplies - Computer	\$2,000.00
520-5731	Dues/Membership/Conferences	\$3,000.00
520-5790	Other Charges & Expenses	\$653.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$14,214.00</b>
	<b>TOTAL SELECTMEN</b>	<b>\$268,802.72</b>

**01-131**

**FINANCE COMMITTEE**

520-5731	Dues/Memberships/Conferences	\$500.00
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<b>01-132</b>	<b>RESERVE FUND</b>	
520-5795	Reserve Fund	<b>\$150,000.00</b>

#### **TOWN ACCOUNTANT**

<b>01-135</b>	<b>TOWN ACCOUNTANT PERSONAL SERV.</b>	
510-5117	Department Head Salaries	\$81,600.00
510-5125	Admin. Support Salaries	\$53,346.00
510-5162	Longevity Pay	\$550.00
510-5163	Sick Leave Buy Back Pay	\$3,506.00
510-5164	Vacation Buy Back Pay	\$1,570.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$140,572.00</b>
<b>01-135</b>	<b>ACCOUNTANT GENERAL EXPENSE</b>	
520-5192	Training and Education	\$850.00
520-5420	Supplies - Office	\$500.00
520-5422	Supplies - Computer	\$1,000.00
520-5710	In - State Travel/Mileage	\$200.00
520-5731	Dues / Memberships / Conferences	\$250.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$2,800.00</b>
	<b>TOTAL TOWN ACCOUNTANT</b>	<b>\$143,372.00</b>

#### **BOARD OF ASSESSORS**

<b>01-141</b>	<b>BOARD OF ASSESSORS PERSONAL SERV.</b>	
510-5112	Board Salaries	\$4,500.00
510-5117	Department Head Salaries	\$80,099.97
510-5125	Admin. Support Salaries	\$56,138.21
510-5126	Clerical Salaries	\$59,091.44
510-5148	Addl Comp - Other	\$0.00
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5170	Stipend for Chapter 59-21A	\$9,010.00
510-5164	Vacation Buy Back Pay	\$1,096.95
	<b>TOTAL SALARIES</b>	<b>\$209,936.57</b>
<b>01-141</b>	<b>BOARD OF ASSESSORS GENERAL EXP.</b>	
520-5192	Training and Education	\$2,500.00
520-5249	Maintenance Fees (Agreement)	\$8,450.00
520-5311	Professional Services	\$0.00



520-5731	Revaluation (Yearly & Triannually)	\$17,400.00
520-5381	Mapping Services	\$3,500.00
520-5390	Other Purchased Services	\$1,700.00
520-5420	Supplies - Office	\$1,400.00
520-5710	In State Travel/Mileage	\$1,000.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5850	New Equipment	\$500.00
	<b>TOTAL EXPENSE</b>	<b>\$38,950.00</b>
	<b>TOTAL BOARD OF ASSESSORS</b>	<b>\$248,886.57</b>

#### **TREASURER/COLLECTOR**

<b>01-145</b>	<b>TREASURER/COLLECTOR PERSONAL SER</b>	
510-5117	Department Head Salaries	\$91,000.00
510-5126	Clerical Salaries	\$196,300.00
510-5162	Longevity Pay	\$4,025.00
510-5163	Sick Leave Buy Back Pay	\$2,850.00
510-5164	Vacation Buy Back	\$5,500.00
510-5168	Stipend Re: CH. 41 108P	\$1,000.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$300,675.00</b>
<b>01-145</b>	<b>TREASURER/COLLECTOR EXPENSE</b>	
520-5192	Training and Education	\$2,000.00
520-5302	Professional Serv - Payroll	\$21,500.00
520-5305	Professional Serv - Billing	\$16,000.00
520-5306	Professional Serv - Financial	\$6,000.00
520-5313	Professional Serv - Legal (Tax Title Counsel)	\$17,000.00
520-5420	Supplies - Office	\$3,500.00
520-5422	Supplies - Computer	\$1,500.00
520-5710	In - State Travel/Mileage	\$1,400.00
520-5731	Dues / Memberships / Conferences	\$600.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$69,500.00</b>
<b>01-145</b>	<b>OTHER EXPENSES</b>	
521-5306	Professional Serv - Financial	\$46,400.00
<b>01-145</b>	<b>OTHER EXPENSES</b>	
521-5341	Postage	\$42,000.00
<b>01-145</b>	<b>OTHER EXPENSES</b>	
521-5383	GASB45 Actuarial Valuation Study	\$5,500.00
<b>01-147</b>	<b>TAX TITLE</b>	

520-5304	Professional Serv - Legal	\$15,000.00
	<b>TOTAL TREASURER/COLLECTOR</b>	<b>\$479,075.00</b>
<b>01-151</b>	<b>TOWN COUNSEL GENERAL EXPENSES</b>	
520-5304	Professional Serv - Legal	\$197,000.00
	<b>TOTAL TOWN COUNSEL</b>	<b>\$197,000.00</b>
	<b>TOWN HALL COMPUTERS</b>	
<b>01-155</b>	<b>TOWN HALL COMPUTERS PERSONAL SERV.</b>	
510-5114	I.T. Director Salary	\$48,075.00
510-5149	Labor Payroll	\$88,305.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$136,380.00</b>
<b>01-155</b>	<b>TOWN HALL COMPUTERS GENERAL EXP.</b>	
520-5314	Professional Serv - Computers	\$136,842.45
520-5317	Professional Serv - GEOTMS User Fees	\$3,045.00
520-5595	Computer Equipment/Upgrades	\$20,300.00
	<b>TOTAL GENERAL EXPENSE</b>	<b>\$160,187.45</b>
	<b>TOTAL TOWN HALL COMPUTERS</b>	<b>\$296,567.45</b>
<b>01-159</b>	<b>LOCAL ACCESS DIRECTOR</b>	
520-5117	Department Head Salaries	\$0.00
	<b>TOTAL LOCAL ACCESS DIRECTOR</b>	<b>\$0.00</b>
	<b>TOWN CLERK</b>	
<b>01-161</b>	<b>TOWN CLERK PERSONAL SERVICES</b>	
510-5117	Department Head Salaries	\$68,500.00
510-5125	Admin. Support Salaries	\$52,212.56
510-5126	Clerical Salaries	\$45,770.63
510-5163	Sick Leave Buy Back Pay	\$282.70
510-5164	Vacation Buy Back Pay	\$989.45
510-5168	Stipend re: ch 41	\$400.00
510-5195	Additional Compensation Ch41 S19K	\$1,000.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$169,155.34</b>
<b>01-161</b>	<b>TOWN CLERK GENERAL EXPENSE</b>	
520-5180	Town Meeting (Wardens)	\$19,000.00
520-5420	Supplies - Office	\$1,700.00
520-5422	Supplies - Computer	\$1,500.00

520-5731	Dues / Memberships / Conferences	\$2,101.50
	TOTAL GENERAL EXPENSE	\$24,301.50
	<b>TOTAL TOWN CLERK</b>	<b>\$193,456.84</b>

<b>01-163</b>	<b>BOARD/REGISTRARS</b>	
510-5112	Board Salaries	\$2,000.00
510-5126	Clerical Salaries	\$0.00
	TOTAL PERSONAL SERVICES	\$2,000.00
<b>01-163</b>	<b>Board Expense</b>	
520-5425	Supplies - Town Census	\$4,090.00
	<b>TOTAL BOARD/REGISTRARS</b>	<b>\$6,090.00</b>

	<b>CONSERVATION COMM</b>	
<b>01-171</b>	<b>CONSERVATION COMM PERSONAL SERV.</b>	
510-5126	Clerical	\$40,848.82
	TOTAL PERSONAL SERVICES	\$40,848.82
<b>01-171</b>	<b>CONSERVATION COMM GENERAL EXP.</b>	
520-5309	Professional Serv - Engineering & Architectural	\$18,000.00
520-5420	Supplies - Office	\$1,100.00
520-5790	Other Charges & Expenses	\$600.00
520-5342	MS4 Investigation & Enforcement	\$5,494.00
	TOTAL GENERAL EXPENSE	\$25,194.00
	<b>TOTAL CONSERVATION COMMISSION</b>	<b>\$66,042.82</b>

<b>01-175</b>	<b>PLANNING BOARD</b>	
	<b>PLANNING BOARD PERSONAL SERVICES</b>	
510-5125	Admin. Support Salaries	\$52,995.97
510-5126	Clerical Salaries	\$44,854.88
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$2,588.25
510-5164	Vacation Buy Back Pay	\$1,035.30
	TOTAL PERSONAL SERVICES	\$101,474.40
<b>01-175</b>	<b>PLANNING BOARD GENERAL EXPENSE</b>	
520-5301	Advertising	\$639.82
520-5309	Professional Serv - Engineering & Architectual	\$2,501.28
520-5381	Mapping Services	\$1,066.36
520-5420	Supplies - Office	\$2,132.72



520-5422	Supplies - Computer	\$3,126.61
	TOTAL GENERAL EXPENSES	\$9,466.79
	<b>TOTAL PLANNING BOARD</b>	<b>\$110,941.19</b>

#### **ZONING BD OF APPEALS**

<b>01-176</b>	<b>ZONING BD OF APPEALS PERSONAL SERV</b>	
510-5126	Clerical Salaries	\$6,524.46
	TOTAL PERSONAL SERVICES	\$6,524.46
	<b>TOTAL ZONING BOARD OF APPEALS</b>	<b>\$6,524.46</b>

#### **FACILITIES MANAGEMENT**

<b>01-191</b>	<b>FACILITIES MANAGEMENT PERSONAL SERVICES</b>	
510-5117	Department Head Salaries	\$84,000.00
510-5149	Labor Payroll	\$51,367.16
510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$650.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$1,584.62
510-5165	License Payments	\$2,400.00
	TOTAL PERSONAL SERVICES	\$141,001.78

<b>01-191</b>	<b>FACILITIES MANAGEMENT GENERAL EXPENSES</b>	
520-5190	Boot Reimbursement	\$1,500.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$86,000.00
520-5243	Repairs & Maint - Equipment	\$51,000.00
520-5244	Repairs & Maint - Elevator	\$12,400.00
520-5411	Heating Oil / Gas	\$66,500.00
520-5420	Supplies - Office	\$1,855.00
520-5435	Special Projects	\$15,000.00
520-5575	Supplies - Communication Equip.	\$4,600.00
520-5731	Dues / Memberships / Conferences	\$5,335.00
520-5960	Equipment Lease Payment	\$0.00
	TOTAL EXPENSE	\$244,190.00

<b>01-191</b>	<b>SCHOOL FACILITIES MANAGEMENT GENERAL EXP.</b>	
300-5211	Electricity	\$0.00
300-5241	Maintenance - Bldgs & Grounds	\$180,500.00
300-5243	Repairs & Maint - Equipment	\$154,500.00

300-5244	Repairs & Maint - Elevator	\$18,825.00
300-5270	Uniform Rental	\$8,000.00
300-5411	Heating Oil / Gas	\$122,808.00
300-5421	Custodial Supplies	\$92,500.00
300-5435	Special Projects	\$19,250.00
300-5575	Supplies - Communication Equip.	\$31,800.00
	<b>TOTAL EXPENSE</b>	<b>\$628,183.00</b>
	<b>TOTAL FACILITIES MANAGEMENT</b>	<b>\$1,013,374.78</b>

<b>01-192</b>	<b>TOWN TELEPHONES</b>	
520-5340	Telephone	\$42,500.00
	<b>TOTAL TOWN TELEPHONES</b>	<b>\$42,500.00</b>

<b>01-193</b>	<b>TOWNWIDE INSURANCE</b>	
520-5740	Property & Liability	\$330,000.00
<b>01-912</b>	<b>WORKMEN'S COMP.</b>	
520-5171	Workers' Comp Ins	\$188,000.00
	<b>TOTAL TOWNWIDE INSURANCE</b>	<b>\$518,000.00</b>

<b>01-910</b>	<b>EMPLOYEE BENEFITS</b>	
520-5172	Unemployment Claims / Insurance	\$100,000.00
520-5173	Medicare Insurance	\$362,100.00
520-5174	Life Insurance	\$17,100.00
520-5175	Health Insurance	\$3,841,000.00
520-5176	County Retirement	\$2,580,059.00
520-5177	Employee Assistance Program	\$500.00
520-5307	SMHG Adm Assessment	\$0.00
520-5308	Professional Serv - Drug & Alcohol Testing	\$1,800.00
	<b>TOTAL EMPLOYEE BENEFITS / TOWN COST</b>	<b>\$6,902,559.00</b>

<b>01-195</b>	<b>SOLAR ENERGY PROGRAM</b>	
520-5211	Electricity	\$879,225.00
520-5300	Professional Services	\$0.00
	<b>TOTAL SOLAR ENERGY PROGRAM</b>	<b>\$879,225.00</b>

<b>01-196</b>	<b>TOWN WIDE GASOLINE</b>	
<b>520-5410</b>	Gasoline/Diesel Fuel	\$80,000.00

**XXXXXX****OTHER GENERAL GOVERNMENT**

01-199-520-5790	Other Charges & Expenses	\$2,000.00
01-124-520-5317	SE Regional Services General Expense	\$4,500.00
01-125-520-5315	Town Audit General Expenses	\$59,000.00
01-148-520-5305	Billing Serv-Mcr General Expense	\$6,200.00
01-157-520-5317	Internet Access	\$0.00
01-197-520-5249	Town Hall (Copier) General Expenses	\$10,300.00
01-199-510-5181	M.G.L. 30B Sec 2&19 C.P.O. & Delegation Of Power	\$5,000.00
01-215-520-5318	Pol & Fire - Medical General Expense	\$1,000.00
01-290-510-5100	Municipal Hearings Officer Chapter148A	\$2,500.00
01-630-520-5790	Recreation Commission	\$250.00
01-640-520-5790	Agriculture Commission	\$250.00
01-631-520-5169	Xmas Parade	\$4,000.00
01-692-520-5421	Patriotic Activities General Expense	\$5,012.00
01-919-520-5966	OPEB - Gasb - 45	\$10,000.00

**TOTAL OTHER GENERAL GOVERNMENT** \$110,012.00

**TOTAL GENERAL GOVERNMENT(AS SPECIFIED)** **\$11,713,429.83**

**OF WHICH 11,713,429.83 WILL BE RAISED FROM TAX LEVY**

**POLICE DEPARTMENT****01-210****POLICE DEPARTMENT PERSONAL SERV.**

510-5117	Department Head Salaries	\$153,000.00
510-5118	Deputy Chief	\$130,519.00
510-5125	Admin. Support Salaries	\$60,417.00
510-5127	Court Prosecutor Salaries	\$70,480.00
510-5128	Sergeants Salaries	\$389,649.50
510-5129	Detective Salaries	\$143,958.00
510-5130	Patrolmen Salaries	\$733,812.00
510-5184	Civilian Dispatchers	\$124,529.00

**TOTAL PERSONAL SERVICES** \$1,806,364.50

**ADDITIONAL COMP.**

511-5135	Addl Comp - Rank Differential	\$5,001.00
511-5136	Addl Comp - College Credits	\$147,452.00
511-5137	Addl Comp - Shift Differential	\$37,591.00
511-5138	Addl Comp - Court Duty	\$35,700.00
511-5139	Addl Comp - Cover Vacation	\$88,317.72



511-5140	Addl Comp - Cover Sick	\$10,000.00
511-5141	Addl Comp - Holiday Pay	\$68,999.00
511-5142	Addl Comp - O/T & Investigation	\$9,000.00
511-5148	Addl Comp - Other	\$99,159.90
511-5162	Longevity Pay	\$32,029.00
511-5163	Sick Leave Buy Back Pay	\$55,412.00
	<b>TOTAL ADDITIONAL COMPENSATION</b>	<b>\$588,661.62</b>
<b>01-210</b>	<b>SCHOOL PATROL</b>	
512-5131	School Patrol Salaries	\$0.00
<b>01-210</b>	<b>POLICE DEPT GENERAL EXPENSES</b>	
520-5191	Uniform Cleaning Allowance	\$18,700.00
520-5192	Training and Education	\$15,750.00
520-5193	Uniform Expense	\$25,300.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repair & Maint - Equipment	\$1,200.00
520-5247	Repairs & Maint -Vehicles	\$14,722.00
520-5314	Professional Serv - Computers	\$37,000.00
520-5420	Supplies - Office	\$6,000.00
520-5423	Supplies - Copier	\$5,000.00
520-5511	Supplies - Books & Periodicals	\$1,250.00
520-5570	Supplies - Radio Equip.	\$6,190.00
520-5575	Supplies - Communication Equip.	\$16,300.00
520-5578	Specialized Equipment	\$17,000.00
520-5731	Dues / Memberships / Conferences	\$19,300.00
	<b>TOTAL GENERAL EXPENSE</b>	<b>\$183,712.00</b>
<b>01-210</b>	<b>OTHER EXPENSES</b>	
521-5870	Purchase Of Vehicles	\$0.00
	<b>TOTAL POLICE DEPARTMENT</b>	<b>\$2,578,738.12</b>
<b>01-220</b>	<b>FIRE DEPARTMENT</b>	
	<b>FIRE DEPARTMENT PERSONAL SERVICES</b>	
510-5117	Department Head Salaries	\$116,044.00
510-5126	Clerical Salaries	\$56,057.00
510-5132	Permanent Fire Salaries	\$1,553,921.00
510-5134	Call Fire Salaries	\$12,500.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$1,738,522.00</b>
<b>01-220</b>	<b>FIRE DEPARTMENT ADDITIONAL COMP.</b>	

511-5137	Addl Comp - Shift Differential	\$99,407.00
511-5139	Addl Comp - Cover Vacation	\$157,855.00
511-5140	Addl Comp - Cover Sick	\$30,000.00
511-5141	Addl Comp - Holiday Pay	\$108,500.00
511-5143	Addl Comp - EMT School Cover	\$3,000.00
511-5144	Addl Comp - Military	\$0.00
511-5145	Addl Comp - Cover Personal Days	\$13,225.00
511-5146	Addl Comp - Call Back	\$125,000.00
511-5147	Addl Comp - Cover OJI	\$2,000.00
511-5162	Longevity Pay	\$32,222.00
511-5163	Sick Leave Buy Back Pay	\$12,927.00
511-5164	Vacation Buy Back Pay	\$2,232.00
511-5148	Addl Comp - Other	\$23,100.00
	TOTAL ADDITIONAL COMPENSATION	\$609,468.00
<b>01-220</b>	<b>FIRE DEPARTMENT GENERAL EXP.</b>	
520-5192	Training and Education	\$30,000.00
520-5193	Clothing Allowance	\$21,400.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$28,000.00
520-5246	Repairs & Maint - Computer Equip.	\$10,600.00
520-5248	Repairs & Maint - Communication Equip.	\$6,000.00
520-5340	Telephone	\$5,610.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5423	Supplies - Copier	\$500.00
520-5585	Supplies - Fire Safety Equip.	\$10,000.00
520-5731	Dues / Memberships / Conferences	\$3,500.00
520-5790	Other Charges & Expenses	\$5,542.00
	TOTAL GENERAL EXPENSES	\$123,152.00
<b>01-231</b>	<b>AMBULANCE OPERATION</b>	
520-5243	Equipment Repair and Maintenance	\$12,000.00
520-5305	Billing Service	\$34,000.00
520-5420	Office Supplies	\$9,750.00
520-5502	Ambulance Supplies	\$20,000.00
	TOTAL AMBULANCE OPERATION	\$75,750.00
	<b>TOTAL FIRE DEPARTMENT</b>	<b>\$2,546,892.00</b>

**BUILDING INSPECTION**

<b>01-241</b>	<b>BUILDING INSPECTION PERSONAL SERV.</b>	
510-5121	Inspector Salaries	\$77,844.21
510-5122	Assistant Inspector Salary	\$4,211.80
510-5162	Longevity Pay	\$0.00
511-5163	Sick Leave Buy Back Pay	\$0.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$82,056.01</b>
<b>01-241</b>	<b>BUILDING INSPECTION GENERAL EXP.</b>	
520-5420	Supplies - Office	\$1,811.78
520-5710	In - State Travel/Mileage	\$0.00
520-5790	Other Charges & Expenses	\$13,405.40
	<b>TOTAL GENERAL EXPENSE</b>	<b>\$15,217.18</b>
	<b>TOTAL BUILDING INSPECTOR</b>	<b>\$97,273.19</b>

**GAS & PLUMBING INSPECTOR**

<b>01-242</b>	<b>GAS &amp; PLUMBING PERSONAL SERVICES</b>	
510-5121	Inspector Salaries	\$17,936.57
510-5122	Assistant Inspector Salary	\$1,246.50
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$19,183.07</b>
<b>01-242</b>	<b>GAS &amp; PLUMBING GENERAL EXPENSES</b>	
520-5420	Supplies - Office	\$338.54
520-5710	In - State Travel/Mileage	\$1,980.53
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$2,319.07</b>
	<b>TOTAL GAS &amp; PLUMBING INSPECTOR</b>	<b>\$21,502.14</b>

**WIRING INSPECTOR**

<b>01-245</b>	<b>WIRING INSPECTOR PERSONAL SERV.</b>	
510-5121	Inspector Salaries	\$17,936.57
510-5122	Assistant Inspector Salary	\$1,246.50
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$19,183.07</b>
<b>01-245</b>	<b>WIRING INSPECTOR GENERAL EXPENSES</b>	
520-5420	Supplies - Office	\$338.54
520-5710	In - State Travel/Mileage	\$1,980.53
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$2,319.07</b>
	<b>TOTAL WIRING INSPECTOR</b>	<b>\$21,502.14</b>



**SEALER OF WTS / MEAS.**

<b>01-246</b>	<b>SEALER OF WTS/MEAS. PERSONAL SERV.</b>	
510-5121	Inspector Salaries	\$3,433.00
<b>01-246</b>	<b>SEALER OF WTS/MEAS. GENERAL EXP.</b>	
520-5421	Supplies - Departmental	\$500.00
520-5710	In - State Travel/Mileage	\$300.00
	TOTAL GENERAL EXPENSES	\$800.00
	<b>TOTAL SEALER OF WTS / MEAS.</b>	<b>\$4,233.00</b>

**CIVIL DEFENSE**

<b>01-291</b>	<b>CIVIL DEFENSE PERSONAL SERV.</b>	
510-5153	SRREPC Treas Stipend	\$500.00
<b>01-291</b>	<b>CIVIL DEFENSE GENERAL EXP.</b>	
520-5790	Other Charges & Expenses	\$9,500.00
	<b>TOTAL CIVIL DEFENSE</b>	<b>\$10,000.00</b>

**DOG OFFICER**

<b>01-292</b>	<b>DOG OFFICER PERSONAL SERVICES</b>	
510-5117	Dept Head Salaries	\$19,394.00
510-5183	Assistant Dog Officer	\$0.00
	TOTAL PERSONAL SERVICES	\$19,394.00
<b>01-292</b>	<b>DOG OFFICER GENERAL EXPENSE</b>	
520-5421	Supplies - Departmental	\$2,160.00
520-5340	Telephone	\$0.00
	TOTAL EXPENSE	\$2,160.00
	<b>TOTAL DOG OFFICER</b>	<b>\$21,554.00</b>

<b>01-243</b>	<b>FIELD DRIVER</b>	
520-5303	Professional Serv - Consulting	\$100.00

<b>01-244</b>	<b>FENCE VIEWER</b>	
520-5303	Professional Serv - Consulting	\$25.00

**DEPARTMENT OF TREE AND LAND MANAGEMENT**

<b>01-294</b>	<b>OTHER EXPENSES</b>	
<b>521-5430</b>	Supplies - Seed, Fertilizer, Etc	\$5,000.00
<b>01-294</b>	<b>CARE OF COMMON EXP</b>	

523-5241	Maintenance - Bldgs & Grounds	\$3,000.00
01-294	<b>CARE OF PUBLIC GROUNDS EXP</b>	
524-5241	Maintenance - Bldgs & Grounds	\$52,000.00
	<b>TOTAL TREE DEPARTMENT</b>	<b>\$60,000.00</b>
	<b>TOTAL PUBLIC SAFETY (AS SPECIFIED)</b>	<b>\$5,361,819.59</b>
	<b>OF WHICH \$4,811,819.59 WILL BE RAISED FROM THE TAX LEVY AND \$550,000.00 WILL BE RAISED FROM AMBULANCE FUND RESERVED FOR APPROPRIATION</b>	

<b>01-300</b>	<b>SCHOOL DEPARTMENT</b>	
11001	School Committee - Personal Services	\$4,000.00
11002	School Committee - General Expenses	\$12,000.00
12001	Superintendent's Office - Personal Services	\$388,098.00
12002	Superintendent's Office - General Expenses	\$38,500.00
14001	Finance & Admin - Personal Services	\$159,498.00
14002	Finance & Admin - General Expenses	\$44,000.00
14202	Human Resources Advertising	\$0.00
14501	District-Wide Info MGT. - Personal Services	\$83,958.00
14502	District-Wide Info MGT. - General Expense	\$114,000.00
21001	District-Wide Acad. Leadership - Personal Services	\$421,333.00
21002	District-Wide Acad. Leadership - General Expense	\$6,000.00
22001	School Building Lead - Personal Services	\$1,046,326.00
22002	School Building Lead - General Expense	\$52,187.00
22502	Building Tech. - General Expense	\$0.00
23001	Instructional - Personal Services	\$11,936,081.00
23002	Instructional - General Expense	\$0.00
23101	Teacher Specialists - Personal Services	\$0.00
23201	Med/Therap Svcs	\$459,259.00
23301	Teaching Assistants - Personal Services	\$0.00
23501	Prof Development - Personal Services	\$0.00
23502	Prof Development - General Expenses	\$31,050.00
24000	Instructional Materials/Equip.	\$44,800.00
24100	Txtbks/Software/Media/Materials	\$0.00
24150	Other Instructional Materials	\$63,899.00
24200	Instructional Equipment	\$27,500.00
24300	General Supplies	\$69,150.00
24400	Other Instructional Services	\$52,670.00
24510	Class Room Inst. Tech.	\$76,905.00

24530	Other Instructional Hardware	\$0.00
24550	Instructional Software	\$18,900.00
25001	Library - Personal Services	\$149,500.00
25002	Library - General Expense	\$16,500.00
26000	Audio Visual	\$0.00
27001	Guidance - Personal Services	\$673,526.00
27002	Guidance - General Expense	\$2,150.00
27200	Testing And Assessment	\$28,145.00
28001	Psychological Services - Personal Services	\$410,473.00
28002	Psychological Services - General Expenses	\$40,000.00
32001	Health Services - Personal Services	\$224,548.00
32002	Health Services - General Expense	\$211,500.00
33001	Transportation - Personal Services	\$0.00
33002	Transportation - General Expenses	\$539,000.00
34000	School Lunch	\$17,594.00
35001	Middle School Advisors - Personal Services	\$3,562.00
35001	High School Advisors - Personal Services	\$78,233.00
35001	Student Activities - Personal Services	\$0.00
35002	Student Activities - General Expenses	\$0.00
35001	Athletics - Personal Services	\$266,984.00
35002	Athletics - General Expenses	\$82,500.00
35001	Music Activities - Personal Services	\$0.00
35002	Music Activities - General Expenses	\$0.00
36001	School Security - Personal Services	\$17,993.00
36002	School Security - General Expense	\$11,050.00
41101	Custodial Services - Personal Services	\$695,244.00
41102	Custodial Services - General Expenses	\$0.00
41200	Heating	\$0.00
41300	Utilities	\$67,368.00
42102	Maint Of Grounds - General Expenses	\$0.00
42201	Maint Of Buildings - Personal Services	\$62,193.00
42202	Maint Of Buildings - General Expenses	\$0.00
42300	Maint Of Equipment	\$26,465.00
44000	Network & Telecommunications	\$31,600.00
44502	Technology Maintenance	\$0.00
51001	Employee Retirement	\$30,699.00
52002	Insurance Programs	\$6,500.00



53002	Rent/Lease Equipment	\$26,493.00
54001	Food Service	\$0.00
62000	Community Activities	\$0.00
74000	Replacement of Equipment	\$20,965.00
91000	Tuitions - Public Programs	\$618,187.00
93000	Tuitions - Non - Public Programs	\$511,327.00
94001	Tuitions - Collaborative Programs	\$75,011.00
94000	Tuitions - Collaborative Programs	\$224,777.00
	<b>TOTAL SCHOOL DEPARTMENT (AS AMENDED)</b>	<b>\$20,320,201.00</b>

**01-304**

**SCHOOL BUSING**

520-5330	Pupil Transportation	\$936,000.00
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**01-305**

**REGIONAL VOC H.S.**

560-5690	Reg/Voc Hs Assessment	\$751,166.00
	<b>TOTAL EDUCATION (AS AMENDED/AS SPECIFIED)</b>	<b>\$22,007,367.00</b>

**DPW DEPARTMENT HIGHWAY/TREE**

**01-420**

**DPW DEPARTMENT PERSONAL SERV.**

510-5117	Department Head Salaries	\$92,727.71
510-5126	Clerical Salaries	\$36,959.00
510-5149	Labor Payroll	\$493,207.12
510-5150	Labor Overtime Payroll	\$15,000.00
510-5162	Longevity Pay	\$8,850.00
510-5163	Sick Leave Buy Back Pay	\$11,681.40
510-5164	Vacation Buy Back Pay	\$12,104.19
510-5165	License Payments	\$10,125.00
510-5186	Sick Leave Utilization	\$0.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$680,654.42</b>

**01-420**

**DPW DEPARTMENT GENERAL EXP.**

520-5169	Off-Duty Details	\$20,000.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$0.00
520-5245	Repairs & Maint - Roads	\$50,000.00
520-5960	Equipment Lease Payment	\$0.00

520-5270	Uniform Rental	\$9,500.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,500.00
520-5530	Supplies - Highway Signs	\$25,000.00
520-5421	Supplies - Departmental	\$3,000.00
520-5575	Supplies - Communication Eqpt.	\$5,000.00
520-5731	Dues / Memberships / Conferences	\$3,000.00
520-5790	Other Charges & Expenses	\$5,000.00
520-5342	MS4 Investigation & Enforcement	\$20,000.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$143,000.00</b>

<b>01-423</b>	<b>SNOW AND ICE REMOVAL</b>	
520-5149	Labor Payroll	\$17,500.00
520-5271	Rentals & Leases - Vehicles	\$12,000.00
520-5531	Supplies - Sand And Salt	\$19,000.00
520-5790	Other Charges & Expenses	\$1,500.00
	<b>TOTAL SNOW REMOVAL</b>	<b>\$50,000.00</b>
	<b>TOTAL DPW DEPARTMENT</b>	<b>\$873,654.42</b>

<b>01-424</b>	<b>STREET LIGHTING/TRAFFIC</b>	
520-5212	Electricity -Street Lighting	\$8,600.00
520-5213	Traffic Signals	\$5,000.00
	<b>TOTAL DPW OTHER</b>	<b>\$13,600.00</b>

#### **FLEET MAINTENANCE DIVISION**

<b>01-425</b>	<b>FLEET MAINTENANCE DIVISION PERSONAL SERV.</b>	
510-5149	Labor Payroll	\$118,262.56
510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$1,550.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$0.00
510-5165	License Payments	\$4,150.00
510-5186	Sick Leave Utilization	\$0.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$124,962.56</b>

<b>01-425</b>	<b>FLEET MAINTENANCE GENERAL EXP.</b>	
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00

520-5243	Repairs & Maint - Equipment	\$59,500.00
520-5411	Heating Oil / Gas	\$0.00
	TOTAL GENERAL EXPENSES	\$59,500.00
	<b>TOTAL FLEET MAINTENANCE</b>	<b>\$184,462.56</b>

#### DISPOSAL AREA

<b>01-433</b>	<b>DISPOSAL AREA EXPENSE</b>	
520-5309	Professional Serv - Engineering & Architectural	\$30,000.00
	TOTAL EXPENSE	\$30,000.00
	<b>TOTAL DISPOSAL AREA</b>	<b>\$30,000.00</b>

#### WATER DEPARTMENT

<b>65-450</b>	<b>WATER DEPARTMENT PERSONAL SERV.</b>	
510-5117	Department Head Salaries	\$162,404.71
510-5126	Clerical Salaries	\$89,373.63
510-5149	Labor Payroll	\$309,521.54
510-5150	Labor Overtime Payroll	\$65,000.00
510-5162	Longevity Pay	\$4,550.00
510-5163	Sick Leave Buy Back Pay	\$7,836.45
510-5164	Vacation Buy Back Pay	\$8,107.81
510-5165	License Payments	\$21,825.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$668,619.14
<b>65-450</b>	<b>WATER DEPARTMENT GENERAL EXP.</b>	
520-5169	Off - Duty Details	\$7,500.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5242	Repairs & Maint - Wells	\$15,000.00
520-5243	Repairs & Maint - Equipment	\$25,000.00
520-5245	Repairs & Maint - Roads	\$20,000.00
520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$6,200.00
520-5272	Rentals & Leases - Equipment	\$0.00
520-5306	Professional Serv - Financial	\$17,000.00
520-5310	Professional Serv - Testing & Laboratory	\$25,000.00
520-5340	Telephone	\$10,000.00
520-5410	Gasoline/Diesel Fuel	\$15,000.00



520-5411	Heating Oil / Gas	\$15,000.00
520-5420	Supplies - Office	\$6,500.00
520-5421	Supplies - Departmental	\$25,000.00
520-5422	Supplies - Computer	\$20,000.00
520-5480	Supplies - Vehicular	\$0.00
520-5550	Supplies - Water Distribution	\$25,000.00
520-5560	Supplies - Chemicals	\$17,500.00
520-5790	Other Charges & Expenses	\$45,000.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$294,700.00</b>
<b>65-450</b>	<b>INDIRECT COSTS</b>	
521-5720	Indirect Costs	\$0.00
521-5173	Medicare Insurance	\$4,323.12
521-5174	Life Insurance	\$243.17
521-5175	Health Insurance	\$67,154.70
521-5176	County Retirement	\$124,294.84
521-5317	Bond Admin Fees	\$0.00
521-5720	Other Indirect Cost	\$67,264.97
520-5211	Electricity	\$173,670.81
	<b>TOTAL INDIRECT COSTS</b>	<b>\$436,951.61</b>
<b>65-450</b>	<b>SYSTEM UPGRADES</b>	
544-5790	Other Charges & Expenses	\$300,000.00
	<b>TOTAL SYSTEM UPGRADES</b>	<b>\$300,000.00</b>
<b>65-450</b>	<b>DEBT SERVICE PRINCIPAL</b>	
545-5906	Spring Street Water Main	\$40,000.00
545-5907	Well # 5 Construction	\$0.00
545-5908	Water Corr. Con. Debt	\$0.00
545-5955	Water Treatment Plant I	\$502,812.00
545-5978	Water Treatment Plant II-A	\$147,843.60
545-5979	Water Treatment Plant II-B	\$37,895.78
545-5983	SCADA System Upgrade	\$10,000.00
545-5984	Walnut St. Water Main	\$30,000.00
545-59010	South Street Water Main Replacement	\$35,000.00
	<b>TOTAL DEBT SERVICE PRINCIPAL</b>	<b>\$803,551.38</b>
<b>65-450</b>	<b>DEBT SERVICE INTEREST</b>	
546-5902	Other Permanent Loan Interest	\$0.00
546-5906	Spring Street Water Main	\$18,940.00
546-5907	Well # 5 Construction	\$0.00

546-5908	Water Corr. Con. Debt	\$0.00
546-5955	Water Treatment Plant I	\$105,186.64
546-5978	Water Treatment Plant II-A	\$41,983.39
546-5979	Water Treatment Plant II-B	\$10,760.48
546-5983	SCADA System Upgrade	\$2,850.00
545-5984	Walnut St. Water Main	\$26,450.00
546-59010	South Street Water Main Replacement	\$27,000.00
	TOTAL DEBT SERVICE INTEREST	\$233,170.51
	<b>TOTAL WATER DEPARTMENT</b>	<b>\$2,736,992.64</b>
	<b>TOTAL PUBLIC WORKS (AS SPECIFIED)</b>	<b>\$3,838,709.62</b>
	OF WHICH \$1,101,716.98 WILL BE RAISED FROM THE TAX LEVY, \$2,236,992.64 WILL BE RAISED FROM WATER REVENUE, AND \$500,000.00 WILL BE RAISED FROM WATER UNRESERVED FUND BALANCE	

#### BOARD OF HEALTH

<b>01-510</b>	<b>BOARD OF HEALTH PERSONAL SERVICES</b>	
510-5113	Commissioners' Salaries	\$2,700.00
510-5121	Inspector Salaries	\$68,300.82
510-5124	Public Health Nurse	\$11,373.00
510-5125	Admin. Support Salaries	\$52,995.75
510-5162	Longevity Pay	\$675.00
510-5163	Sick Leave Buy Back Pay	\$2,319.00
510-5164	Vacation Buy Back Pay	\$1,019.16
	TOTAL PERSONAL SERVICES	\$139,382.73
<b>01-510</b>	<b>BOARD OF HEALTH GENERAL EXPENSES</b>	
520-5309	Professional Serv - Engineering & Architectural	\$1,000.00
520-5389	Contract V.N.A.	\$15,096.00
520-5420	Supplies - Office	\$2,100.00
520-5710	In - State Travel/Mileage	\$2,600.00
520-5790	Other Charges & Expenses	\$4,000.00
520-5342	MS4 Investigation & Enforcement	\$25,000.00
	TOTAL GENERAL EXPENSES	\$49,796.00
<b>01-511</b>	<b>SEWER TREATMENT PERSONAL SERVICES</b>	
510-5133	Treatment Plant Operators	\$25,000.00
	TOTAL PERSONAL SERVICES	\$25,000.00
<b>01-511</b>	<b>SEWER TREATMENT GENERAL EXPENSES</b>	
520-5211	Electricity	\$15,300.00

520-5243	Repairs & Maint - Equipment	\$15,000.00
520-5310	Professional Serv - Testing & Laboratory	\$50,000.00
520-5560	Supplies - Chemicals	\$10,000.00
520-5790	Other Charges & Expenses	\$20,000.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$110,300.00</b>

**01-519 ANIMAL INSPECTOR PERSONAL SERV.**

510-5121	Inspector Salaries	\$2,040.00
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**01-519 ANIMAL INSPECTOR GENERAL EXPENSE**

520-5382	Disposing of Animals	\$1,500.00
520-5790	Other Charges & Expenses	\$600.00
	<b>TOTAL EXPENSE</b>	<b>\$2,100.00</b>
	<b>TOTAL BOARD OF HEALTH</b>	<b>\$328,618.73</b>

**SOLID WASTE AND RECYCLING SERVICES**

**66-403 SOLID WASTE PERSONAL SERVICES**

510-5117	Department Head Salaries	\$37,774.88
510-5126	Clerical Salaries	\$22,157.72
510-5149	Labor Payroll	\$7,500.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$67,432.60</b>

**66-403 SOLID WASTE GENERAL EXPENSES**

520-5319	Professional Serv - Solid Waste/Curbside Recycling	\$750,000.00
520-5420	Supplies - Office	\$0.00
520-5533	Supplies - Bags & Stickers	\$2,500.00
520-5241	Maintenance - Bldgs & Grounds	\$10,000.00
520-5243	Repairs & Maint - Equipment	\$10,000.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$772,500.00</b>
	<b>TOTAL SOLID WASTE AND RECYCLING</b>	<b>\$839,932.60</b>

**COUNCIL ON AGING**

**01-541 COUNCIL ON AGING PERSONAL SERV.**

510-5117	Department Head Salaries	\$69,323.41
510-5126	Clerical Salaries	\$100,560.20
510-5149	Labor Payroll	\$7,475.00
510-5162	Longevity Pay	\$625.00
510-5163	Sick Leave Buy Back Pay	\$2,999.85
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$180,983.46</b>

**01-541 COUNCIL ON AGING GENERAL EXPENSES**



520-5192	Training and Education	\$100.00
520-5211	Electricity	\$0.00
520-5340	Telephone	\$4,080.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5341	Postage	\$225.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5710	In - State Travel/Mileage	\$390.00
520-5731	Dues / Membership / Conferences	\$300.00
520-5790	Other Charges & Expenses	\$22.24
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$7,117.24</b>
	<b>TOTAL COUNCIL ON AGING</b>	<b>\$188,100.70</b>

#### **VETERANS' SERVICES**

##### **01-543 VETERANS' SERVICES SALARIES**

510-5117	Veterans' Service Officer	\$54,042.00
510-5125	Admin. Support Salaries	\$0.00
510-5162	Longevity Pay	\$275.00
510-5164	Vacation Buy Back Pay	\$970.34
	<b>TOTAL SALARIES</b>	<b>\$55,287.34</b>

##### **01-543 VETERANS' SERVICES EXPENSE**

520-5420	Supplies - Office	\$708.00
520-5422	Supplies - Computer	\$219.00
520-5710	In - State Travel/Mileage	\$335.00
520-5731	Dues/Membership/Conferences	\$1,907.00
	<b>TOTAL EXPENSE</b>	<b>\$3,169.00</b>

##### **01-543 OTHER EXPENSES**

521-5770	Veterans' Assistance 20XX	\$232,279.00
	<b>TOTAL VETERANS' SERVICES</b>	<b>\$290,735.34</b>

**TOTAL HUMAN SERVICES (AS SPECIFIED) \$1,647,387.37**  
**OF WHICH \$807,454.77 WILL BE RAISED FROM THE TAX**  
**LEVY, \$589,932.60 WILL BE RAISED FROM SOLID WASTE**  
**REVENUE AND \$250,000.00 WILL BE RAISED FROM SOLID**  
**WASTE UNRESERVED FUND BALANCE**

#### **PUBLIC LIBRARY**

##### **01-610 PUBLIC LIBRARY PERSONAL SERVICES**

510-5117	Department Head Salaries	\$68,131.88
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510-5158	Custodial Salaries	\$0.00
510-5160	Librarian Salaries	\$328,902.84
510-5161	School Librarian Salaries	\$0.00
510-5162	Longevity Pay	\$5,000.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5166	Cover/Sick & Vacation	\$0.00
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$402,034.72</b>

#### **PUBLIC LIBRARY**

<b>01-610</b>	<b>PUBLIC LIBRARY GENERAL EXPENSES</b>	
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$1,500.00
520-5244	Repairs & Maint - Elevator	\$0.00
520-5314	Professional Serv - Computers	\$21,700.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$4,235.45
XXXXXXX	Professional Services	\$0.00
XXXXXXX	Copier Machine Expense	\$0.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$27,435.45</b>
<b>01-610</b>	<b>OTHER EXPENSES</b>	
521-5511	Supplies - Books & Periodicals	\$62,910.81
<b>01-610</b>	<b>OTHER - SCHOOL</b>	
522-5511	Supplies - Books & Periodicals	\$0.00
	<b>TOTAL PUBLIC LIBRARY</b>	<b>\$492,380.98</b>

<b>01-650</b>	<b>PARK DEPARTMENT EXPENSE</b>	
520-5241	Maintenance - Bldgs & Grounds	\$0.00

<b>01-691</b>	<b>HISTORICAL COMMISSION</b>	
520-5421	Supplies - Departmental	\$1,859.00

<b>01-693</b>	<b>ARTS LOTTERY COUNCIL</b>	
520-5790	Other Charges & Expenses	\$7,433.00
	<b>TOTAL CULTURE &amp; RECREATION(AS SPECIFIED)</b>	<b>\$501,672.98</b>

<b>01-710</b>	<b>DEBT SERVICE - PRINCIPAL</b>	
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520-5903	Temporary Loans	\$100,000.00
520-5904	Sachem Rock Center	\$150,000.00
520-5905	Jr./Sr. High School	\$1,300,000.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door & Window	\$0.00
520-5911	Jr/Sr High School Construction	\$170,000.00
520-5912	School Jr./Sr. High School - Balance	\$11,000.00
520-5913	Recreational Facility Improvements	\$5,000.00
520-5914	Town Hall Improvements	\$5,000.00
520-5915	Forge Pond Dam Repairs	\$6,000.00
520-5916	Town Hall Building Improvements	\$8,000.00
520-5917	Bridge Street Reconstruction	\$14,000.00
520-5918	Winter Street Reconstruction	\$16,000.00
520-5921	W.P.A.T. Sewer Study	\$15,000.00
520-5922	W.P.A.T. LandFill Capping	\$60,000.00
520-5924	School High & Central Roof Repair	\$3,000.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$55,000.00
520-5929	Road Improvements - Osamequin	\$5,000.00
520-5930	School Reconstruct Gymnasium Floor & Bleachers	\$10,000.00
520-5931	School High & Central School Windows	\$4,000.00
520-5932	School Middle School Roof	\$8,000.00
520-5933	Road Improvements - Village Road	\$5,000.00
520-5934	Road Improvements - Broad Meadow	\$10,000.00
520-5936	Resurfacing W. Union Harvard & Highland Street	\$0.00
520-5936	Road Improvements - Elm Street	\$10,000.00
520-5937	High School Stage Lights & Curtains	\$20,000.00
520-5938	Central School Electrical System Upgrade	\$0.00
520-5945	Mold Removal at High School	\$0.00
520-5946	Modular Classrooms (I)	\$0.00
520-5947	Modular Classrooms (II)	\$0.00
520-5948	High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$0.00
520-5952	Police Department Computers/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$18,831.54



520-5970	Hobart Street Infrastructure (1)	\$2,500.00
520-5971	School Floor & Sprinkler	\$5,000.00
520-5972	School - Various Repairs	\$11,750.00
520-5973	Belmont Street Culvert	\$12,500.00
520-5974	School - IT Upgrades	\$20,000.00
520-5975	Security Cameras	\$23,250.00
520-5976	Fire Truck	\$35,000.00
520-5980	Hobart Street Infrastructure (2)	\$15,000.00
520-5985	Central School Wheel Chair Lift	\$5,000.00
520-5986	Middle School Floor Tile Replacement	\$5,000.00
520-5987	CS & MS Fuel Tank Removal	\$25,000.00
520-5988	Fire Station Improvements	\$5,000.00
520-5989	School Computer Hardware/Software	\$55,000.00
520-5990	Town Hall/Police Station Phase II Reno	\$10,000.00
520-5991	Road Improvements	\$35,000.00
520-5992	MS Network System Upgrade	\$15,000.00
520-5993	Grade 1&2 Common Core Reading Program	\$15,000.00
520-5994	Phase III Town Hall Renovations	\$15,000.00
520-5995	Police/Fire Security Communications Upgrade	\$40,000.00
520-5996	Road Improvements II	\$30,000.00
520-59001	Town-Wide Fuel System Replacement	\$5,000.00
520-59002	Cruiser Purchase	\$15,000.00
520-59003	Central School Weatherization & Energy Eff	\$5,000.00
520-59004	Gazebo Repairs - Town Common	\$5,000.00
520-59005	School & Town Security System Repair & Upgrade	\$5,000.00
520-59006	Chromebook (Computers) Project - Hardware	\$15,000.00
520-59007	Police Dept Interior Renovations	\$5,000.00
520-59008	Culvert Repair	\$10,000.00
520-59009	Fire Engine Pumper Replacement	\$50,000.00
520-59011	Junior/Senior High School Constuction Final	\$35,000.00
520-59012	Road Improvements FY16	\$30,000.00
	TOTAL PRINCIPAL ON DEBTS	\$2,568,831.54

## 27-710

### W.P.A.T. DEBT SERVICE - PRINCIPAL

520-5920	W.P.A.T. Title V (1)	\$0.00
520-5935	W.P.A.T. Title V (2)	\$10,400.00
520-5939	W.P.A.T. Title V (3)	\$10,828.73

520-5940	W.P.A.T. Title V (4)	\$21,053.00
520-5941	W.P.A.T. Title V (5)	\$20,000.00
520-5942	W.P.A.T. Title V (6)	\$20,000.00
520-5944	W.P.A.T. Title V (7)	\$20,000.00
520-5956	W.P.A.T. Title V (8)	\$20,000.00
520-5957	W.P.A.T. Title V (9)	\$20,000.00
520-5977	W.P.A.T. Title V (10)	\$19,865.00
520-5980	W.P.A.T. Title V (11)	\$20,000.00
520-5981	W.P.A.T. Title V (12)	\$20,000.00
	<b>TOTAL W.P.A.T. PRINCIPAL ON DEBTS</b>	<b>\$202,146.73</b>

## 01-750

## DEBT SERVICE - INTEREST

520-5899	Interest Created By Abatements	\$0.00
520-5902	Other Permanent Loan Interest	\$0.00
520-5903	Temporary Loan Int	\$30,000.00
520-5904	Sachem Rock Center	\$118,175.00
520-5905	School Jr./Sr. High School	\$1,029,925.00
520-5906	HS Oil Tank Purchase	\$0.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door Debt	\$0.00
520-5911	Jr/Sr High School Construction	\$140,525.00
520-5912	Sachem Ctr (2)	\$5,264.00
520-5913	Recreational Facility Improvements	\$880.00
520-5914	Town Hall Improvements	\$1,675.00
520-5915	Forge Pond Dam Repairs	\$2,720.00
520-5916	Town Hall Building Improvements	\$3,830.00
520-5917	Bridge Street Reconstruction	\$3,880.00
520-5918	Winter Street Reconstruction	\$4,216.00
520-5912	Fire Dept. 4 Vehicle Debt	\$0.00
520-5918	Leland Farms Purchase	\$0.00
520-5921	W.P.A.T. Sewer Study	\$1,117.77
520-5922	W.P.A.T. LandFill Capping	\$4,471.10
520-5924	School High & Central Roof	\$75.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$1,375.00
520-5929	Road Improvements - Osamequin	\$475.00
520-5930	School Reconstruct Gymnasium Floor	\$250.00

520-5931	School Window Glazing & Painting	\$100.00
520-5932	School Middle School Roof	\$200.00
520-5933	Road Improvements - Village Road	\$3,580.00
520-5934	Road Improvements - Broad Meadow	\$5,087.50
520-5936	Road Improvements - Elm Street	\$5,607.50
520-5937	School High School Stage Lights & Curtains	\$500.00
520-5938	School Central School Electrical System Upgrade	\$0.00
520-5945	School Mold Removal at High School	\$0.00
520-5946	School Modular Classrooms (I)	\$0.00
520-5947	School Modular Classrooms (II)	\$0.00
520-5948	School High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$0.00
520-5952	Police Department Computers/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$3,939.51
520-5970	Hobart Street Infrastructure	\$393.76
520-5971	School Floor & Sprinkler	\$787.50
520-5972	School - Various Repairs	\$2,000.63
520-5973	Belmont Street Culvert	\$1,968.76
520-5974	School - IT Upgrades	\$300.00
520-5975	Security Cameras	\$3,511.87
520-5976	Fire Truck	\$4,800.00
520-5980	Hobart Street Infrastructure (2)	\$2,362.50
520-5985	Central School Wheel Chair Lift	\$1,425.00
520-5986	Middle School Floor Tile Replacement	\$1,425.00
520-5987	CS & MS Fuel Tank Removal	\$1,125.00
520-5988	Fire Station Improvements	\$6,125.00
520-5989	School Computer Hardware/Software	\$2,475.00
520-5990	Town Hall/Police Station Phase II Reno	\$11,600.00
520-5991	Road Improvements	\$18,325.00
520-5992	MS Network System Upgrade	\$1,275.00
520-5993	Grade 1&2 Common Core Reading Program	\$1,625.00
520-5994	Phase III Town Hall Renovations	\$12,675.00
520-5995	Police/Fire Security Communications Upgrade	\$13,400.00
520-5996	Road Improvements II	\$17,400.00
520-59001	Town-Wide Fuel System Replacement	\$1,300.00



520-59002	Cruiser Purchase	\$1,500.00
520-59003	Central School Weatherization & Energy Eff	\$1,981.26
520-59004	Gazebo Repairs - Town Common	\$2,131.26
520-59005	School & Town Security System Repair & Upgrade	\$3,806.26
520-59006	Chromebook (Computers) Project - Hardware	\$4,900.00
520-59007	Police Dept Interior Renovations	\$2,893.76
520-59008	Culvert Repair	\$6,400.00
520-59009	Fire Engine Pumper Replacement	\$17,600.00
520-59011	Junior/Senior High School Constuction Final	\$18,612.50
520-59012	Road Improvements FY16	\$10,700.00
	TOTAL INTEREST ON DEBTS	\$1,544,693.44

**TOTAL DEBT SERVICE (AS SPECIFIED) \$4,315,671.71**

**OF WHICH \$2,963,683.42 WILL BE RAISED FROM THE TAX LEVY, \$120,000.00 WILL BE RAISED FROM OVERLAY SURPLUS, \$202,146.73 WILL BE RAISED FROM W.P.A.T. RESERVE FUND, \$130,678.00 WILL BE RAISED FROM FREE CASH AND \$899,163.56 WILL BE RAISED FROM THE CAPITAL STABILIZATION FUND.**

**TOTAL GENERAL FUND \$49,386,058.10**

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE  
MODERATOR REQUESTED A HAND COUNT  
YES - 105, NO – 56 MODERATOR DECLARED A 2/3 VOTE

ARTICLE 5 - Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2018:

#### TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to next step each July 1st until reaching maximum step indicated below:

#### COMPENSATION SCHEDULE FY 2019

Job Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Prof.		\$49,998.24	\$51,544.58	\$53,138.74	\$54,782.21	\$56,476.51	\$58,223.20
Director	Level 3						
Staff Prof.		\$44,528.82	\$45,906.00	\$47,325.78	\$48,789.47	\$50,298.42	\$51,854.04
Librarian	Level 2						
Admin. Prof.		\$38,687.78	\$39,884.31	\$41,117.85	\$42,598.35	\$43,700.55	\$45,052.11
Asst.	Level 1						
Library Paraprof.		\$16.79 hr.	\$17.31 hr.	\$17.84 hr.	\$18.39 hr.	\$18.96 hr.	\$19.55 hr.
Assoc.	Level 2						
Library Paraprof.		\$14.54 hr.	\$14.99 hr.	\$15.46 hr.	\$15.94 hr.	\$16.43 hr.	\$16.94 hr.
Aide	Level 1						
Page Clerk		\$12.00 hr.	\$12.18 hr.	\$12.54 hr.	\$12.92 hr.	\$13.12 hr.	\$13.71 hr.

# POLICE SCHOOL SAFETY PATROL

JOB TITLE	HOURLY RATE
School Crossings Guards/Traffic Duty only	July 1, 2018 to June 30, 2019 \$12.00

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority and with the approval of the Personnel Board, a new person may be employed at a salary above the minimum step of his/her grade.

GRADING/PAY SCHEDULE	
CALL FIREFIGHTERS	FIREFIGHTERS/EMTA'S
Grade #1:	\$12.00 per hour – Basic helper, general knowledge of location and use of all equipment, how to assist Officers, Permanent Firefighters, Grade 2 and 3 Call Firefighters.
Grade #2:	\$14.00 per hour – Capable of Grade I qualifications, plus being able to operate the dispatch communications room (radios, telephones, computer software, etc.); Trained to level of Firefighter 1/11
Grade #3	\$18.00 per hour – Capable of Grade I and Grade II qualifications, plus Driver/Operator of Engines 1, 2 and 3; certified to level of Firefighter 1/11.
No additional pay for being certified as EMT Drill Pay – Drill pay for actual hours worked, but not less than (2) hours.	

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 6 - Voted to accept the following salary, wages and compensations for the following elected Town Officers for the Fiscal Year commencing July 1, 2018:

ELECTED OFFICIALS AND BOARDS			
Moderator	\$ 500.00	Town Clerk	\$ 68,500.00
Board of Selectmen		Board of Health	
Chairman	\$ 2,500.00	Chairman	\$ 900.00
Clerk	\$ 2,500.00	Clerk	\$ 900.00
Third Member	\$ 2,500.00	Third Member	\$ 900.00
Board of Assessors			
Chairman	\$ 1,500.00		
Clerk	\$ 1,500.00		
Third Member	\$ 1,500.00		

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 7 - Voted to amend the general by-laws of the Town by adding a new section to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44 S 53 ½

A. Revolving Fund	B. Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	C. Fees, Charges or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports  Annual Spending Limits	G. Fiscal Years (Commencing)
COA Programs & Mini-Bus	Council on Aging	COA program fees and mini-bus receipts	Exclusively to defray expenses for COA programs and mini-bus repairs	Allowable program costs only	\$10,000.00	Fiscal 2019
Center at Sachem Rock Rental	Board of Selectmen	Sachem Center Room Rental Fees	To provide funding for expenses associated with room rental at the Sachem Center	Allowable program costs only	\$20,000.00	Fiscal 2019
Recreation Commission Activities	Recreation Commission	Field usage, rental fees and fund-raising activities undertaken by the Recreation Commission	To fund recreational activities, field and equipment repairs, and field development	Allowable program costs only	\$40,000.00	Fiscal 2019
Passport Photo Fees	Veterans' Agent	Fees generated from the sale of passport photographs	Expenses for photo supplies associated with the sale of passport photos.	Allowable program costs only	\$3,000.00	Fiscal 2019

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 8 - Voted to accept the provisions of Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, authorizing an increase of 50% for Property Tax Exemptions under Clause 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws for Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2019.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 9 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$20,000.00 to Account No. 1-191-1230-5241, Storage Shed Upgrade, for the purpose of renovating the storage building located at the rear of the Jr/Sr High School, including electrical upgrades, exterior façade updates and any other related component.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 10 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$20,000.00 to Account No. 1-191-1236-5241, Interior TH Renovations, for the purpose of renovating Town Hall Interior.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 11 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$21,027.00 to Account No. 1-301-1237-5599, HS Technology, for the purchasing of equipment for High School Technology.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE



CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 12 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$21,447.98 to Account No. 1-155-1238-5314, Town Wide Firewall, for the purpose of upgrading the Town firewall.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 13 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$35,000.00 to Account No. 1301-1239-5241, MS Library, for the purpose of renovating the Middle School Library Space.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 14 - I move to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$40,109.00 to Account No. 1301-1240-5850, AED Defibrillators, for the purpose of purchasing AED Defibrillators.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 15 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$47,735.00 to Account No. 1-155-1241-5850, Cable & Switches, for the purpose of purchasing Cabling and Switches.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 16 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000.00 to Account No. 1-191-1244-5241, Design & Engineering Central School Roof, for the purpose of being accepted in the MSBA Accelerated Repair Program for the Central School Roof repair.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 17 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$88,436.00 to Account No. 1-210-1242-5870, Cruisers 92), for the purpose of replacing two Police Cruisers.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 18 - I move to appropriate the sum of \$150,000.00 for a Stand Alone Multi Bay Garage, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$150,000.00 under M.G.L. Chapter 44 Section 7.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE  
MODERATOR DECLARED 2/3 VOTE

ARTICLE 19 - Voted to appropriate the sum of \$557,000.00 for Road Repairs, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$557,000.00 under M.G.L. Chapter 44 Section 7.  
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE  
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

Before ARTICLE 20 was presented, Ellen Pennington School Committee Chairman made a motion to WITHDRAW ARTICLE 20.

ARTICLE 20 – I move to appropriate, borrow or transfer from available funds, \$1,000,000.00 to be expended under the direction of the School Building Committee or the School Committee, for the replacement of the boilers and related equipment within the boiler room of the Central School, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA

shall be the sole responsibility of the Town. Any grant that the Town of East Bridgewater may receive from the MSBA for the Project shall not exceed the lessor of 56.25 percent (56.25%) of eligible, approved project costs, as determined by the MSBA.

ARTICLE WAS WITHDRAWN

ARTICLE 21 – Voted to accept the following streets or portions thereof, constructed by developers under the requirements of Subdivisions Control Law and as laid out by the Board of Selectmen on April 9, 2018 and a copy thereafter filed with the Town Clerk:

WAMPANOAG WAY: as shown on a plan entitled: WAMPANOAG WAY as shown on a plan entitled "ROADWAY ACCEPTANCE AND AS-BUILT PLAN FOR WAMPANOAG WAY ROBBIN'S POND PARK IN EAST BRIDGEWATER, MA" prepared for E.B.R.P. LLC, prepared by P.M.P. Associates, LLC, dated September 28, 2017.

And to authorize the Selectmen to acquire by gift, purchase, or eminent domain an easement or fee interest in land as may be necessary or appropriate to create such public way.

Adjourned at 9:52 P.M.

A True Record  
ATTEST:

Susan Gillpatrick  
Town Clerk

### **SPECIAL TOWN MEETING September 24, 2018**

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, September 24, 2018 at 7:00 P.M. under a Warrant issued by the Selectmen and dated August 27, 2018.

Checking voters into the auditorium with newly acquired software for electronic check-in were Jeanne Bennett and Marcia Weidenfellar. There were two hundred and twelve (212) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Lois Nelson, Don Nelson, Scott Hastings and Paul Connell. Non-voters present were Erica Flemming, Treasurer/Collector, George Samia, Town Administrator, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford, Town Counsel, Clifford & Kenney ,LLP, Elizabeth Legault, Superintendent of Schools, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, Deb Nichols, Central School Assistant Principal, Brian Duffy, Jr./Sr. High School Principal and Tony Oliva, PMA.

The Moderator called the meeting to order at 7:09 P.M.

The Moderator asked the body to rise to join him in reciting the Pledge of Allegiance.

The Moderator reviewed non-resident attendee list.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

Before Article 1 was presented, the Moderator requested all disagreements be kept civil.

ARTICLE 1 - Voted that the Town appropriate the amount of One Million, Five Hundred and Forty Thousand, Nine Hundred and Ten Dollars (\$1,540,910.00) for the purpose of paying costs of the replacement of the boilers and related equipment within the boiler room of the Central School, 107 Central Street, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Committee. To meet this appropriation the Board of Selectmen is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling



authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-Six and twenty-six one hundredths percent (56.26%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL FINANCE RECOMMENDED THIS ARTICLE

MODERATOR DECLARED 2/3 VOTE

ARTICLE 2 - Voted to authorize the Board of Selectmen to petition the General Court to enact special legislation relative to tax titles for the purposes stated herein and in the form substantively similar as the following:

SECTION 1. Whenever the town of East Bridgewater has conveyed or sold any land or holds a tax title, under chapter 60 of the General Laws, and the land meets the following criteria:

(1) the land transfer was memorialized by an instrument in writing, conveying or taking or purporting to convey or take the land;

(2) the instrument effectuating the land transfer is duly recorded in the registry of deeds for the district where the land is situated;

(3) the land was or is located on any of the following East Bridgewater assessor's maps: 85, 86, 87, 95, 96, 104, 105 or 115;

(4) the land's description is based on a plan entitled "Plan of Land Belonging to The Hanson Land Co. Situated in the Towns of East Bridgewater and Hanson, Mass. By J.C. Torrey C.E. dated July 1888," filed on July 18, 1888 at the Plymouth county registry of deeds at plan 1, page 36; and

(5) either the notice or procedure for the taking and the sale or conveyance of the land, under said chapter 60, or the instrument of record thereof because of defect, irregularity or omission fails to comply with any requirement of law relating thereto, including a failure by the town to foreclose the right of redemption, then the instrument or record of the land transfer shall, notwithstanding any deficiencies in clause (5), be effective for all purposes and shall operate to foreclose all rights of redemption to the same extent as though no such deficiencies existed, unless an instrument of redemption has been recorded prior to the effective date of this act.

SECTION 2. This act shall only apply to the instruments pertaining to any fiscal years prior to and including fiscal years 2009, 2010, 2011 and 2012, and shall not apply to any legal proceeding, commenced before the effective date of this act in the courts of the commonwealth, in which a party has appeared asserting a cause of action claiming the right to redeem.

SECTION 3. This act shall take effect 1 year after the effective date of this act.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

MODERATOR DECLARED MAJORITY VOTE

Meeting Adjourned at 7:35 P.M.

A True Record

ATTEST:

Susan Gillpatrick  
Town Clerk



CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC.  
FOR CALENDAR YEAR JANUARY 1, 2018 TO DECEMBER 31, 2018

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 15,825.00
Affidavit of Correction	\$ 200.00
Marriage Licenses	\$ 1,810.00
Listing Books	\$ 365.00
Miscellaneous Licenses	\$ 225.00
Business Certificates	\$ 5,745.00
Planning Board Fees	\$ 2,500.00
Raffle Permits	\$ 20.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	\$ 2,000.00
Zoning By-Laws and Maps	\$ 15.00
Maps and Search of Records	\$ 0.00
Gas Storage Permits	\$ 250.00
Miscellaneous Copies	\$ 5.00
Pole Locations	\$ 0.00
Public Record Requests	\$ 0.00
Burial Permits	\$ 670.00
Dog Licenses and Duplicate Tags	\$ 25,393.00
Dog Late	\$ 9,960.00
Dog Violations/Handling Fees	\$ 4,582.50
Qualifying Fees	\$ 740.00
Marijuana Fines	\$ 0.00
<b>TOTAL COLLECTED</b>	<b>\$ 70,305.50</b>

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2018 was 149.  
The total number of marriages recorded in 2018 was 62.  
The total number of deaths recorded in 2018 was 149.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508)378-1606 for further information.

Respectfully submitted,  
Susan Gillpatrick  
Town Clerk

## REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held five (6) registration sessions in the year 2018. The current members are Susan Gillpatrick, Frank Ray, Jonathan White and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state

reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition.

The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

### ACTIVE VOTERS

Precinct	Conserv	Pizza	Nat'l Law	United Ind	Dem	We the People	Green RB	Const	Lib	MA Ind	Amer Ind	Rep	Social	Inter 3rd	Unenrolled	Amer 1st	Pirate	Wrkg Fam	Grand Totals
1	1	1	0	24	522	0	0	1	14	3	1	338	1	2	1624	0	1	1	2534
2	1	0	1	25	425	0	0	0	11	0	1	338	1	3	1673	0	0	0	2479
3	2	0	0	30	564	0	4	1	12	1	2	383	1	6	1708	1	0	0	2715
4	2	0	0	22	463	1	0	0	7	4	0	371	0	1	1514	0	1	1	2387
Totals	6	1	1	101	1974	1	4	2	44	8	4	1430	3	12	6519	1	2	2	10115

The total number of voters for the year 2018 was 10,115.

Respectfully submitted,

Board of Registrars

Susan Gillpatrick  
Frank Ray  
Jonathan White  
Katherine Wolfe

## REPORT OF THE TOWN ACCOUNTANT

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Mass General Law and sound accounting practices. The Accounting Department works closely with all departments, boards and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

It has been my pleasure to work with so many talented professionals who work diligently throughout the year on behalf of the residents of the Town of East Bridgewater.

It has also been a pleasure to work closely with my assistant, Christine Pomeroy. I appreciate her dedication and support.

Respectfully submitted,

Phyllis Tirrell,  
*Certified Governmental Accountant*  
MCPPO

### **Revenues reported to the Town's Assessors for Fiscal 2018**

Motor Vehicle Excise	\$	2,030,934.69
Penalties and Interest on Taxes and Excise		336,609.17
Payment in Lieu of Taxes		3,289.80
Fees		188,477.28
Rental		1,500.00
Licenses and Permits		269,069.42
Fines		22,977.00
Investment Income		127,524.97
Miscellaneous (Recurring)		
Medicare Refund		53,176.14
Municipal Medicaid – School		83,287.70
Miscellaneous (Non-Recurring)		
Loan Subsidies		28,072.66
DESE Homeless Transp Reimb		23,616.00
2016 E-Rate Reimbursement		18,035.40
Sale of Equipment		12,842.00
Pro-forma Tax from Land Auction		9,445.98
PY Insurance Reimb		8,672.57
Other		11,916.39
<b>Total General Fund Local Receipts</b>	<b>\$</b>	<b>3,229,447.17</b>
Charges for services:		
<b>Water Enterprise Fund</b>	<b>\$</b>	<b>2,391,703.72</b>
<b>Solid Waste Enterprise Fund</b>	<b>\$</b>	<b>539,104.82</b>



**Town of East Bridgewater, Massachusetts**  
**Combined Statement of Revenues, Expenditures and Changes in Fund Balances**  
**All Governmental Fund Types and Permanent Funds**  
**For the year ended June 30, 2018**

	Governmental Fund Types			Proprietary Funds	Fiduciary Funds	Totals
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Memo Only
<b>Revenues:</b>						
Property Taxes	\$28,719,817.91					\$28,719,817.91
Tax Lien Redemptions	505,435.72			201,865.32		707,301.04
Motor Vehicle Excise	2,030,934.69					2,030,934.69
Penalties and Interest	336,609.17	-				336,609.17
Licenses, Fines, and Permits	292,046.42	7,114.10				299,160.52
Charges for Services - Fees		516,674.95		2,646,029.29		3,162,704.24
Investment Income	127,524.97	-		15,431.93	(66,855.35)	76,101.55
Contributions and Donations		40,091.76				40,091.76
Departmental and Other	442,331.92	3,325,480.10		67,482.00		3,835,294.02
Intergovernmental	12,267,809.00	2,274,342.23				14,542,151.23
Total Revenues	<u>44,722,509.80</u>	<u>\$6,163,703.14</u>	<u>-</u>	<u>2,930,808.54</u>	<u>(66,855.35)</u>	<u>53,750,166.13</u>
	1,068,503.25					
<b>Expenditures:</b>						
General Government	4,769,006.67	316,155.08	8,823.96	-	21,154.89	5,115,140.60
Public Safety	5,393,036.88	862,044.39	563,947.86	-	-	6,819,029.13
Education	21,645,292.03	3,532,652.72	41,699.54	-	9,200.00	25,228,844.29
Public Works	1,483,274.43	432,323.15	1,140,315.87	2,212,633.60	-	5,268,547.05
Human Services	750,240.29	72,934.63	-	-	585.70	823,760.62
Culture and Recreation	494,959.35	44,652.96	-	-	-	539,612.31
Debt Service	4,010,492.65	202,116.73	-	1,040,321.20	-	5,252,930.58
State and County Assessments	593,171.68	-	-	-	-	593,171.68
Employee and Pension Benefits	6,446,128.38	-	-	-	-	6,446,128.38
Total Expenditures	<u>45,585,602.36</u>	<u>5,462,879.66</u>	<u>1,754,787.23</u>	<u>3,252,954.80</u>	<u>30,940.59</u>	<u>56,087,164.64</u>
Revenues over (under) Expenditures:	(863,092.56)	700,823.48	(1,754,787.23)	(322,146.26)	(97,795.94)	(2,336,998.51)
<b>Other Financing Sources (Uses):</b>						
Proceeds from B.A.N.	-		1,127,000.00			1,127,000.00
Bond Proceeds:	-					-
Transfers In:	2,370,224.87	3,292.64	100,000.00	200,000.00	735,000.00	3,408,517.51
Transfers Out:	(1,071,492.64)	(967,934.50)	-	(485,449.31)	(916,841.06)	(3,441,717.51)
Revenues and Other Sources Over (Under) Expenditures and Other Uses:	47,092,734.67	6,166,995.78	100,000.00	3,130,808.54	668,144.65	2,198,519.00
	(46,657,095.00)	(6,430,814.16)	(1,754,787.23)	(3,738,404.11)	(947,781.65)	(1,243,198.51)
Fund Equities at Beginning of Year:	<u>4,045,159.64</u>	<u>5,395,469.19</u>	<u>1,644,944.45</u>	<u>2,333,777.93</u>	<u>8,266,745.18</u>	<u>21,686,096.39</u>
* Adjustment (Post Close)			-	-	-	-
Fund Balance, end of year	<u>4,480,799.31</u>	<u>5,131,650.81</u>	<u>(9,842.78)</u>	<u>1,726,182.36</u>	<u>7,987,108.18</u>	<u>\$20,442,897.88</u>

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2018

Account	5/8/2017 ATM Budget	5/8/2017 ATM Articles	7/1/2017 Carried Fwd	10/30/2017 STM	5/14/2018 STM	Reserve Fund Transfers	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Moderator - Personal Services	500.00							500.00		500.00	-
Selectmen - Personal Services	250,495.45							250,495.45		244,292.71	6,202.74
Selectmen - General Expenses	14,214.00							14,214.00		14,211.64	2.36
Selectmen - ATM Art#16 Fiber Optic Cable	-	83,899.00						83,899.00		83,899.00	-
Selectmen - ATM 5/8/17 Art#3 IT Assessment	-		40,000.00					40,000.00		28,000.00	12,000.00
Selectmen - Medical Bills	-		2,214.24					2,214.24		2,214.24	-
SERG - General Expenses	4,500.00							4,500.00		4,100.00	400.00
Town Audit - General Expenses	59,000.00							59,000.00		57,299.00	1,701.00
Finance Committee - General Expenses	500.00							500.00		290.00	210.00
Reserve Fund	150,000.00					(16,245.36)		133,754.64		-	133,754.64
Accountant - Personal Services	127,733.00							127,733.00		127,733.00	-
Accountant - General Expenses	2,797.20							2,797.20		2,730.42	66.78
Accounting Software - Art. #1 5/08	-		8,909.56					8,909.56		-	8,909.56
GASB 34 Update Art. #10 STM 6/8/09	-		3,500.00					3,500.00		3,000.00	500.00
Assessors - Personal Services	199,905.19							199,905.19		199,100.29	804.90
Assessors - General Expenses	43,950.00							43,950.00		40,728.67	3,221.33
Assessors - ATM Art#16 Digital Orthophoto	-	15,000.00						15,000.00		750.83	14,249.17
Assessors - Carryforward & Encumbered	-		12,000.00					12,000.00		6,279.81	5,720.19
Assessors - Valuation Maintenance	-		20,000.00					20,000.00		-	20,000.00
Treasurer/Collector - Personal Services	289,375.00							289,375.00		265,649.40	23,725.60
Treasurer/Collector - General Expenses	69,500.00							69,500.00		63,691.84	5,808.16
Treasurer/Collector - Other Expenses	93,900.00							93,900.00		49,939.87	43,960.13
Treasurer/Collector - Tax Title	15,000.00							15,000.00		6,029.49	8,970.51
Treasurer/Collector - Tax Title Raised on Recap	25,000.00							25,000.00		-	25,000.00
Treasurer/Collector - Tax Title Carried Fwd	-		59,455.53					59,455.53		34,355.36	25,100.17
Town Council - General Expenses	6,200.00							6,200.00		5,413.00	787.00
Town Hall Computers - Personal Services	194,000.00						(19,000.00)	194,000.00		160,742.46	33,257.54
Town Hall Computers - General Expenses	134,365.00					9,595.36		115,365.00		100,714.21	14,650.79
Town Hall Computers - Other Expenses	129,517.00							158,112.36		158,082.80	29.56
Town Hall Computers - Encumbered	-		2,365.00					2,365.00		2,085.19	279.81
Town Hall Computers - Integrated Tech	-		10,000.00					10,000.00		7,000.00	3,000.00
Town Clerk - Personal Services	174,266.91							174,266.91		153,097.73	21,169.18
Town Clerk - General Expenses	21,753.30							21,753.30		21,527.70	225.60
Town Clerk - ATM Art#19 Voting Machines	-	31,250.00						31,250.00		31,250.00	-
Board of Registrars - Personal Services	5,023.50							5,023.50		2,724.10	2,299.40
Board of Registrars - General Expenses	977.16							977.16		977.16	-
Conservation Comm. - Personal Services	39,872.82							39,872.82		37,978.72	1,894.10
Conservation Comm. - General Expenses	25,194.00							25,194.00		22,358.46	2,835.54
Conservation Comm. - Other Expenses	96,691.92					3,285.00		99,976.92		98,082.20	1,894.72
Planning Board - Personal Services	9,326.88							9,326.88		7,540.29	1,786.59
Zoning Board of Appeals - Personal Services	6,428.04							6,428.04		6,557.20	0.84
Facilities Mgt Dept - General Exps - Town	204,983.03							170,333.03		161,433.69	8,901.34
Facilities Mgt Dept - ATM Art#17 TH Interior	235,890.00						(34,648.00)	235,221.43		198,986.25	36,235.18
Facilities Mgt Dept - ATM Art#21 CS Assmt	-	19,250.00						19,250.00		17,061.52	2,188.48
Facilities Mgt Dept - Encumbered	-	40,000.00						40,000.00		33,070.00	6,930.00
Facilities Mgt Dept - STM Art#6 CS Assmt	619,833.00		18,626.72					669,376.47		557,857.96	111,518.51
Facilities Mgt Dept - General Exps - School	-							1,673.53		1,673.53	-
Facilities Mgt Dept - School Encumbered	-		1,217.00					1,217.00		1,217.00	-
Facilities Mgt Dept - ATM Art#10 Sch Nat Gas	-							1,673.53		1,673.53	-
Town Office - General Expenses	33,000.00							33,000.00		31,657.10	1,342.90
Townwide Insurance - Property & Liability	334,000.00							334,000.00		316,567.10	7,432.90
Townwide Insurance - Workers Comp	167,000.00							167,000.00		167,000.00	-
Employee Benefits - Town Costs	6,733,780.00							6,558,315.00		6,446,128.38	112,186.62
Employee Benefits - Contractual Obl	-		49,620.10					49,620.10		38,836.76	10,783.34
Solar Energy Program	817,000.00							817,000.00		912,601.72	9,398.28
Townwide Gasoline - General Expenses	100,000.00							100,000.00		92,496.43	7,503.57
Other General Gov't - Personal Services	5,000.00							5,000.00		3,753.58	1,246.42
Other General Gov't - General Expenses	2,000.00							2,000.00		8,576.88	73.12
Other General Gov't - Town Hall Copier	10,300.00							10,300.00		7,441.17	2,858.83
Other General Gov't - Police/Fire Medical	1,000.00							1,000.00		400.00	600.00
Municipal Hearings Officer CH148A	2,500.00							2,500.00		2,500.00	-
Other General Gov't - Recreation (630)	250.00					5,000.00		25,000.00		24,976.05	23.95
Other General Gov't - ATM Art#20 Silva Comp Rep	250.00							250.00		250.00	-
Other General Gov't - Agricultural Com	4,000.00							4,000.00		4,000.00	-
Other General Gov't - Xmas Parade	5,012.00							5,012.00		4,619.99	392.01
Other General Gov't - Patriotic Activities	10,000.00							10,000.00		10,000.00	-
Other General Gov't - OPEB GASB45	-	725,000.00						725,000.00		725,000.00	-
Capital Stabilization Fund Trf ATM Art#3	-							725,000.00		725,000.00	-
Subtotal General Gov't	11,475,784.40	939,399.00	227,908.15	-	150,000.00	-	(34,698.00)	12,758,393.55	735,000.00	11,215,135.05	808,258.50

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2018

Account	5/8/2017 ATM Budget	5/8/2017 ATM Articles	7/1/2017 Carried Fwd	10/30/2017 STM	5/14/2018 STM	Reserve Fund Transfers	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Police - Personal Services	1,700,771.00				(40,000.00)			1,635,771.00		1,635,597.59	1,173.41
Police - Additional Comp.	611,589.00				13,000.00			624,589.00		624,588.58	0.42
Police - General Expenses	182,512.00				27,000.00			202,182.24		31,329.76	882.52
Police - ATM Art#15 VP Vests	-	14,500.00					24,000.00	14,500.00		13,616.48	883.52
Police - ATM Art#23 Cruiser	-	44,500.00						44,500.00		43,672.65	827.35
Police - Encumbrance	-	-	11,342.66					11,342.66		11,342.66	-
Police - STM Art#5 Police Server Update & Rep	-	-			5,345.77			5,345.77		2,865.77	2,480.00
Fire - Personal Services	1,656,958.00				(60,000.00)			1,596,958.00		1,578,774.55	18,183.45
Fire - Additional Comp.	624,512.00				17,000.00			641,512.00		621,278.36	20,233.64
Fire - General Expenses	120,672.00				38,000.00			158,672.00		154,965.32	3,706.68
Fire - Encumbrance	-	-	98.98					98.98		98.98	-
Fire - ATM Art#13 Station Reno II	-	-	72,000.00					72,000.00		53,113.23	18,886.77
Fire - SCBA Replacement	-	-	25,000.00					25,000.00		-	25,000.00
Fire - FY16 ATM Protective Equipment	-	-	303.64					303.64	303.64	-	-
Ambulance Operation - General Expenses	74,750.00				5,000.00			79,750.00		79,750.00	13,800.00
Ambulance Oper - ATM Art#9 IV Pumps	-	13,800.00						13,800.00		-	13,800.00
Ambulance Oper - ATM Art#10 IMC Software	-	41,352.50						41,352.50		25,016.82	16,335.68
Ambulance - STM Art#3 Power Cots	-	90,782.00						90,782.00	2,989.00	87,793.00	-
Ambulance - STM Art#5 EMS Chases Vehicle	-	51,000.00						51,000.00		51,000.00	-
Ambulance - STM Art#11 New Ambulance	-	-	265,000.00					265,000.00		-	265,000.00
Building Inspection - Personal Services	82,813.80							82,813.80		72,324.71	10,489.09
Building Inspection - General Expenses	16,304.70							16,304.70		15,939.24	365.46
Gas & Plumbing - Personal Services	18,899.58							18,899.58		17,890.08	1,009.50
Gas & Plumbing - General Expenses	2,284.80							2,284.80		2,256.26	28.54
Field Driver - General Expenses	100.00		51,000.00					109.00		-	100.00
Fence Viewer - General Expenses	25.00							25.00		-	25.00
Wiring Inspector - Personal Services	18,899.58							18,899.58		17,890.08	1,009.50
Wiring Inspector - General Expenses	2,284.80							2,284.80		2,071.26	213.54
Scaler Weights/Measures - Personal Services	3,365.00							3,365.00		3,105.96	259.04
Scaler Weights/Measures - General Expenses	800.00							800.00		-	800.00
Civil Defense - Personal Services	-	-					500.00	500.00		500.00	-
Civil Defense - General Expenses	5,100.00						(500.00)	4,600.00		4,600.00	-
Animal Control Officer - Personal Services	19,013.00							19,013.00		19,018.85	0.15
Animal Control Officer - General Expenses	2,160.00			(193.00)			(6.00)	1,961.00		1,037.08	923.92
Animal Control Officer - Encumbered	-	-		193.00				193.00		193.00	-
DOTALM - Other Expenses	5,000.00							5,000.00		-	5,000.00
DOTALM - Care of Common Expenses	3,000.00							3,000.00		1,270.00	1,730.00
DOTALM - Care of Public Grounds Expenses	52,000.00							52,000.00		49,284.13	2,715.87
Subtotal Public Safety	5,203,814.26	204,934.50	159,745.28	-	270,345.77	-	-	5,838,839.81	3,292.64	5,393,036.88	442,510.29
School Department Budget	19,741,347.00							19,741,347.00		19,470,966.65	270,380.35
School ATM Art#27 Chrombooks, I pads & Ch Car	-	185,155.00						185,155.00		182,746.80	2,408.20
School Encumbrances	-	-	156,822.08					156,822.08		-	-
School - MS Replace HVAC FY11	-	27,200.00						27,200.00		27,200.00	-
School - CS Bathroom Reno FY15 ATM	-	915.99						915.99		-	915.99
School - MS Gymnasium Reno FY15 ATM	-	5,417.00						5,417.00		2,083.00	3,334.00
School - STM Art#13 MS HVAC Phase II	-	42,000.00						42,000.00		40,395.00	1,605.00
School - STM Art #12 CS & MS Roof Repairs	-	16,566.81						16,566.81		1,830.00	14,736.81
School - STM Art#7 Chrombook Settlement	-	54,022.00			54,022.00			54,022.00		54,022.00	-
School STM Art#14 CS Steam Traps	-	-	6,653.37					6,653.37		95,739.50	6,653.37
School STM Art#4 Teacher Retirement Benefits	-	-	95,739.00					95,739.00		0.50	0.50
School stm Art#8 Teacher Contract Retirement Obl	-	-	57,871.00					57,871.00		57,871.00	-
School Transportation	943,330.00							943,330.00		936,000.00	7,330.00
Regional Vocational High School - Assessment	677,488.00							677,488.00		677,488.00	-
Subtotal Education	21,362,165.00	185,155.00	351,314.25	-	111,893.00	-	-	22,010,527.25	-	21,645,292.03	365,235.22
DPW - Personal Services	607,039.94						34,648.00	641,687.94		638,729.81	2,958.13
DPW - General Expenses	143,000.00							143,000.00		125,362.57	17,637.43
DPW - ATM Art#25 Lease(s) Payoff	-	69,847.78						69,847.78		46,643.81	23,203.97
DPW - Encumbrances	-	-	90.00					90.00		90.00	-
Cheryl Road Art. #18 10/99	-	-	27,645.58					27,645.58		18,242.50	9,403.08
Snow & Ice Removal - General Expenses	50,000.00							50,000.00		332,270.69	-
Snow & Ice Removal - STM Art#9 Adffl Sand	-	-			100,000.00			100,000.00		100,000.00	(282,270.69)
Street/Traffic Lighting - General Expenses	13,600.00							13,600.00		13,596.34	3.66
Fleet Maintenance - Personal Services	120,608.88							120,608.88		120,309.24	299.64
Fleet Maintenance - General Expenses	58,801.03							58,801.03		58,629.47	171.56
Disposal Area - General Expenses	31,000.00							31,000.00		29,400.00	1,600.00
Subtotal Public Works	1,024,049.85	69,847.78	27,735.58	-	100,000.00	-	34,648.00	1,256,281.21	-	1,483,174.43	(226,993.22)



**Town of East Bridgewater, Massachusetts**  
**Appropriations/Expenditures Schedule**  
**General Fund**  
**Fiscal Year 2018**

Account	5/8/2017 ATM Budget	5/8/2017 ATM Articles	7/1/2017 Carried Fwd	10/30/2017 STM	5/14/2018 STM	Reserve Fund Transfers	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Board of Health - Personal Services	136,551.46	-	-	-	(24,400.00)	-	(9,450.00)	136,551.46	-	135,663.71	887.75
Board of Health - General Expenses	49,496.00	-	-	-	-	-	-	15,646.00	-	15,532.59	113.41
Board of Health - Encumbrances	-	-	3,596.36	-	-	-	-	3,596.36	-	1,844.05	1,752.31
Board of Health - Engineering/Sewer Proj	-	-	1,936.29	-	-	-	-	26,336.29	-	26,215.93	120.36
Sewer Treatment Plant - Personal Services	-	-	-	-	24,400.00	-	-	19,500.00	-	19,423.32	76.68
Animal Inspector - General Expenses	134,930.00	-	-	-	-	-	(10,000.00)	124,930.00	-	124,926.45	3.55
Animal Inspector - Personal Services	2,000.00	-	-	-	-	-	-	2,000.00	-	1,941.83	58.17
Animal Inspector - General Expenses	2,000.00	-	-	-	-	-	-	2,100.00	-	1,300.00	800.00
Council on Aging - General Expenses	173,309.78	-	-	-	-	-	-	173,309.78	-	171,124.46	2,185.32
Council on Aging - General Expenses	7,117.24	-	-	-	-	-	-	7,117.24	-	6,787.15	330.09
Council on Aging - Encumbrances	-	-	323.04	-	-	-	-	323.04	-	-	323.04
Veterans Services - Personal Services	50,733.00	-	-	-	-	-	-	50,733.00	-	50,732.68	0.32
Veterans Services - Expenses	3,169.00	-	-	-	-	-	-	3,169.00	-	1,063.53	2,105.47
Veterans Services - Other Expenses	230,000.00	-	-	-	-	-	-	230,000.00	-	193,684.59	36,315.41
<b>Subtotal Human Services</b>	<b>789,406.48</b>	<b>-</b>	<b>5,855.69</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50.00</b>	<b>795,312.17</b>	<b>-</b>	<b>750,240.29</b>	<b>45,071.88</b>
Public Library - Personal Services	391,766.95	-	-	-	-	-	-	391,766.95	-	386,366.38	5,400.57
Public Library - General Expenses	27,030.00	-	-	-	-	-	-	27,030.00	-	27,030.00	-
Public Library - Other Expenses	61,981.09	-	-	-	7,000.00	-	-	68,981.09	-	68,981.09	-
Public Library - ATM Art#13 Book Drop	-	5,500.00	-	-	-	-	-	5,500.00	-	5,406.00	94.00
Historical Commission - Supplies Dep't	1,859.00	-	-	-	-	-	-	1,859.00	-	1,859.00	-
Arts Lottery Council - Other Charges & Exp.	7,433.00	-	-	-	-	-	-	7,433.00	-	5,316.88	2,116.12
<b>Subtotal Culture and Recreation</b>	<b>490,070.04</b>	<b>5,500.00</b>	<b>-</b>	<b>-</b>	<b>7,000.00</b>	<b>-</b>	<b>-</b>	<b>502,570.04</b>	<b>-</b>	<b>494,959.35</b>	<b>7,610.69</b>
Debt Service - Principal	2,486,458.73	-	-	-	-	-	-	2,486,458.73	100,000.00	2,386,458.73	-
Debt Service - Interest	1,647,793.98	-	-	-	-	-	-	1,647,793.98	-	1,624,033.92	23,760.06
<b>Subtotal Debt Service</b>	<b>4,134,252.71</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,134,252.71</b>	<b>100,000.00</b>	<b>4,010,492.65</b>	<b>23,760.06</b>
<b>General Fund Appropriations Total</b>	<b>44,479,542.74</b>	<b>1,404,836.28</b>	<b>772,558.95</b>	<b>-</b>	<b>639,238.77</b>	<b>-</b>	<b>-</b>	<b>47,296,176.74</b>	<b>838,292.64</b>	<b>44,992,430.68</b>	<b>1,465,453.42</b>
<b>Account</b>	<b>Original Budget</b>	<b>ATM Articles</b>	<b>Encumbered 7/1/2017</b>	<b>FTM 10/30/2017</b>	<b>STM 5/8/2017</b>	<b>Reserve Fund</b>	<b>Ch. 44 Sec. 33B Line Transfers</b>	<b>Final Budget</b>	<b>Transfers Out</b>	<b>Expenditures Net</b>	<b>Budget Variance</b>
From Cherry Sheet Charges (Related on Reap)	-	-	-	-	-	-	-	-	-	-	-
Plymouth County Tax Assessments	33,117.00	-	-	-	-	-	-	33,117.00	-	33,116.68	0.32
Special Education Assessments	887.00	-	-	-	-	-	-	887.00	-	-	887.00
School Choice Sending Tuition Assessments	189,908.00	-	-	-	-	-	-	189,908.00	-	288,628.00	(98,720.00)
Mosquito Control Projects Assessments	42,772.00	-	-	-	-	-	-	42,772.00	-	42,772.00	-
Air Pollution Districts Assessments	3,962.00	-	-	-	-	-	-	3,962.00	-	3,962.00	-
Old Colony Planning Council Assessments	5,183.00	-	-	-	-	-	-	5,183.00	-	5,183.00	-
RMV Non-Renewal Surcharge Assessments	17,700.00	-	-	-	-	-	-	17,700.00	-	17,700.00	-
MBTA and Regional Transportation Authorities	49,243.00	-	-	-	-	-	-	49,243.00	-	49,243.00	-
Regional Transit Authority	44,653.00	-	-	-	-	-	-	44,653.00	-	44,653.00	-
Charter School Assessments	54,820.00	-	-	-	-	-	-	54,820.00	-	107,914.00	(53,094.00)
<b>Subtotal Intergovernmental Expenditures</b>	<b>442,245.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>442,245.00</b>	<b>-</b>	<b>593,171.68</b>	<b>(150,926.68)</b>
<b>Grand Total</b>	<b>44,921,787.74</b>	<b>1,404,836.28</b>	<b>772,558.95</b>	<b>-</b>	<b>639,238.77</b>	<b>-</b>	<b>-</b>	<b>47,738,421.74</b>	<b>838,292.64</b>	<b>45,585,602.36</b>	<b>1,314,526.74</b>

Account	Annual Town Meeting			CarryFwd 7/1/2018	CH 44 S 33B Trf	FTM Nov-15	STM May-18	Final Budget	Transfers Out	Expenditures Net	Budget Balance
	Revenues	Retained Earnings	Other Avail. Funds								
WATER ENTERPRISE FUND											
Water Dept - Personal Services	655,721.12							\$655,721.12		\$654,780.12	\$941.00
Water Dept - General Expenses	294,700.00							\$294,700.00		\$259,535.33	\$35,164.67
Water Dept - Other Exp./Indirect Costs	485,449.31							\$485,449.31	\$485,449.31		\$0.00
Water Dept - System Upgrades	300,000.00							\$300,000.00		\$286,818.05	\$13,181.95
Water Dept - Debt Service Principal	289,916.02	500,000.00						\$789,916.02		\$789,916.02	\$0.00
Water Dept - Debt Service Interest	250,405.18			655.68				\$250,405.18		\$250,405.18	\$0.00
Water Dept - Encumbrances								\$655.68		\$655.68	\$0.00
Subtotal Appropriations	2,276,191.63	500,000.00	0.00	655.68	0.00	\$0.00	\$0.00	\$2,776,847.31	\$485,449.31	\$2,242,110.38	\$49,287.62
Water Dept - ATM Art#12 Well #2								\$14,950.00		\$14,610.00	\$340.00
Water Dept - ATM Art #13 Well #2				1,737.61				\$1,737.61		\$0.00	\$1,737.61
Water Dept - FTM Well #4				30,773.75				\$30,773.75		\$30,773.75	\$0.00
Water Dept - FY18 ATM Well Cleaning		75,000.00						\$75,000.00		\$42,787.50	\$32,212.50
Water Dept - FY18 Dump Truck		190,000.00						\$190,000.00		\$188,866.00	\$1,134.00
Water Dept - Prior Year Carryforwards				4,080.00				\$4,080.00			\$4,080.00
Subtotal Articles	0.00	265,000.00	0.00	51,541.36	0.00	\$0.00	\$0.00	\$316,541.36	\$0.00	\$277,037.25	\$39,504.11
Grand Total	2,276,191.63	765,000.00	0.00	52,197.04	0.00	\$0.00	\$0.00	\$3,093,388.67	\$485,449.31	\$2,519,147.63	\$88,791.73
SOLID WASTE ENTERPRISE FUND											
Solid Waste - Personal Services	67,512.05							67,512.05		40,792.43	26,719.62
Solid Waste - General Expenses	572,500.00	200,000.00						772,500.00		693,014.74	79,485.26
Subtotal Appropriations	640,012.05	200,000.00	-	-	-	-	-	840,012.05		733,807.17	106,204.88
Grand Total	640,012.05	200,000.00	-	-	-	-	-	840,012.05		733,807.17	106,204.88

**Town of East Bridgewater, Massachusetts**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
**as of June 30, 2018**  
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
<b>ASSETS</b>								
Cash and cash equivalents	7,107,915.34	5,655,128.78	1,119,590.20	1,495,388.44		9,014,607.15		24,392,629.91
Investments				308,911.85				308,911.85
Receivables:								
Personal property taxes	27,104.93							27,104.93
Real estate taxes	431,663.42							431,663.42
Deferred taxes	69,530.09							69,530.09
Allowance for abatements and exemptions	(384,141.46)							(384,141.46)
Special assessments		736,526.33						736,526.33
Tax liens	2,007,488.72			37,717.14				2,045,205.86
Tax foreclosures	1,969,882.51							1,969,882.51
Motor vehicle excise	226,945.74							226,945.74
Other excises								-
Utility Charges				432,804.45				432,804.45
Departmental	31,423.32	411,684.88		51,306.63				494,414.83
Other receivables								-
Due to/from other funds								-
Due from other governments	184,217.67	768,734.89						952,952.56
Prepaids								-
Inventory								-
Fixed assets, net of accumulated depreciation								-
Amounts to be provided - payment of bonds							48,928,266.82	48,928,266.82
Amounts to be provided - vacation and sick leave								-
<b>Total Assets</b>	<b>11,672,030.28</b>	<b>7,572,074.88</b>	<b>1,119,590.20</b>	<b>2,326,128.51</b>	<b>-</b>	<b>9,014,607.15</b>	<b>48,928,266.82</b>	<b>80,632,697.84</b>
<b>LIABILITIES AND FUND EQUITY</b>								
Liabilities:								
Deferred revenue								
Real and personal property taxes	74,626.89							74,626.89
Deferred taxes	69,530.09							69,530.09
Prepaid taxes/fees	6,116.77							6,116.77
Special assessments		736,526.33						736,526.33
Tax liens	2,007,488.72			37,717.14				2,045,205.86
Tax foreclosures	1,969,882.51							1,969,882.51
Motor vehicle excise	226,945.74							226,945.74
Other excises								-
Utility Charges				432,804.45				432,804.45
Departmental	31,423.32	411,684.88		51,306.63				494,414.83
Deposits receivable								-
Other receivables								-
Due from other governments	184,217.67	768,734.89						952,952.56
Due to other governments								-
Accounts payable								-
Warrants payable	601,515.09	523,477.97	2,432.98	78,117.93				1,205,543.97
Accrued payroll and withholdings	2,005,318.38					305,888.87		2,311,207.25
Other liabilities	14,165.79					721,610.10		735,775.89
IBNR								-
Bonds payable							48,928,266.82	48,928,266.82
Notes payable			1,127,000.00					1,127,000.00
Vacation and sick leave liability								-
<b>Total Liabilities</b>	<b>7,191,230.97</b>	<b>2,440,424.07</b>	<b>1,129,432.98</b>	<b>599,946.15</b>	<b>-</b>	<b>1,027,498.97</b>	<b>48,928,266.82</b>	<b>61,316,799.96</b>
Fund Equity:								
Reserved for encumbrances	448,005.21			5,272.00				453,277.21
Reserved for expenditures	1,211,671.98			750,000.00				1,961,671.98
Reserved for continuing appropriations	613,512.67			38,030.11				651,542.78
Reserved for petty cash								-
Reserved for appropriation deficit								-
Reserved for snow and ice deficit	(282,270.69)							(282,270.69)
Reserved for debt Service								-
Reserved for premiums	101,770.17							101,770.17
Reserved fund balance		5,131,650.81	(9,842.78)			7,987,108.18		13,108,916.11
Undesignated fund balance	2,388,109.97							2,388,109.97
Unreserved retained earnings				932,880.25				932,880.25
Investment in capital assets								-
<b>Total Fund Equity</b>	<b>4,480,799.31</b>	<b>5,131,650.81</b>	<b>(9,842.78)</b>	<b>1,726,182.36</b>	<b>-</b>	<b>7,987,108.18</b>	<b>-</b>	<b>19,315,897.88</b>
<b>Total Liabilities and Fund Equity</b>	<b>11,672,030.28</b>	<b>7,572,074.88</b>	<b>1,119,590.20</b>	<b>2,326,128.51</b>	<b>-</b>	<b>9,014,607.15</b>	<b>48,928,266.82</b>	<b>80,632,697.84</b>



## REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2018, we billed 5815 real estate parcels and 218 personal property assessments. We have enjoyed a high tax collection rate of 99% and 98% for real estate and personal property, respectively. We also billed 14752 motor vehicle excises. Approximately 93% of these bills were collected by the end of the fiscal year. We continue to offer online payment options and are gradually extending this option to other departments. During

fiscal 2018, approximately 3.5% of total collector receipts were paid online.

The Town's continued sound financial management and strong reserves has maintained favorable credit ratings. Moody's Investor Service has assigned a rating of Aa3 and MIG 1 for general obligation bonds and bond anticipation notes, respectively. This strong bond rating has enabled the Town to secure low interest rates on bonds.

I would also like to take this opportunity to thank the Treasurer/Collector staff for their diligence and cooperation during the last year.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2018 Annual Report of the Treasurer/Collector:

- Collector's Receipts
- Treasurer's Receipts
- Trust Fund Balance
- Debt Service
- 2018 Employee Wages

Respectfully submitted,  
Melissa A Morrissey  
Treasurer/Collector

### Collector's Receipts - 7/1/2017 - 6/30/2018

Source	Amount Collected
Betterments Apportioned	\$ 115,924.55
Betterment Interest Apportioned	42,783.14
Betterments Pre-paid Un-apportioned	37,272.70
Deputy Fees/Collection Service Fee/Warrant Fees	54,419.60
2016 & Prior Motor Vehicle Excise Tax	22,982.41
2017 Excise Tax	319,880.76
2018 Excise Tax	1,724,764.73
Interest & Fees Collected	183,051.96
Lien Certificates Issued	23,100.00
Pilot	3,289.80
FY-16 & Prior Personal Property	54.28
FY-17 Personal Property	3,990.18
FY-18 Personal Property	599,251.75
FY-16 & Prior Real Estate Tax	44,367.39
FY-17 Real Estate Tax	199,360.52
FY-18 Real Estate Tax	27,906,691.51
Recycling Fees	186,202.63
Recycle Liens added to Tax Bills	17,848.35
Water Rates - user fees	2,125,946.46
Water Lien Add to Tax Bills	174,831.79
Water & Recycle Lien Interest	58,670.48
Total Collector Receipts	\$ 33,844,684.99

**Treasurer's Receipts, 7/1/2017 - 6/30/2018**

<b>Department</b>	<b>Amount Collected</b>
Agency Funds	\$ 166,417.75
Agriculture Committee	1,040.50
Arts Council	-
Assessors	1,463.11
Board of Health	66,319.00
Board of Selectmen	343,149.19
Collector	33,844,684.99
Collector - Tax Title	210,335.09
Commonwealth of Massachusetts	14,117,634.05
Conservation	32,073.05
Council on Aging	30,800.31
Direct Payments - Treasurer	26,713.65
DPW/Highway/Parks	25,079.57
Fire Department	783,685.11
Historical Commission	129.00
Investment Income	127,524.97
Library Department	19,500.10
Massachusetts Teachers' Retirement System	324,740.80
Planning Board	234,435.22
Plymouth County Retirement	325,195.87
Police Department	523,443.54
Recreation Commission	13,895.90
Recycling Department	302,863.86
School Department	1,515,788.36
School Lunch	405,073.34
Sealer of Weights and Measurers	2,875.00
Special Engineering	14.39
Town Clerk	67,918.19
Treasurer's Office	7,347,287.45
Veterans Agent	8,835.00
Water Department	83,635.31
<b>Total Treasurer's Receipts</b>	<b>\$ 60,952,551.67</b>

**Trust Fund Balances for the Year Ending June 30, 2018**

	<b>Principal Balance</b>	<b>Expendable Balance</b>	<b>Total Balance</b>
<b>Library Trust Funds</b>			
Sara E. Curran	\$ 2,000.00	\$ 49.92	\$ 2,049.92
Lucy Griffin	500.00	16.76	516.76
Anna L. Hill	2,000.00	2,205.68	4,205.68
Henrietta Hill	1,000.00	1,103.03	2,103.03
Rowena Hobart #1	2,000.00	2,206.16	4,206.16
Rowena Hobart #2	2,000.00	2,206.16	4,206.16
Willard Johnson #1	500.00	548.61	1,048.61
Willard Johnson #2	1,000.00	1,103.03	2,103.03
John W. Kennan	1,681.00	1,854.35	3,535.35
Charles F. Mann	2,000.00	58.09	2,058.09
Isaac N. Nutter	4,480.00	4,941.61	9,421.61
Nancy Rust #1	2,000.00	2,206.16	4,206.16
Nancy Rust #2	3,030.00	3,342.16	6,372.16
William Rust	1,000.00	1,103.03	2,103.03
Horace T. Smith	1,000.00	758.47	1,758.47
S. Elizabeth O'Brien	-	5,504.30	5,504.30
Quilt Fund	-	926.85	926.85
Virginia L. Moorehouse	-	0.06	0.06
Edwin Whitmore Memorial	5,690.00	7,001.44	12,691.44
William M. Whitmore	5,420.00	9,025.16	14,445.16
Gunvor Davidson	-	1,080.76	1,080.76
Historical Collection	-	847.79	847.79
Dorothy L. Glovin Memorial	-	405.44	405.44
Esther Mitchell	6,000.00	12,042.58	18,042.58
Amy Winsor	-	968.77	968.77
Ruth Thayer	-	2,503.97	2,503.97
Edna Whitmore	-	877.83	877.83
E. Shea Memorial	3,000.00	6,832.00	9,832.00
Bradley Rogers	-	9,301.82	9,301.82
Louise W. Archer Memorial	35,508.61	2,781.06	38,289.67
<b>Total Library Trust Funds</b>	<b>81,809.61</b>	<b>83,803.05</b>	<b>165,612.66</b>
<b>Miscellaneous Trust Funds</b>			
Historical Society - Old Graveyard	\$ 25,381.83	\$ 710.32	\$ 26,092.15
George C. Bugbee School.	-	2,662.38	2,662.38
Alden Charity	29,000.00	812.52	29,812.52
Parker Drinking Fountain	-	773.39	773.39
Soldiers Monument	-	1,926.78	1,926.78
Latham Shade Tree/Ce	500.00	2,505.82	3,005.82
Con Comm.-Land Aquist.	-	10,169.20	10,169.20
Con Comm.- Gen Fund0.	-	202.00	202.00
Joe Strong Field	13,961.14	2,859.38	16,820.52
Recreation Comm.	-	30.70	30.70
Health Claims	1,269,955.23	61,025.88	1,330,981.11
OPEB	55,000.00	2,270.66	57,270.66
<b>Total Miscellaneous Trust Funds</b>	<b>1,393,798.20</b>	<b>85,949.03</b>	<b>1,479,747.23</b>



**Scholarship Trust Funds**

Anna Hill	1,500.00	110.17	1,610.17
Henrietta Hill	1,000.00	73.02	1,073.02
George V. McLaughlin	5,000.00	356.65	5,356.65
Rena M. Merrolo	1,000.00	109.20	1,109.20
Alan B. Shaw	5,754.38	87.16	5,841.54
David Craig Owen Memor.	17,662.42	970.49	18,632.91
Dennis P. Rando	24,925.00	957.35	25,882.35
General Scholarship	-	175.85	175.85
Bannerman Forence	1,200.00	87.02	1,287.02
Francis Bannerman	2,000.00	174.74	2,174.74
Michael Connolly	1,500.00	184.77	1,684.77
Sara Curran	10,000.00	516.61	10,516.61
Sylvanus Cook Packard	1,500.00	170.87	1,670.87
Mary Doody Sullivan	5,400.00	177.16	5,577.16
Horace Smith	4,115.64	260.08	4,375.72
MSR Daniel Scully	5,256.33	334.21	5,590.54
Rand Stetson	1,000.00	107.44	1,107.44
Steven Mitchell	1,500.00	893.71	2,393.71
Eileen Roach Robinson	49,540.30	1,668.71	51,209.01
Shea	49,831.06	2,084.05	51,915.11
John Beverly Thorndike	-	14,529.18	14,529.18
EBHS Class of 1927	4,450.00	246.78	4,696.78
Robin Cadell	4,130.53	398.72	4,529.25
E. Bridgewater Men's BB	-	7.42	7.42
Grace R. Smith Scholarship	-	58,035.81	58,035.81
E J Sexton Visual	-	3,377.33	3,377.33

<b>Total Scholarship Trust Funds</b>	<b>198,265.66</b>	<b>86,094.50</b>	<b>284,360.16</b>
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**Stabilization Funds**

General Stabilization		2,313,681.66	2,313,681.66
<b>Total Stabilization Funds</b>	<b>-</b>	<b>2,313,681.66</b>	<b>2,313,681.66</b>

<b>Total Trust Funds</b>	<b>\$ 1,673,873.47</b>	<b>\$4,883,209.90</b>	<b>\$ 6,557,083.37</b>
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Debt Service for the Year Ending June 30, 2018

								Total Debt
Acct #	Purpose	Balance 7/1/2017	Principal Additions	Principal Payments	Balance 6/30/2018	Interest Paid	Service Payment (P&I)	
5904	Center at Sachem Rock	\$ 2,745,000		\$ 140,000	\$ 2,605,000	125,175.00	\$ 265,175	
5905	JR/SR High School	23,940,000		1,235,000	22,705,000	1,091,675	2,326,675	
5906	Spring St. Water Main	756,000		40,000	716,000	19,940	59,940	
5911	JR/SR High School	3,885,000		165,000	3,720,000	146,375	311,375	
5912	Center at Sachem Rock	210,000		11,000	199,000	5,539	16,539	
5913	Recreation Facility	40,000		5,000	35,000	1,005	6,005	
5914	Town Hall Improvements	70,000		5,000	65,000	1,800	6,800	
5915	Forge Pond Dam	109,000		6,000	103,000	2,870	8,870	
5916	Town Hall Bldg Improve	153,000		8,000	145,000	4,030	12,030	
5917	Bridge St. Reconstruction	173,000		14,000	159,000	4,230	18,230	
5918	Winter St. Reconstruction	189,000		16,000	173,000	4,616	20,616	
5920	MWPAT - T5-97-1161	(2)			(2)		-	
5921	MWPAT Sewer 98-117	45,000		15,000	30,000	1,806	16,806	
5922	MWPAT Sewer 98-100	175,000		55,000	120,000	7,143	62,143	
5924	HS/CS Roof	26,000		23,000	3,000	725	23,725	
5928	Land Acquisition - Bannerman Property	110,000		55,000	55,000	4,125	59,125	
5929	Roads - Osamequin Pines	20,000		5,000	15,000	650	5,650	
5930	School Gym	20,000		10,000	10,000	750	10,750	
5931	HS/CS Windows	8,000		4,000	4,000	300	4,300	
5932	MS Roof	16,000		8,000	8,000	600	8,600	
5933	Roads - Village Road	102,000		5,000	97,000	3,755	8,755	
5934	Roads - Broad Meadow Drive	150,000		10,000	140,000	5,438	15,438	
5935	MWPAT 97-1161-1	41,403		10,400	31,003	1,959	12,359	
5936	Roads - Elm Street	163,000		10,000	153,000	5,958	15,958	
5937	HS Lights/Curtains	25,000		5,000	20,000	1,125	6,125	
5939	MWPAT 97-1161-2	43,535		10,829	32,706	2,204	13,033	
5940	MWPAT -T5 97-1161-3	127,298		21,053	106,245	5,838	26,891	
5941	MWPAT -T5 97-1161-4	145,000		20,000	125,000	6,775	26,775	
5942	MWPAT - T5-97-1161-5	180,000		20,000	160,000	-	20,000	
5944	MWPAT - T5-97-1161-6F	200,000		20,000	180,000	-	20,000	
5954	Storm Water Study	224,850		18,459	206,391	4,312	22,771	
5955	Water Treatment Plant	6,003,593		492,855	5,510,738	115,143	607,998	
5956	MWPAT Title V - 7G	220,000		20,000	200,000	-	20,000	
5957	MWPAT Title V - 8H	220,000		20,000	200,000	-	20,000	
5970	Hobart Street Drainage	15,000		2,500	12,500	463	2,963	
5971	School Tile, Sprinkler	30,000		5,000	25,000	925	5,925	
5972	School - Various Repairs	74,500		11,750	62,750	2,324	14,074	
5973	Belmont Street Culvert	75,000		12,500	62,500	2,313	14,813	
5974	School - IT Upgrades	40,000		20,000	20,000	850	20,850	
5975	Security Cameras	135,500		23,250	112,250	4,151	27,401	
5976	Fire Truck - Pumper	190,000		35,000	155,000	5,763	40,763	
5977	MWPAT Title V - 9I	320,957		19,835	301,122	-	19,835	
5978	Water Treatment Plant -A	2,318,007		144,916	2,173,091	44,911	189,827	
5979	Water Treatment Plant -B	594,117		37,145	556,972	11,511	48,656	
5980	Drain Replace, Improve.	90,000		15,000	75,000	2,775	17,775	
5981	MWPAT Title V - #11	320,000		20,000	300,000	-	20,000	
5982	MWPAT Title V - #12	320,000		20,000	300,000	-	20,000	
5985	Central School Wheel Chair Lift	45,000		5,000	40,000	1,575	6,575	
5986	Middle School Floor Tile Replacement	45,000		5,000	40,000	1,575	6,575	
5987	School Storage Fuel Tank Removal	75,000		25,000	50,000	1,875	26,875	
5988	Fire Station Improvements	170,000		5,000	165,000	6,275	11,275	
5989	School Computer Hardware	165,000		55,000	110,000	4,125	59,125	
5990	Town Hall/Police Station P2	325,000		10,000	315,000	11,900	21,900	
5991	Road Improvements	550,000		35,000	515,000	19,375	54,375	
5992	Network Systems Upgrades	60,000		15,000	45,000	1,725	16,725	
5993	Grade 1&2 Common Core	70,000		15,000	55,000	2,075	17,075	
5994	Town Hall Renovations P3	360,000		15,000	345,000	13,125	28,125	
5995	Police/Fire Security Communications Up	410,000		40,000	370,000	14,600	54,600	
5996	Road Repaving	525,000		30,000	495,000	18,300	48,300	
59001	Town-Wide Fuel System Replacement	40,000		5,000	35,000	1,500	6,500	
59002	2 Police Cruisers	60,000		15,000	45,000	2,100	17,100	
59003	Central School Weatherization & Energy	65,000		5,000	60,000	2,181	7,181	
59004	Gazebo Repairs - Town Common	70,000		5,000	65,000	2,331	7,331	
59005	School & Town Security System Repair	125,000		5,000	120,000	4,006	9,006	
59006	Chromebook Project	145,000		15,000	130,000	5,500	20,500	
59007	Police Dept Interior Reno	95,000		5,000	90,000	3,094	8,094	
59008	Culvert Repair	210,000		10,000	200,000	6,800	16,800	
59009	Fire Engine Pumper	515,000		50,000	465,000	19,600	69,600	
5983	SCADA System Upgrade	90,000		10,000	80,000	3,150	13,150	
5984	Walnut Street Water Main	750,000		30,000	720,000	27,350	57,350	
59010	South Street Water Main	885,000		35,000	850,000	28,400	63,400	
59011	JR/SR High School	854,000		34,000	820,000	19,303	53,303	
59012	Road Improvements	544,000		29,000	515,000	11,290	40,290	
		<u>\$ 52,306,758</u>	<u>\$ -</u>	<u>\$ 3,378,491</u>	<u>\$48,928,267</u>	<u>\$ 1,884,975</u>	<u>\$ 5,263,467</u>	



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	\$169,950.04		\$ 9,880.60	\$179,830.64
ALLEN	SCOTT C	POL-Department Head Salaries	\$149,519.47	\$ 2,884.62	\$12,741.17	\$165,145.26
O'BRIEN	PAUL F	POL-DEPUTY CHIEF	\$ 99,977.01	\$25,050.02	\$31,549.49	\$156,576.52
SAMIA	GEORGE G	SEL-Department Head Salaries	\$138,722.89		\$12,701.88	\$151,424.77
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	\$ 77,806.85	\$35,762.50	\$34,560.85	\$148,130.20
FERREIRA	ANTONIO M	POL-Patrolman Salaries	\$ 64,382.39	\$44,349.38	\$36,521.12	\$145,252.89
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	\$ 84,292.29	\$42,976.97	\$15,814.64	\$143,083.90
HAINES	JOHN B	HWY-Department Head Salaries	\$118,286.87		\$13,664.25	\$131,951.12
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	\$ 94,427.07	\$25,541.27	\$11,489.12	\$131,457.46
HARVEY	MARK D	POL-Patrolman Salaries	\$ 65,420.64	\$34,949.59	\$30,389.74	\$130,759.97
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	\$ 78,662.60	\$36,853.97	\$12,041.93	\$127,558.50
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	\$127,500.10			\$127,500.10
FLINT	THOMAS E	POL-Sergeants Salaries	\$ 77,806.85	\$14,364.51	\$29,650.89	\$121,822.25
JENKINS	MICHAEL EARL	POL-Sergeants Salaries	\$ 77,806.85	\$19,351.86	\$23,274.11	\$120,432.82
GENTILE	ANDREW JOHN	MS PRINCIPAL / ASST PRINC. PAY	\$115,958.96		\$ 3,000.00	\$118,958.96
HARHEN	TIMOTHY	FIR-Department Head Salaries	\$113,724.78		\$ 5,106.78	\$118,831.56
ELDRIDGE JR	RICHARD T	POL-Patrolman Salaries	\$ 64,382.39	\$31,016.40	\$19,693.35	\$115,092.14
DUFFEY	BRIAN R	HS PRINCIPAL / ASST PRINC. PAY	\$115,000.00			\$115,000.00
PATTERSON	WILLIAM A	POL-Sergeants Salaries	\$ 77,806.85	\$13,314.83	\$22,802.44	\$113,924.12
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	\$109,785.00		\$ 1,500.00	\$111,285.00
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	\$ 65,384.25	\$37,462.90	\$ 8,134.75	\$110,981.90
SILVA JR	WILLIAM J	HS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$13,715.00	\$109,907.36
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	\$109,715.06			\$109,715.06
GRILLO	JOHN R	POL-Sergeants Salaries	\$ 70,594.73	\$15,497.31	\$23,547.30	\$109,639.34
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	\$ 79,931.43	\$15,187.99	\$12,743.05	\$107,862.47
SIDDIQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$10,225.34	\$106,417.70
SHEA	JOHN	SCHOOL BUSINESS ADMIN PAY	\$101,999.08		\$ 4,129.60	\$106,128.68
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	\$ 77,829.85	\$17,317.18	\$10,684.40	\$105,831.43
CURTIN	MICHAEL JON	POL-Patrolman Salaries	\$ 49,473.38	\$33,621.11	\$22,278.62	\$105,373.11
NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	\$103,182.04			\$103,182.04
PERRAULT	DAVID J	POL-Detective Salaries	\$ 70,581.29	\$17,937.84	\$14,184.18	\$102,703.31
CORREIA	CHRISTOPHER	POL-Patrolman Salaries	\$ 64,382.39	\$24,244.56	\$13,912.38	\$102,539.33
ABERY	DEREK SHAWN	FIR-Permanent Fire Salaries	\$ 66,777.85	\$26,485.84	\$ 8,799.21	\$102,062.90
O'BRIEN	JO-ANN	HS CLASSROOM TEACHERS PAY	\$ 98,066.52		\$ 3,901.00	\$101,967.52
TREPANIER	JASON L	WTR-Department Head Salaries	\$ 95,922.85	\$ 2,172.96	\$ 3,200.00	\$101,295.81
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	\$ 71,519.13	\$18,839.67	\$10,717.06	\$101,075.86
MCPARTLAND	JENNIFER L	K-12 CURRICULUM FACILITATOR	\$ 96,192.36		\$ 4,840.00	\$101,032.36
DACKERS	ADAM V	HS PRINCIPAL / ASST PRINC. PAY	\$100,805.90			\$100,805.90
MCCARTHY	VIRGINIA M	MS CLASSROOM TEACHERS PAY	\$ 98,192.28		\$ 2,500.00	\$100,692.28
TUCKER	CAROLINE B	LIBRARIANS PAY	\$ 92,192.26		\$ 8,034.00	\$100,226.26
PRINCIPE	MARIE C	HS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$ 3,688.00	\$ 99,880.36
VOISINE JR	ALTON M	POL-Court Prosecutor Sals.	\$ 51,328.12	\$34,482.15	\$13,607.19	\$ 99,417.46
PONTE	RAYMOND V	HS CLASSROOM TEACHERS PAY	\$ 84,195.14		\$14,881.00	\$ 99,076.14
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	\$ 63,727.26	\$24,889.93	\$ 9,580.44	\$ 98,197.63
CLIFFORD	KARYN M	K-12 GUIDANCE DIRECTOR	\$ 96,899.92		\$ 1,175.00	\$ 98,074.92
FOWLER WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$ 1,370.00	\$ 97,562.36
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$ 1,000.00	\$ 97,192.36
LOPES	SURLEI FABRI	HS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$ 650.00	\$ 96,842.36
FLEMING	DAGNY ARAN	CS CLASSROOM TEACHERS PAY	\$ 96,192.36		\$ 500.00	\$ 96,692.36
TARPEY	SHAWN M	HS CLASSROOM TEACHERS PAY	\$ 82,629.64		\$14,029.99	\$ 96,659.63
WILDS	ANDREW S	FIR-Permanent Fire Salaries	\$ 66,079.38	\$22,178.28	\$ 8,251.54	\$ 96,509.20
KENNEALLY	HEATHER JEAN	MS SPED TEACHERS PAY	\$ 96,192.36		\$ 250.00	\$ 96,442.36
BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	\$ 96,192.36			\$ 96,192.36
SARSON	JEAN	HS CLASSROOM TEACHERS PAY	\$ 93,128.08		\$ 2,750.00	\$ 95,878.08
SCHLEINKOFER	AMY BETH	MS CLASSROOM TEACHERS PAY	\$ 93,128.08		\$ 2,750.00	\$ 95,878.08
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	\$ 78,192.22		\$17,675.00	\$ 95,867.22
JACOBS	ANNEMARIE M	HS COUNSELORS PAY	\$ 93,128.08		\$ 2,538.20	\$ 95,666.28
EDDY	TRICIA M	Title 1 Teachers FY18	\$ 94,192.40		\$ 737.50	\$ 94,929.90
COWAN	DEBRA	TITLE 1 SUPPORT FY18	\$ 94,928.06			\$ 94,928.06
DELORENZO	CHRISTINE	CS CLASSROOM TEACHERS PAY	\$ 94,928.06			\$ 94,928.06
RAULINAITIS	KATHERINE	MS CLASSROOM TEACHERS PAY	\$ 94,928.06			\$ 94,928.06
KENN	ROBERT C	HWY-Department Head Salaries	\$ 85,769.43	\$ 3,278.58	\$ 5,665.09	\$ 94,713.10



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	\$ 93,128.08		\$ 1,305.36	\$ 94,433.44
DALEY	MITCHELL P	HS SPED TEACHERS PAY	\$ 84,195.14		\$10,033.02	\$ 94,228.16
DICKEY	CHRISTOPHER	MS COUNSELORS PAY	\$ 92,192.26		\$ 2,010.88	\$ 94,203.14
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	\$ 88,769.28	\$ 240.00	\$ 4,475.00	\$ 93,484.28
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	\$ 93,128.08		\$ 250.00	\$ 93,378.08
MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	\$ 93,128.08			\$ 93,128.08
MCDERMOTT	SHEILA T	MS CLASSROOM TEACHERS PAY	\$ 93,128.08			\$ 93,128.08
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	\$ 93,128.08			\$ 93,128.08
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	\$ 93,128.08			\$ 93,128.08
FISHER	ERIN MARIE	K-12 IT FACILITATOR	\$ 87,588.76		\$ 5,380.00	\$ 92,968.76
TELLESS	SANDRA E	KINDERGARTEN TEACHERS PAY	\$ 85,039.00		\$ 7,915.00	\$ 92,954.00
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	\$ 90,192.34		\$ 2,500.00	\$ 92,692.34
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	\$ 84,819.60		\$ 7,680.00	\$ 92,499.60
TARPEY	JENNIFER M	MS CLASSROOM TEACHERS PAY	\$ 90,192.34		\$ 2,300.00	\$ 92,492.34
SURETTE	DAVID R	HS CLASSROOM TEACHERS PAY	\$ 84,195.14		\$ 7,480.00	\$ 91,675.14
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	\$ 88,769.28		\$ 2,525.00	\$ 91,294.28
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	\$ 64,770.37	\$18,015.87	\$ 8,319.68	\$ 91,105.92
ROSHER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	\$ 90,973.46			\$ 90,973.46
CRAMER	RYAN MICHAEL	POL-Detective Salaries	\$ 51,940.90	\$19,260.16	\$19,588.12	\$ 90,789.18
PARKS	BRIAN M	FIR-Permanent Fire Salaries	\$ 68,058.53	\$11,029.86	\$11,589.29	\$ 90,677.68
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	\$ 90,192.34		\$ 275.00	\$ 90,467.34
FLEMMING	ERICA M	T/C-Department Head Salaries	\$ 88,833.27		\$ 1,500.00	\$ 90,333.27
SULLIVAN	LOUIS	FIR-Permanent Fire Salaries	\$ 64,994.57	\$16,174.80	\$ 8,883.34	\$ 90,052.71
ROBBINS	JAMES L	DIRECTOR-PUPIL/PERS SERV. PAY	\$ 90,000.04			\$ 90,000.04
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	\$ 88,769.28		\$ 1,033.40	\$ 89,802.68
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	\$ 64,832.87	\$16,294.15	\$ 8,341.48	\$ 89,468.50
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	\$ 86,796.20		\$ 2,625.00	\$ 89,421.20
GHILONI	JAMIE E	HS CLASSROOM TEACHERS PAY	\$ 88,192.38		\$ 1,075.00	\$ 89,267.38
SMITH	JAMES F	WTR-Labor Payroll	\$ 62,503.34	\$16,718.32	\$ 9,955.80	\$ 89,177.46
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	\$ 88,769.28		\$ 200.00	\$ 88,969.28
MARDER	ERICA L	MS SPED TEACHERS PAY	\$ 88,769.28		\$ 150.00	\$ 88,919.28
ALLES	CHRISTINE S	MS CLASSROOM TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
GRACE	PATRICE A	CS THERAPIES	\$ 88,769.28			\$ 88,769.28
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
MCAHON	MICHAEL T	CS CLASSROOM TEACHERS PAY	\$ 88,769.28			\$ 88,769.28
SILVA	JOEL W	POL-Patrolman Salaries	\$ 69,081.09	\$ 4,048.62	\$15,271.47	\$ 88,401.18
LEDoux	MAUREEN ANNE	MS CLASSROOM TEACHERS PAY	\$ 88,143.36		\$ 250.00	\$ 88,393.36
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	\$ 61,041.12	\$20,464.65	\$ 6,645.16	\$ 88,150.93
DALTON	LAUREN E	Presch/Full Day Kdg Services	\$ 82,629.64		\$ 5,340.00	\$ 87,969.64
WOLFE	PAULA JEAN	ASR-Department Head Salaries	\$ 78,198.79		\$ 9,352.94	\$ 87,551.73
CHARETTE	NATHAN S	HS CLASSROOM TEACHERS PAY	\$ 84,195.14	\$ 80.00	\$ 3,271.00	\$ 87,546.14
LAYTON	SUSAN JEANNE	CS CLASSROOM TEACHERS PAY	\$ 86,796.20			\$ 86,796.20
MORSE	KELLY L	CS CLASSROOM TEACHERS PAY	\$ 84,195.14		\$ 2,500.00	\$ 86,695.14
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	\$ 86,653.76			\$ 86,653.76
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	\$ 59,591.51	\$ 7,633.40	\$19,348.62	\$ 86,573.53
ANDRE	DENNIS M	POL-Patrolman Salaries	\$ 64,382.39	\$13,700.00	\$ 8,195.34	\$ 86,277.73
BENVIE	JACLYN MARIE	MS SPED TEACHERS PAY	\$ 86,192.24			\$ 86,192.24
MUNROE	DEANNA LEIGH	CS CLASSROOM TEACHERS PAY	\$ 83,423.08		\$ 2,700.00	\$ 86,123.08
CONTI	LORI J	HS SPED TEACHERS PAY	\$ 83,423.08		\$ 2,087.00	\$ 85,510.08
KIELY	BRIAN E	FACILITIES MANAGEMENT	\$ 80,754.14	\$ 1,776.93	\$ 2,753.55	\$ 85,284.62
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	\$ 84,819.60			\$ 84,819.60
QUIGLEY	GERRI CLAIRE	CS COUNSELORS PAY	\$ 84,195.14		\$ 448.80	\$ 84,643.94
ROSS	PAMELA JEAN	HS CLASSROOM TEACHERS PAY	\$ 84,195.14		\$ 300.00	\$ 84,495.14
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	\$ 84,195.14		\$ 200.00	\$ 84,395.14
SAVAGE	MATTHEW W	HS CLASSROOM TEACHERS PAY	\$ 77,769.24		\$ 6,608.00	\$ 84,377.24
PANTANO	LINDA E	HS SPED TEACHERS PAY	\$ 84,195.14		\$ 50.00	\$ 84,245.14
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	\$ 84,195.14			\$ 84,195.14
GOUVEIA	JEAN	MS CLASSROOM TEACHERS PAY	\$ 84,195.14			\$ 84,195.14
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	\$ 84,195.14			\$ 84,195.14

<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	\$ 84,195.14			\$ 84,195.14
NICKANDROS	KATHRYN V	HS CLASSROOM TEACHERS PAY	\$ 84,195.14			\$ 84,195.14
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	\$ 84,195.14			\$ 84,195.14
LARSON	DERIK C	WTR-Labor Payroll	\$ 59,866.48	\$ 15,509.72	\$ 8,250.00	\$ 83,626.20
GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	\$ 82,889.36		\$ 250.00	\$ 83,139.36
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	\$ 81,846.22		\$ 275.00	\$ 82,121.22
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	\$ 78,999.96		\$ 2,558.72	\$ 81,558.68
WINSOR	NEIL R	WTR-Labor Payroll	\$ 56,585.34	\$ 16,696.80	\$ 8,137.79	\$ 81,419.93
RASHER	JASON N	CS COUNSELORS PAY	\$ 80,117.00		\$ 1,288.04	\$ 81,405.04
DIAS	JENNIFER M	HS CLASSROOM TEACHERS PAY	\$ 80,769.12		\$ 225.00	\$ 80,994.12
ORTENZI	ROGER D	HS CUSTODIANS PAY	\$ 61,723.22	\$ 15,934.45	\$ 3,000.00	\$ 80,657.67
NUSSBAUM	LISA	CS CLASSROOM TEACHERS PAY	\$ 80,346.06		\$ 200.00	\$ 80,546.06
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	\$ 80,269.14			\$ 80,269.14
VAUGHN	DEBORAH	School Lunch Revolv-Pers Svcs	\$ 79,999.94			\$ 79,999.94
PACKARD	JENNIFER M	CS THERAPIES	\$ 79,546.04		\$ 150.00	\$ 79,696.04
CRAVEN	SHERI LYNN	HS CLASSROOM TEACHERS PAY	\$ 75,836.06		\$ 3,500.00	\$ 79,336.06
PAULINE	BEVERLY J	CS CLASSROOM TEACHERS PAY	\$ 79,269.18			\$ 79,269.18
DEMOURA	MARY ANNE	KINDERGARTEN TEACHERS PAY	\$ 75,836.06		\$ 2,930.00	\$ 78,766.06
SMITH	JOHN V	POL-Patrolman Salaries	\$ 49,473.38	\$ 14,897.47	\$ 13,615.35	\$ 77,986.20
MURPHY	NICOLE LYNN	CS THERAPIES	\$ 77,769.24			\$ 77,769.24
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	\$ 75,920.77		\$ 1,687.98	\$ 77,608.75
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	\$ 64,770.37	\$ 3,868.24	\$ 8,657.62	\$ 77,296.23
PIKE	HILARY J	CS SPED TEACHERS PAY	\$ 77,192.34			\$ 77,192.34
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	\$ 76,915.40			\$ 76,915.40
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	\$ 76,915.40			\$ 76,915.40
PERO	SHEILA LYNNE	SCHOOL PSYCHOLOGISTS PAY	\$ 76,692.36		\$ 90.00	\$ 76,782.36
PHILBRICK	ROBERT F	BOH-Inspector Salaries	\$ 74,717.20		\$ 1,950.00	\$ 76,667.20
MCLAUGHLIN	JOAN MARY	MS SPED TEACHERS PAY	\$ 76,346.18			\$ 76,346.18
BROWN III	FREDERICK	HWY-Labor Payroll	\$ 61,303.34	\$ 5,719.42	\$ 9,212.03	\$ 76,234.79
BREARLEY	ANDREW E	HWY-Labor Payroll	\$ 57,889.52	\$ 14,261.04	\$ 3,850.00	\$ 76,000.56
RANDALL	RONALD F	WTR-Labor Payroll	\$ 62,503.34	\$ 6,731.10	\$ 6,639.56	\$ 75,874.00
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	\$ 75,836.06			\$ 75,836.06
TRAUT	JUSTIN L	CS CLASSROOM TEACHERS PAY	\$ 75,836.06			\$ 75,836.06
TRAMONTANO	SANDRA ANN	MS SPEECH OT	\$ 75,775.76			\$ 75,775.76
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	\$ 53,583.15	\$ 15,691.90	\$ 6,399.19	\$ 75,674.24
SIMS	KASEY L	KINDERGARTEN TEACHERS PAY	\$ 73,019.50		\$ 2,190.00	\$ 75,209.50
DOHERTY	ROBERT J	HWY-Labor Payroll	\$ 61,303.34	\$ 9,563.57	\$ 4,150.00	\$ 75,016.91
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	\$ 74,884.70			\$ 74,884.70
ROBAK	JOHN A	HS CUSTODIANS PAY	\$ 57,723.12	\$ 13,700.66	\$ 3,250.00	\$ 74,673.78
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	\$ 66,052.70		\$ 7,332.99	\$ 73,385.69
LINNEHAN	STACY L	MS SPED TEACHERS PAY	\$ 73,192.24			\$ 73,192.24
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	\$ 61,303.34	\$ 6,751.42	\$ 4,296.68	\$ 72,351.44
HILL	NANCY G	COA-Department Head Salaries	\$ 68,563.38		\$ 2,941.05	\$ 71,504.43
CURTIN	ROBERT E	HWY-Labor Payroll	\$ 57,187.00	\$ 8,288.02	\$ 5,959.00	\$ 71,434.02
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	\$ 70,840.16		\$ 550.00	\$ 71,390.16
ROBERTSON	WILLIAM	MS CUSTODIANS PAY	\$ 60,198.32	\$ 8,010.46	\$ 2,000.00	\$ 70,208.78
KELM	DARRIN J	FIR-Permanent Fire Salaries	\$ 49,330.68	\$ 14,375.58	\$ 6,037.45	\$ 69,743.71
DERRANE	AMANDA DAWN	KINDERGARTEN TEACHERS PAY	\$ 69,692.34			\$ 69,692.34
BENNETT	JEANNE L	POL-Admin. Support Salaries	\$ 58,276.38	\$ 5,370.03	\$ 5,527.76	\$ 69,174.17
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Svcs	\$ 65,268.63		\$ 3,578.84	\$ 68,847.47
SHARP	ELIZABETH M	CS CLASSROOM TEACHERS PAY	\$ 66,938.88		\$ 1,000.00	\$ 67,938.88
SIDDIQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	\$ 67,269.18		\$ 350.00	\$ 67,619.18
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	\$ 66,052.70		\$ 1,160.00	\$ 67,212.70
JOHNSON	VIRGINIA K	LIB-Department Head Salaries	\$ 66,907.82			\$ 66,907.82
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	\$ 65,243.00		\$ 1,132.60	\$ 66,375.60
DEJESUS	JOSHUA E	POL-Patrolman Salaries	\$ 46,201.73	\$ 7,722.85	\$ 12,399.13	\$ 66,323.71
CACCIATORE	CECELIA ROSE	POL-Patrolman Salaries	\$ 46,201.73	\$ 5,937.81	\$ 14,117.66	\$ 66,257.20
BARRA	BETHANY LYNN	MS CLASSROOM TEACHERS PAY	\$ 66,052.70			\$ 66,052.70
DION	LISA ANN	MS SPEECH OT	\$ 66,052.70			\$ 66,052.70
SHEA	GREGORY P	HS CLASSROOM TEACHERS PAY	\$ 63,235.20		\$ 2,725.00	\$ 65,960.20
DOHERTY	STEPHEN JAY	HWY-Labor Payroll	\$ 52,581.22	\$ 9,592.16	\$ 3,000.00	\$ 65,173.38
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	\$ 54,677.82		\$ 10,002.82	\$ 64,680.64



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
WITNAUER	LAWRENCE E	CS CUSTODIANS PAY	\$ 57,723.12	\$ 3,711.99	\$ 3,200.00	\$ 64,635.11
RONAYNE	AMY J	HS CLASSROOM TEACHERS PAY	\$ 63,112.88		\$ 200.00	\$ 63,312.88
MORELLI	KAITLIN LEE	SCHOOL PSYCHOLOGISTS PAY	\$ 62,003.80		\$ 1,115.00	\$ 63,118.80
MCGOVERN	MEGAN L	HS SPED TEACHERS PAY	\$ 55,624.22		\$ 7,215.00	\$ 62,839.22
PELLEGRINO	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	\$ 52,939.34		\$ 9,896.01	\$ 62,835.35
BENNER	JOANNE MARIE	FNANCIAL SECRETARIES PAY	\$ 59,003.10		\$ 3,500.00	\$ 62,503.10
LAVALLEE	DEENA	SCHOOL PSYCHOLOGISTS PAY	\$ 62,269.30		\$ 90.00	\$ 62,359.30
MOREY	MARIE L	SPED SECRETARY PAY	\$ 58,721.76		\$ 3,534.18	\$ 62,255.94
MILLER	EMILY ANN	MS SPEECH OT	\$ 59,269.20		\$ 2,720.00	\$ 61,989.20
NATALE	ROBBIE	HWY-Labor Payroll	\$ 56,585.34	\$ 3,863.93	\$ 1,350.00	\$ 61,799.27
RANDALL	MICHAEL F	POL-Patrolman Salaries	\$ 39,997.35	\$ 17,633.00	\$ 3,984.97	\$ 61,615.32
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	\$ 54,769.12	\$ 100.00	\$ 6,698.00	\$ 61,567.12
BAILLARGEON	MATHEW PAUL	Non-resident Tuition	\$ 54,999.88		\$ 6,125.00	\$ 61,124.88
SWEENEY	EDWARD J	HS CUSTODIANS PAY	\$ 52,218.40	\$ 6,739.45	\$ 1,959.00	\$ 60,916.85
JOHNSON	ERICK ROBERT	HWY-Labor Payroll	\$ 50,269.25	\$ 7,851.39	\$ 2,780.00	\$ 60,900.64
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	\$ 52,218.40	\$ 6,806.90	\$ 1,612.32	\$ 60,637.62
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	\$ 60,281.04		\$ 250.00	\$ 60,531.04
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGISTS PAY	\$ 60,192.24		\$ 262.50	\$ 60,454.74
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	\$ 52,192.99		\$ 8,233.06	\$ 60,426.05
LADUE	SCOTT E	FMD-LABOR PAYROLL	\$ 53,054.94	\$ 5,029.58	\$ 2,275.00	\$ 60,359.52
JOHNSON	EDWARD F	CS CUSTODIANS PAY	\$ 49,805.60	\$ 10,397.96	\$ 112.32	\$ 60,315.88
CONDON	CRYSTAL ANNE	HS SCHOOL NURSE PAY	\$ 55,239.88		\$ 5,044.00	\$ 60,283.88
VOLANTE	ERIN M	SCHOOL PSYCHOLOGISTS PAY	\$ 60,192.24			\$ 60,192.24
POPE JR	JAMES P	HWY-Labor Payroll	\$ 54,190.10	\$ 5,013.61	\$ 875.00	\$ 60,078.71
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	\$ 43,959.48	\$ 12,442.31	\$ 3,600.00	\$ 60,001.79
FINN	ELIZABETH J	HS SPED TEACHERS PAY	\$ 56,202.16		\$ 3,649.00	\$ 59,851.16
BARENDREGT	AMY LOUISE	CS SCHOOL NURSE PAY	\$ 58,366.18		\$ 1,350.00	\$ 59,716.18
HACKER	NANCY M	WTR-Clerical Salaries	\$ 59,652.80			\$ 59,652.80
DAVIS	NICHOLAS E	HS CLASSROOM TEACHERS PAY	\$ 54,999.88		\$ 4,535.00	\$ 59,534.88
FERIOLI	MARK J	HS CLASSROOM TEACHERS PAY	\$ 55,749.88		\$ 3,776.00	\$ 59,525.88
FREW	MICHELLE C	HS CLASSROOM TEACHERS PAY	\$ 53,922.96		\$ 5,380.00	\$ 59,302.96
LEPINE	ANTHONY	MS CUSTODIANS PAY	\$ 51,855.00	\$ 4,415.11	\$ 2,266.82	\$ 58,536.93
HOLBROOK	MAUREEN B	HS CLASSROOM TEACHERS PAY	\$ 57,896.04		\$ 625.00	\$ 58,521.04
CRAIG	TARAH E	HS SPED TEACHERS PAY	\$ 57,769.26		\$ 750.00	\$ 58,519.26
HOFFMAN	RISA ALLI	MS CLASSROOM TEACHERS PAY	\$ 56,269.28		\$ 2,190.00	\$ 58,459.28
KINGMAN	SEAN	CS CUSTODIANS PAY	\$ 54,693.60	\$ 1,564.88	\$ 2,112.32	\$ 58,370.80
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	\$ 57,341.13		\$ 1,000.00	\$ 58,341.13
RYAN	BRIDGET	Non-resident Tuition	\$ 56,269.28		\$ 1,984.00	\$ 58,253.28
DUHAMEL	EMILY J	HS CLASSROOM TEACHERS PAY	\$ 57,938.64		\$ 225.00	\$ 58,163.64
GORMLEY	NANCY B	HWY-Clerical Salaries	\$ 57,906.40			\$ 57,906.40
GILLPATRICK	SUSAN CAROL	CLK-Department Head Salaries	\$ 56,771.73		\$ 974.84	\$ 57,746.57
FRANEY	PATRICK M	BLD-Inspector Salaries	\$ 57,684.29			\$ 57,684.29
HEALEY	BENJAMIN M	HS CLASSROOM TEACHERS PAY	\$ 55,269.28		\$ 2,362.00	\$ 57,631.28
CELLA	NICOLETTA R	HS CLASSROOM TEACHERS PAY	\$ 54,769.12		\$ 2,512.00	\$ 57,281.12
LYONS	MICHELLE S	HS COUNSELORS PAY	\$ 55,624.22		\$ 1,357.04	\$ 56,981.26
GOMES ANDO	JEAN M	MS SPED TEACHERS PAY	\$ 54,769.12		\$ 2,130.00	\$ 56,899.12
WOODMAN JR	CHARLES M	HS CLASSROOM TEACHERS PAY	\$ 52,939.34		\$ 3,657.00	\$ 56,596.34
BEBERMAN	SARAH L	CS CLASSROOM TEACHERS PAY	\$ 55,624.22		\$ 931.25	\$ 56,555.47
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	\$ 53,236.50		\$ 3,155.33	\$ 56,391.83
SWEENEY	COLLEEN M	KINDERGARTEN TEACHERS PAY	\$ 53,922.96		\$ 2,190.00	\$ 56,112.96
MCRAE	BRITTNEY LEE	MS SPED TEACHERS PAY	\$ 55,624.22		\$ 250.00	\$ 55,874.22
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	\$ 54,815.67		\$ 1,054.55	\$ 55,870.22
STEVENS	AIMEE L	SPED SECRETARY PAY	\$ 44,725.04		\$ 10,905.28	\$ 55,630.32
KRUGGER	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	\$ 55,624.22			\$ 55,624.22
LEONARD	PATRICK RYAN	ATHLETIC DIRECTOR PAY	\$ 55,590.08			\$ 55,590.08
ANDERSON	JULIANA MAE	MS CLASSROOM TEACHERS PAY	\$ 54,999.88			\$ 54,999.88
TAVARES	MARY-ANNE	DESK TOP TECHNICIAN	\$ 54,999.88			\$ 54,999.88
CLAYTON	ROSS A	HS CLASSROOM TEACHERS PAY	\$ 49,587.40		\$ 5,255.00	\$ 54,842.40
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	\$ 52,939.34		\$ 1,854.00	\$ 54,793.34
WHITE	CHRISTINE M	FIR-Clerical Salaries	\$ 54,726.52			\$ 54,726.52
VARRASSO	LISA A	AFTER SCHL PROGRAM	\$ 46,538.36		\$ 7,636.90	\$ 54,175.26
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	\$ 48,884.77	\$ 4,328.67	\$ 914.99	\$ 54,128.43



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
PORAZZO	LOUIS	CS CUSTODIANS PAY	\$ 52,218.40	\$ 1,418.88	\$ 370.17	\$ 54,007.45
LIVINGSTON	MARILYN M	CLK-Department Head Salaries	\$ 49,421.17		\$ 3,900.00	\$ 53,321.17
PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	\$ 52,939.34		\$ 250.00	\$ 53,189.34
TRUMBULL	KERRI E	LIBRARIANS PAY	\$ 52,939.34			\$ 52,939.34
BEAN	KATHERINE L	HS SPED TEACHERS PAY	\$ 52,884.70		\$ 25.00	\$ 52,909.70
FREEMAN	DAVID BARRY	FIR-Permanent Fire Salaries	\$ 39,085.09	\$ 9,322.24	\$ 4,285.70	\$ 52,693.03
COURNOYER	ALLYSON R	MS SPED TEACHERS PAY	\$ 49,587.40		\$ 3,016.25	\$ 52,603.65
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	\$ 52,279.80		\$ 275.00	\$ 52,554.80
CHARLES	ROBERT E	VET-Department Head Salaries	\$ 50,435.01		\$ 1,775.00	\$ 52,210.01
VANTRAN	ANNE L	LIB-Librarian Salaries	\$ 51,072.51		\$ 1,000.00	\$ 52,072.51
SHARLAND	BRYAN J	MS CLASSROOM TEACHERS PAY	\$ 48,561.09		\$ 3,444.82	\$ 52,005.91
ALLMAN	JANICE KAY	LIB-Librarian Salaries	\$ 51,072.51		\$ 800.00	\$ 51,872.51
OSLOWSKI	CHRISTINE M	HS CLASSROOM TEACHERS PAY	\$ 51,192.24		\$ 275.00	\$ 51,467.24
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	\$ 49,587.40		\$ 1,281.25	\$ 50,868.65
HEFFERNAN	JAMES F	HS CUSTODIANS PAY	\$ 44,506.20	\$ 6,126.07	\$ 128.52	\$ 50,760.79
KERRIGAN	ANNE L	PEG-Local Access for Per. Sves	\$ 50,639.80			\$ 50,639.80
DOYLE	AMY ELLEN	KINDERGARTEN TEACHERS PAY	\$ 48,422.96		\$ 2,190.00	\$ 50,612.96
SNOW-FURTADO	ERICA A	HS SCHOOL NURSE PAY	\$ 49,587.40		\$ 1,000.00	\$ 50,587.40
FAHEY	ANN MARIA S	HS COUNSELORS PAY	\$ 49,500.00		\$ 748.91	\$ 50,248.91
GORHAM	ANNE S	Presch/Full Day Kdg Services	\$ 48,000.04		\$ 1,920.00	\$ 49,920.04
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	\$ 49,587.40		\$ 250.00	\$ 49,837.40
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	\$ 49,587.40			\$ 49,587.40
KARAHALIS	NATHANIAL D	MS CLASSROOM TEACHERS PAY	\$ 49,587.40			\$ 49,587.40
LAMARRE	ELIZABETH E	KINDERGARTEN TEACHERS PAY	\$ 49,587.40			\$ 49,587.40
COLETTI	RICHARD M	HWY-Labor Payroll	\$ 42,238.57	\$ 5,991.84	\$ 1,275.00	\$ 49,505.41
MUSE	GINA MARIE	HS SPED TEACHERS PAY	\$ 49,500.00			\$ 49,500.00
PEDRO	CONOR C	MS CLASSROOM TEACHERS PAY	\$ 49,076.94			\$ 49,076.94
DRISCOLL	MARGARET	HS CLASSROOM TEACHERS PAY	\$ 48,422.96		\$ 350.00	\$ 48,772.96
ROBINSON	MARIA C	HS CLASSROOM TEACHERS PAY	\$ 48,422.96		\$ 125.00	\$ 48,547.96
DASILVA	MICHELLE M	Presch/Full Day Kdg Services	\$ 48,422.96			\$ 48,422.96
KIRBY	JENNIFER	MS CLASSROOM TEACHERS PAY	\$ 48,422.96			\$ 48,422.96
MCCABE	KEVIN G	MS CLASSROOM TEACHERS PAY	\$ 48,422.96			\$ 48,422.96
ROSS	KAITLIN M	MS CLASSROOM TEACHERS PAY	\$ 48,422.96			\$ 48,422.96
WOLOHOJIAN	KIMBERLY J	MS CLASSROOM TEACHERS PAY	\$ 48,422.96			\$ 48,422.96
LANNI	MELANIE ANN	FNANCIAL SECRETARIES PAY	\$ 48,348.04			\$ 48,348.04
MCKENNEY	LYNNE S	SPED SECRETARY PAY	\$ 48,348.04			\$ 48,348.04
KLEM	PRESTON T	FIR-Permanent Fire Salaries	\$ 32,047.57	\$ 11,568.54	\$ 4,385.68	\$ 48,001.79
GOLDSTEIN	DANA R	MS CLASSROOM TEACHERS PAY	\$ 48,000.04			\$ 48,000.04
AUGER	AMANDA M	HS CLASSROOM TEACHERS PAY	\$ 40,615.30		\$ 7,322.01	\$ 47,937.31
MCSTOWE	LINDA	CS SECRETARIES PAY	\$ 45,425.60		\$ 2,500.00	\$ 47,925.60
CAVANAUGH	JOSHUA W	DESK TOP TECHNICIAN	\$ 46,920.12		\$ 782.68	\$ 47,702.80
CARROLL	MICHAEL J	MS CUSTODIANS PAY	\$ 44,522.40	\$ 2,487.54	\$ 112.32	\$ 47,122.26
RIBEIRO	LAURA M	HS SPED TEACHERS PAY	\$ 46,831.80		\$ 120.00	\$ 46,951.80
CAMERON	VICTORIA J	MS CLASSROOM TEACHERS PAY	\$ 46,538.36		\$ 275.00	\$ 46,813.36
RIZZO	MICHELLE M	HS CLASSROOM TEACHERS PAY	\$ 46,538.36		\$ 275.00	\$ 46,813.36
BURKE	DEVON ROSE	HS CLASSROOM TEACHERS PAY	\$ 46,538.36		\$ 225.00	\$ 46,763.36
CLERGY	KATIE	CS SPED TEACHERS PAY	\$ 46,538.36			\$ 46,538.36
RUSSELL	CORTNEY M	CS SPED TEACHERS PAY	\$ 46,538.36			\$ 46,538.36
WADSWORTH	NICOLE MARIE	CS COUNSELORS PAY	\$ 46,538.36			\$ 46,538.36
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	\$ 44,609.20		\$ 1,500.00	\$ 46,109.20
HALL	KELLY E	KINDERGARTEN TEACHERS PAY	\$ 45,886.64			\$ 45,886.64
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	\$ 44,151.20		\$ 1,500.00	\$ 45,651.20
MAGGIO	STEVEN M	MS CUSTODIANS PAY	\$ 40,217.64	\$ 5,142.13	\$ 287.88	\$ 45,647.65
DEAN	EVAN JAMES	HS CLASSROOM TEACHERS PAY	\$ 40,615.30	\$ 100.00	\$ 4,061.01	\$ 44,776.31
JOHNSON	REBECCA B	SEL-Clerical Salaries	\$ 44,628.43			\$ 44,628.43
HORGAN	PATRICK M	HS CLASSROOM TEACHERS PAY	\$ 40,615.30		\$ 3,526.00	\$ 44,141.30
FURIA	JENNIFER KAY	HS SECRETARIES PAY	\$ 39,811.52		\$ 4,159.00	\$ 43,970.52
ANDERSON	CHRISTY	JR/SR HIGH BEHAV.SPECIALIST	\$ 38,000.04		\$ 5,000.00	\$ 43,000.04
AMIRAULT	MICHELLE R	CS CLASSROOM TEACHERS PAY	\$ 42,307.76			\$ 42,307.76
DERBY	SUSAN D	MS CLASSROOM TEACHERS PAY	\$ 14,370.00		\$ 27,691.00	\$ 42,061.00
KULICK	ELIZABETH M	HS CLASSROOM TEACHERS PAY	\$ 14,370.00		\$ 27,691.00	\$ 42,061.00
STAPLETON	MARK C	HS CLASSROOM TEACHERS PAY	\$ 41,461.64		\$ 450.00	\$ 41,911.64

<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
DOLL	MICHELE E	CLK-Admin. Support Salaries	\$ 41,546.34			\$ 41,546.34
ASCI	DIANNE N	HS SECRETARIES PAY	\$ 39,811.52		\$ 1,600.00	\$ 41,411.52
BENSON	DEBRA J	HS GUIDANCE SECRETARY PAY	\$ 39,811.52		\$ 1,500.00	\$ 41,311.52
HARVEY	JANINE T	CS SECRETARIES PAY	\$ 39,811.52		\$ 1,500.00	\$ 41,311.52
JASPER	CHRISTINA C	HS CLASSROOM TEACHERS PAY	\$ 40,615.30		\$ 612.50	\$ 41,227.80
LONG	KELLEY ANN	COA-Clerical Salaries	\$ 39,344.56		\$ 1,500.00	\$ 40,844.56
TWOHIG	KERRY D	T/C-Clerical Salaries	\$ 38,497.48			\$ 38,497.48
BUTTS	SARAH BETH	HS CLASSROOM TEACHERS PAY	\$ 37,672.17		\$ 400.00	\$ 38,072.17
PICKLUS	TRAVIS M	JR/SR HIGH BEHAV.SPECIALIST	\$ 25,499.98	\$ 80.00	\$ 12,479.00	\$ 38,058.98
COHENNO	JACQUI A	Presch/Full Day Kdg Services	\$ 38,029.65			\$ 38,029.65
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	\$ 37,964.46			\$ 37,964.46
CURLEY	JOHN M	POL-Civilian Dispatchers	\$ 31,108.91	\$ 949.02	\$ 5,569.48	\$ 37,627.41
ROONEY	LAURIE J	LIB-Librarian Salaries	\$ 36,176.58		\$ 1,000.00	\$ 37,176.58
CARRARA	DENISE	HS CLASSROOM TEACHERS PAY	\$ 30,083.10		\$ 7,000.00	\$ 37,083.10
PARSLOE	KIM L	ESL TEACHERS PAY	\$ 36,936.16			\$ 36,936.16
BEALL	CHRISTINE A	LIB-Librarian Salaries	\$ 35,039.90		\$ 350.00	\$ 35,389.90
FINN	JENNIFER A	LIB-Librarian Salaries	\$ 34,995.45		\$ 350.00	\$ 35,345.45
HAYES	JOHN JOSEPH	FIR-Call Fire Salaries	\$ 24,263.59	\$ 9,140.19	\$ 1,564.32	\$ 34,968.10
MORAWSKI	ROBERT A.	FIR-Permanent Fire Salaries	\$ 6,743.25		\$ 28,171.16	\$ 34,914.41
BEARY	ROBERT R	FIR-Call Fire Salaries	\$ 21,818.80	\$ 10,159.42	\$ 2,699.62	\$ 34,677.84
MCLAUGHLIN	SUZANNE	T/C-Clerical Salaries	\$ 34,612.01			\$ 34,612.01
LEONARD	JARED P	HS SPED TEACHERS PAY	\$ 34,145.93			\$ 34,145.93
PURCELL	KIMBERLY ANN	School Lunch Revolv-Pers Svcs	\$ 28,476.21		\$ 5,380.25	\$ 33,856.46
LASLIE	MARZENA A	AFTER SCHL PROGRAM	\$ 4,835.80		\$ 28,956.00	\$ 33,791.80
WILMARTH	DIANE M	MS SECRETARIES PAY	\$ 32,004.70			\$ 32,004.70
KLIM	MARILYN RUTH	ASR-Clerical Salaries	\$ 31,768.10			\$ 31,768.10
SHEPHERD	SHEILA J	School Lunch Revolv-Pers Svcs	\$ 28,556.58		\$ 1,939.75	\$ 30,496.33
MITCHELL	GLORIA LEE	SEL-Clerical Salaries	\$ 28,385.80		\$ 1,755.40	\$ 30,141.20
MEDEIROS	ASHLEY L	AIDES FY18	\$ 27,446.98		\$ 2,190.00	\$ 29,636.98
FLAUCHE	DEANNA HELEN	HS CLASSROOM TEACHERS PAY	\$ 29,370.00			\$ 29,370.00
FLUEVOG	ERICA G	DESK TOP TECHNCIAN	\$ 23,576.83	\$ 1,165.18	\$ 4,532.13	\$ 29,274.14
BOLIVAR	ANDRES F	POL-Civilian Dispatchers	\$ 28,169.37			\$ 28,169.37
KEEFE	PAULA S	CLK-Admin. Support Salaries	\$ 27,774.34			\$ 27,774.34
KILEY	KERRY ANNE	CS CLASSROOM TEACHERS PAY	\$ 20,199.52		\$ 7,528.35	\$ 27,727.87
MILAUSKAS	PENNY J	AIDES FY18	\$ 20,899.34		\$ 6,739.74	\$ 27,639.08
BOATES	BRENDON	JR/SR HIGH BEHAV.SPECIALIST	\$ 21,945.04		\$ 5,415.00	\$ 27,360.04
JUDGE	JOSEPH JUDGE	FIR-Permanent Fire Salaries	\$ 17,541.04	\$ 7,404.23	\$ 2,038.19	\$ 26,983.46
CURTIN	SHERYL A	MS SPED TEACHING ASSISTANT PAY	\$ 20,499.99		\$ 6,480.76	\$ 26,980.75
O'BRIEN	ELAINE	AIDES FY18	\$ 20,796.82		\$ 5,603.88	\$ 26,400.70
THISTLE	STEPHANIE F	AIDES FY18	\$ 20,199.52		\$ 5,816.77	\$ 26,016.29
POWER	MICHAEL JOHN	MS BEHAVIORAL SPECIALIST	\$ 25,499.98		\$ 165.00	\$ 25,664.98
MASON	SEAN F	JR/SR HIGH BEHAV.SPECIALIST	\$ 25,499.98			\$ 25,499.98
STEELE	CATHERINE A	AIDES FY18	\$ 20,199.52		\$ 5,040.59	\$ 25,240.11
GUERRA	BRUCE J	HS CUSTODIANS PAY	\$ 20,821.32		\$ 3,782.36	\$ 24,603.68
THOMAS	JOEL CHARLES	POL-Police Details		\$ 17,834.34	\$ 6,750.00	\$ 24,584.34
BOYLE	STEPHANIE	POL-Civilian Dispatchers	\$ 22,999.84	\$ 1,499.76		\$ 24,499.60
CULLIVAN	JENNA LIL	HS SPED TEACHING ASSISTANT PAY	\$ 17,019.64		\$ 7,212.01	\$ 24,231.65
KENDRICK	SANDRA J	TITLE 1 SUPPORT FY18	\$ 20,868.32		\$ 3,130.38	\$ 23,998.70
MACNEIL	EILEEN M.	AFTER SCHL PROGRAM	\$ 23,585.79			\$ 23,585.79
GLEASON	CAROL A	AIDES FY18	\$ 20,199.52		\$ 3,090.00	\$ 23,289.52
BRANCO	ANNA PAULA	School Lunch Revolv-Pers Svcs	\$ 22,779.24		\$ 470.63	\$ 23,249.87
CRAWFORD	AMY E	AIDES FY18	\$ 20,796.82		\$ 2,400.97	\$ 23,197.79
O'SULLIVAN	ERIKA LOUISE	Non-resident Tuition	\$ 20,292.58		\$ 2,760.00	\$ 23,052.58
PENARDI	LAURIE M	AIDES FY18	\$ 20,796.82		\$ 1,960.00	\$ 22,756.82
MITCHELL	CORY MICHAEL	MS SPED TEACHING ASSISTANT PAY	\$ 20,199.52		\$ 2,544.40	\$ 22,743.92
MCCARTHY	CHERYL E	AIDES FY18	\$ 20,796.82		\$ 1,845.00	\$ 22,641.82
SACCOACH	EVA MARIE	HS SPED TEACHING ASSISTANT PAY	\$ 20,892.74		\$ 1,740.00	\$ 22,632.74
SEARS	EILEEN M.	Presch/Full Day Kdg Services	\$ 20,796.82		\$ 1,767.88	\$ 22,564.70
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	\$ 20,796.82		\$ 1,687.88	\$ 22,484.70
BRISSON	JEREMY R	AIDES FY18	\$ 22,452.58		\$ 27.90	\$ 22,480.48
JENKINS	STACY	CS SECRETARIES PAY	\$ 20,199.52		\$ 2,199.00	\$ 22,398.52
SCULLY	AMANDA M	MS SPED TEACHING ASSISTANT PAY	\$ 19,510.24		\$ 2,830.00	\$ 22,340.24



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
MCKAY	LISA M	ANC-Department Head Salaries	\$ 22,252.64			\$ 22,252.64
HORAN	CYNTHIA L	AIDES FY18	\$ 20,796.82		\$ 1,454.15	\$ 22,250.97
RIZZO	JOANN MARY	MS SPED TEACHING ASSISTANT PAY	\$ 20,796.82		\$ 1,407.88	\$ 22,204.70
CROVO	MARY E	MS SPED TEACHING ASSISTANT PAY	\$ 20,796.82		\$ 1,347.88	\$ 22,144.70
DEMPSEY	SAMANTHA L	HS SPED TEACHING ASSISTANT PAY	\$ 21,083.16		\$ 975.20	\$ 22,058.36
MURRAY	CAROLYN A	AIDES FY18	\$ 20,796.82		\$ 1,207.88	\$ 22,004.70
FARLEY	COURTNEY E	AIDES FY18	\$ 20,796.82		\$ 1,155.00	\$ 21,951.82
PIESCO	NANCY LEE	MS SPED TEACHING ASSISTANT PAY	\$ 20,199.52		\$ 1,690.00	\$ 21,889.52
LUCCHETTI	PATRICIA M	AIDES FY18	\$ 20,199.52		\$ 1,686.25	\$ 21,885.77
FOUNTAIN	JENNIFER C	HS SPED TEACHING ASSISTANT PAY	\$ 21,735.34		\$ 40.00	\$ 21,775.34
GOODWIN	JORDIN MARIE	AFTER SCHL PROGRAM	\$ 20,292.58		\$ 1,460.00	\$ 21,752.58
RANDALL	DANIELLE M	AIDES FY18	\$ 20,796.82		\$ 932.88	\$ 21,729.70
CAVANAGH	KATHLEEN J	CLK-Clerical Salaries	\$ 21,696.66			\$ 21,696.66
KRUKONIS	MARK STEPHEN	AIDES FY18	\$ 20,796.82		\$ 825.00	\$ 21,621.82
LOFSTROM	ALISON MARIE	MS SECRETARIES PAY	\$ 20,199.52		\$ 1,200.00	\$ 21,399.52
NEWELL	JAMES F	POL-Police Details		\$21,075.00		\$ 21,075.00
WOLFE	DAWNE E	Presch/Full Day Kdg Services	\$ 20,199.52		\$ 380.00	\$ 20,579.52
MALONE	LISE C	AIDES FY18	\$ 18,950.80		\$ 1,540.00	\$ 20,490.80
MASON	JENNIFER A	School Lunch Revolvg-Pers Svcs	\$ 19,051.99		\$ 1,426.88	\$ 20,478.87
GHELFI	SHANNON M	Non-resident Tuition	\$ 20,292.58		\$ 120.00	\$ 20,412.58
LANG	ROBERT LEO	POL-Additional Comp - Other		\$15,241.00	\$ 5,125.00	\$ 20,366.00
DASILVA	SHEILA M	ASR-Clerical Salaries	\$ 20,320.80			\$ 20,320.80
RYAN	JACQUELINE E	AIDES FY18	\$ 20,199.52		\$ 60.00	\$ 20,259.52
ORTELT II	ALFRED L	HS SPED TEACHERS PAY	\$ 20,252.74			\$ 20,252.74
SEDGEMAN	HEATHER A	Presch/Full Day Kdg Services	\$ 20,199.52			\$ 20,199.52
CHANDLEY	TRACY	HS SPED TEACHING ASSISTANT PAY	\$ 17,019.64		\$ 2,855.60	\$ 19,875.24
ROMANICK	JOANNE M	AIDES FY18	\$ 19,037.92		\$ 823.63	\$ 19,861.55
TAUSEVICH	JENNIFER	HS SPED TEACHING ASSISTANT PAY	\$ 17,294.64		\$ 2,547.75	\$ 19,842.39
SLACK	ANDREA Q	MS SCHOOL NURSE PAY	\$ 19,826.12			\$ 19,826.12
KEENAN	AMANDA JANE	CS SPED TEACHERS PAY	\$ 16,941.54		\$ 2,810.10	\$ 19,751.64
HAYWARD	DRENDA	AFTER SCHL PROGRAM	\$ 19,367.62		\$ 169.84	\$ 19,537.46
GROEZINGER	JULIE ANNE	CS SPED TEACHING ASSISTANT PAY	\$ 17,048.65		\$ 2,384.14	\$ 19,432.79
SARTORI	MOLLIE E	CS SPED TEACHERS PAY	\$ 16,941.54		\$ 2,374.10	\$ 19,315.64
DEAN	PEGGY ANN	CS SPED TEACHING ASSISTANT PAY	\$ 18,950.80		\$ 362.89	\$ 19,313.69
HUFFENUS	AMY E	AIDES FY18	\$ 17,251.60		\$ 1,932.50	\$ 19,184.10
SEBASTYN	ROBERT P	MS SPED TEACHING ASSISTANT PAY	\$ 18,950.80		\$ 97.45	\$ 19,048.25
CHARLES	LISA M	AIDES FY18	\$ 18,950.80		\$ 40.00	\$ 18,990.80
COURNOYER	DEBRA ROBIN	Non-resident Tuition	\$ 9,841.70		\$ 9,125.00	\$ 18,966.70
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	\$ 18,445.57		\$ 500.00	\$ 18,945.57
BROWN	STEVEN A	POL-Police Details		\$16,761.03	\$ 2,100.00	\$ 18,861.03
LONERGAN	JENNIFER A	Non-resident Tuition	\$ 15,849.80		\$ 2,822.05	\$ 18,671.85
BENTLEY JR	DAVID O	WIR-Inspector Salaries	\$ 18,613.26			\$ 18,613.26
TULLY	FREDERICK J	GPI-Inspector Salaries	\$ 18,613.26			\$ 18,613.26
FORRISTALL	KATHERINE D	AFTER SCHL PROGRAM	\$ 18,264.59		\$ 346.61	\$ 18,611.20
CULLINAN	AMANDA K	AIDES FY18	\$ 17,019.64		\$ 1,130.00	\$ 18,149.64
DALY	HOLLY ANN	MS SPED TEACHING ASSISTANT PAY	\$ 16,338.34		\$ 1,634.25	\$ 17,972.59
DAMERON	WENDY LYNN	ESL TEACHERS PAY	\$ 17,954.17			\$ 17,954.17
HUBERT	WILLIAM P	SECURITY PAY	\$ 17,640.04			\$ 17,640.04
MERTEN	OLIVIA C	CS SPED TEACHING ASSISTANT PAY	\$ 16,941.54		\$ 636.60	\$ 17,578.14
JOHNSON	MEGAN MARIE	T/C-Clerical Salaries	\$ 17,497.52			\$ 17,497.52
SHEEHAN	KELSEY E	POL-Civilian Dispatchers	\$ 17,467.64	\$ 25.01		\$ 17,492.65
ALMEIDA	TAYLOR K	CS SPED TEACHING ASSISTANT PAY	\$ 14,996.46		\$ 2,277.60	\$ 17,274.06
WATERMAN	JAMES DAVID	FIR-Permanent Fire Salaries	\$ 12,299.82	\$ 3,987.22	\$ 874.88	\$ 17,161.92
WALSH	STEPHANIE A	MS SPED TEACHING ASSISTANT PAY	\$ 13,517.46		\$ 3,596.99	\$ 17,114.45
PREVILAR	LAURA MARIE	HS SPED TEACHERS PAY	\$ 17,081.00			\$ 17,081.00
OLIVEIRA	CARLOS A	POL-Police Details		\$14,138.17	\$ 2,700.00	\$ 16,838.17
ABBOTT	ELIZABETH M	MS SPED TEACHING ASSISTANT PAY	\$ 16,423.41		\$ 43.63	\$ 16,467.04
DIONNE-KAHAN	JESSICA A	AFTER SCHL PROGRAM	\$ 15,272.27		\$ 752.62	\$ 16,024.89
OBRIEN	PATRICK M	POL-Patrolman Salaries	\$ 15,216.09		\$ 27.38	\$ 15,243.47
MACQUINN	HEATHER LYN	AIDES FY18	\$ 15,169.28			\$ 15,169.28
FLORES	LYNNE ANN	School Lunch Revolvg-Pers Svcs	\$ 8,323.00		\$ 6,679.62	\$ 15,002.62
MCCABE	GEORGE C	HS COACHES PAY	\$ 14,944.98			\$ 14,944.98



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
CHIPMAN	AMANDA LYNNE	AIDES FY18	\$ 14,359.82		\$ 525.10	\$ 14,884.92
LOUNSBURY	DIANNE MARY	TITLE 1 SUPPORT FY18	\$ 14,712.50			\$ 14,712.50
ST LOUIS	NOELLE LYNNE	AIDES FY18	\$ 13,748.34		\$ 840.00	\$ 14,588.34
GARDNER	EDWARD MERLE	BLD-Inspector Salaries	\$ 14,400.00			\$ 14,400.00
GUARINO	JAMIE-LEE	School Lunch Revolv-Pers Svcs	\$ 13,341.88		\$ 753.38	\$ 14,095.26
SULLIVAN	KEVIN E	POL-Police Details		\$12,307.75	\$ 1,600.00	\$ 13,907.75
COLEMAN	MELISSA	Presch/Full Day Kdg Services	\$ 13,749.70			\$ 13,749.70
NGUYEN	LY M	SEL-Clerical Salaries	\$ 13,415.24			\$ 13,415.24
YETSOOK	AMANDA A	Presch/Full Day Kdg Services	\$ 12,196.09		\$ 1,100.00	\$ 13,296.09
FURTADO	Joanna Marie	LIB-Librarian Salaries	\$ 12,634.88			\$ 12,634.88
BOUCHER	BEATA B	AFTER SCHL PROGRAM	\$ 5,470.94		\$ 7,078.59	\$ 12,549.53
RESENDES	ROBERTA A.	AFTER SCHL PROGRAM	\$ 12,112.47			\$ 12,112.47
NARCOTTA	MARILYN	AIDES FY18	\$ 9,289.85		\$ 2,630.00	\$ 11,919.85
ADAO	MANDY G	AFTER SCHL PROGRAM	\$ 11,904.73			\$ 11,904.73
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	\$ 11,684.00	\$ 83.84		\$ 11,767.84
MORGAN	JENNIFER L	MS SPED TEACHING ASSISTANT PAY	\$ 11,045.80		\$ 314.30	\$ 11,360.10
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Svcs	\$ 10,920.00			\$ 10,920.00
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	\$ 10,705.80			\$ 10,705.80
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	\$ 10,490.48			\$ 10,490.48
QUIRK	PAULINE M	AFTER SCHL PROGRAM	\$ 10,270.98			\$ 10,270.98
CLIFFORD	JACLYN F	MS BEHAVIORAL SPECIALIST	\$ 9,973.50		\$ 211.25	\$ 10,184.75
STEPHEN	MICHELLE B	LIB-Librarian Salaries	\$ 10,102.12			\$ 10,102.12
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	\$ 10,076.25			\$ 10,076.25
DEALMEIDA	LUIS TAVARES	HS SUBSTITUTES PAY	\$ 10,012.50			\$ 10,012.50
CAREY	DOUGLASS A	POL-Police Details		\$ 8,176.00	\$ 1,800.00	\$ 9,976.00
OLIVEIRA	NICHOLE	School Lunch Revolv-Pers Svcs	\$ 9,901.50			\$ 9,901.50
WHALEN	TANYA M	School Lunch Revolv-Pers Svcs	\$ 9,866.50			\$ 9,866.50
LASLIE	KANDYSE A	Schl Bldg Rental Rev-Pers Svcs	\$ 9,670.75			\$ 9,670.75
RIDLEY	WAYNE	MS CUSTODIANS PAY	\$ 9,558.00			\$ 9,558.00
NEVERGELT	OLIVIA	School Lunch Revolv-Pers Svcs	\$ 9,525.88			\$ 9,525.88
BAYRAMSHIAN	KELLIE	HS SPED TEACHERS PAY	\$ 9,172.12			\$ 9,172.12
FROST	CHRISTINE G	School Lunch Revolv-Pers Svcs	\$ 8,739.50			\$ 8,739.50
COGHLAN	KAREN LUPA	HS CLASSROOM TEACHERS PAY	\$ 8,495.44			\$ 8,495.44
TANNER	KRISTEN LEE	CS SPED TEACHERS PAY	\$ 8,461.52			\$ 8,461.52
MURPHY	DANIEL B	HS CLASSROOM TEACHERS PAY	\$ 8,347.83		\$ 100.00	\$ 8,447.83
CONLIN	REBECCA JEAN	AFTER SCHL PROGRAM	\$ 8,446.97			\$ 8,446.97
DONOSO	LINDA M	AFTER SCHL PROGRAM	\$ 8,405.64			\$ 8,405.64
DYE	DAWN M	MS DINING MONITORS	\$ 4,874.76		\$ 3,214.25	\$ 8,089.01
CARVALHO	RYAN MARK	MS SPED TEACHING ASSISTANT PAY	\$ 8,018.28		\$ 60.00	\$ 8,078.28
GENEROUS	DONNA M	School Lunch Revolv-Pers Svcs	\$ 8,078.00			\$ 8,078.00
KELM	GAYLE	AFTER SCHL PROGRAM	\$ 8,021.00			\$ 8,021.00
PEARL	JENNIFER L	School Lunch Revolv-Pers Svcs	\$ 7,677.52		\$ 264.75	\$ 7,942.27
BLEAKNEY	THOMAS P	HS SPED TEACHERS PAY	\$ 7,794.62			\$ 7,794.62
MISKELL-BROWN	KATHLEEN	School Lunch Revolv-Pers Svcs	\$ 7,672.00			\$ 7,672.00
SULLIVAN	JOHN F	COA-Labor Payroll	\$ 7,465.74			\$ 7,465.74
STEVENS JR	THOMAS E	FIR-Permanent Fire Salaries	\$ 6,622.98	\$ 304.11	\$ 386.88	\$ 7,313.97
MCCABE	LIZANNE C	CS SUBSTITUTES PAY	\$ 4,900.00		\$ 2,130.00	\$ 7,030.00
FLUEVOG	ERICA G	DESK TOP TECHNICIAN	\$ 5,875.20		\$ 1,128.20	\$ 7,003.40
LALLI	MICHELLE C	MS DINING MONITORS	\$ 4,870.25		\$ 1,906.58	\$ 6,776.83
BYRNE	BRENDAN R	HOME TUTORS PAY	\$ 6,720.00			\$ 6,720.00
CURTIN	MARCIA	School Lunch Revolv-Pers Svcs	\$ 6,576.50			\$ 6,576.50
CAMARA	RYANN K	MS SCHOOL NURSE PAY	\$ 6,547.05			\$ 6,547.05
EISENMANN	NICOLE MARIE	HS COACHES PAY	\$ 6,507.99			\$ 6,507.99
MASSE	DEBBI	CS SUBSTITUTES PAY	\$ 6,225.00			\$ 6,225.00
BURTON	LEE A	School Lunch Revolv-Pers Svcs	\$ 6,153.00			\$ 6,153.00
DAVISON	JOHN	HS COACHES PAY	\$ 6,137.01			\$ 6,137.01
SMITH	MICHAEL OWEN	HS COACHES PAY	\$ 6,137.00			\$ 6,137.00
CHRISTIE	ERIKA JEAN	AFTER SCHL PROGRAM	\$ 5,975.00			\$ 5,975.00
JOHNSON	PAMELA SUE	School Lunch Revolv-Pers Svcs	\$ 5,289.46		\$ 637.00	\$ 5,926.46
GERMAINE	CHERYL	HOME TUTORS PAY	\$ 5,920.00			\$ 5,920.00
SHEEHAN	KELSEY E	HS SPED TEACHING ASSISTANT PAY	\$ 5,631.57		\$ 140.00	\$ 5,771.57
SANDS	TIMOTHY W	POL-School Fees - Ch. 71-47	\$ 5,724.00			\$ 5,724.00

<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
MEUSE	ELAINE M	EXTENDED POLLING HOURS	\$ 5,186.56	\$ 300.00	\$ 150.00	\$ 5,636.56
ARMANETTI	CHARLES D	POL-Police Details		\$ 4,115.25	\$ 1,450.00	\$ 5,565.25
BROWN	JONATHAN T	AFTER SCHL PROGRAM	\$ 5,325.00			\$ 5,325.00
DELOREY	JAMIE MARIE	AIDES FY18	\$ 2,966.70		\$ 2,310.00	\$ 5,276.70
LAMACCHIA	ANDREW D	DESK TOP TECHNICIAN	\$ 5,192.32			\$ 5,192.32
MULLEN	KATE	CS MONITORS	\$ 4,842.31			\$ 4,842.31
WATSON	PATRICIA A	HS SUBSTITUTES PAY	\$ 4,837.50			\$ 4,837.50
LASLIE	CASSANDRA M	MS DRAMA	\$ 4,775.00			\$ 4,775.00
JENKINS	TYLER	HWY-Labor Payroll	\$ 4,771.25			\$ 4,771.25
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	\$ 4,500.00			\$ 4,500.00
MURPHY	DEVAN E	AFTER SCHL PROGRAM	\$ 4,452.50			\$ 4,452.50
SAWYER	AMY MAE C	Presch/Full Day Kdg Services	\$ 4,352.40			\$ 4,352.40
GENTILE	MEGHAN E	AFTER SCHL PROGRAM	\$ 4,026.50		\$ 281.25	\$ 4,307.75
KUEHN	LINDA	TITLE 1 SUPPORT FY18	\$ 4,275.00			\$ 4,275.00
KENNEDY	MICHAEL D	POL-Police Details		\$ 2,809.84	\$ 1,450.00	\$ 4,259.84
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	\$ 4,188.00			\$ 4,188.00
CHESWORTH	ASHLEY	Presch/Full Day Kdg Services	\$ 3,934.98		\$ 20.00	\$ 3,954.98
DEROSIER	TINA J	AFTER SCHL PROGRAM	\$ 3,951.27			\$ 3,951.27
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	\$ 3,017.25	\$ 908.86		\$ 3,926.11
BABCOCK	KRISTEN JEAN	HS ADVISORS PAY	\$ 2,940.75		\$ 980.25	\$ 3,921.00
CASANO	MICHAEL J	HS ADVISORS PAY	\$ 2,940.75		\$ 980.25	\$ 3,921.00
SMITH	JODI MARIE	HOME TUTORS PAY	\$ 3,900.00			\$ 3,900.00
DOUCETTE	PAUL F	HS COACHES PAY	\$ 3,896.01			\$ 3,896.01
LEWIS	MATTHEW D	HS COACHES PAY	\$ 3,896.01			\$ 3,896.01
CAMPBELL	REBEKAH RAE	HS COACHES PAY	\$ 3,896.00			\$ 3,896.00
DRAYTON	MICHAELA M	MS SUBSTITUTES PAY	\$ 3,862.50			\$ 3,862.50
VARRASSO	ALYSSA RITA	AFTER SCHL PROGRAM	\$ 2,663.74		\$ 1,077.00	\$ 3,740.74
WOLFE JR	PAUL A	POL-Police Details			\$ 3,675.00	\$ 3,675.00
NEHILEY	MEGAN J	CS SUBSTITUTES PAY	\$ 3,450.00			\$ 3,450.00
NICHOLS	ERIN TERESA	AFTER SCHL PROGRAM	\$ 3,391.50			\$ 3,391.50
JACOBSON	RACHEL F	LIB-Librarian Salaries	\$ 3,276.00			\$ 3,276.00
LITTON	NICOLE A	HS SUBSTITUTES PAY	\$ 3,250.00			\$ 3,250.00
WOODFORD	TAMRA J	Presch/Full Day Kdg Services	\$ 2,259.78		\$ 935.00	\$ 3,194.78
HOVER	ALLEN ROBERT	FIR-Permanent Fire Salaries	\$ 980.54	\$ 140.08	\$ 1,997.02	\$ 3,117.64
MOORE	DAVID R	SWM-Inspector Salaries	\$ 3,105.96			\$ 3,105.96
FINLAY	DAVID IRVINE	COA-Labor Payroll	\$ 3,090.63			\$ 3,090.63
VANDERZEYDE	KURT	POL-Police Details		\$ 2,126.50	\$ 937.50	\$ 3,064.00
VICKERY	DEBRA LEE	HS SUBSTITUTES PAY	\$ 2,700.00		\$ 300.00	\$ 3,000.00
MCDERMOTT	JORDAN P	HS COACHES PAY	\$ 2,976.00			\$ 2,976.00
BARRY	KRISTIN	CS SUBSTITUTES PAY	\$ 2,962.50			\$ 2,962.50
CRONIN	TAMMY	AFTER SCHL PROGRAM	\$ 2,873.40			\$ 2,873.40
BLASKO	SIERRA J	LIB-Librarian Salaries	\$ 2,860.72			\$ 2,860.72
GREENE	ROBERT D	HS SUBSTITUTES PAY	\$ 2,850.00			\$ 2,850.00
ROUNDS	TIMOTHY MARK	CS SUBSTITUTES PAY	\$ 2,812.50			\$ 2,812.50
DEVALL JR.	FRANK A	HS PRINCIPAL / ASST PRINC. PAY	\$ 2,692.34			\$ 2,692.34
BERGHAUS	LAWRENCE CHA	POL-Police Details		\$ 1,512.50	\$ 1,137.50	\$ 2,650.00
VOSS	DYLAN VON	FIR-Call Fire Salaries	\$ 1,399.16	\$ 1,145.39		\$ 2,544.55
TATTRIE	ERIC MING	HWY-Labor Payroll	\$ 2,543.75			\$ 2,543.75
DOWLING JR	WILLIAM V	SEL-Board Salaries	\$ 2,499.96			\$ 2,499.96
SHEEDY	DAVID	SEL-Board Salaries	\$ 2,499.96			\$ 2,499.96
PAVAO	SADYE LYN	CS SUBSTITUTES PAY	\$ 2,437.50			\$ 2,437.50
BOYLE	CANDY ANN	T/C-Clerical Salaries	\$ 2,424.24			\$ 2,424.24
ROH	RIBIN	MS SUBSTITUTES PAY	\$ 2,400.00			\$ 2,400.00
EVANGELISTA	TAYLOR N	LITTLE VIKINGS			\$ 2,340.00	\$ 2,340.00
CHOUINARD	PAUL LEE	POL-Police Details		\$ 2,326.50		\$ 2,326.50
KIRSCHBAUM	PAUL C	CS SUBSTITUTES PAY	\$ 2,325.00			\$ 2,325.00
LEIGHTON	DAVID L	POL-Police Details		\$ 1,600.00	\$ 700.00	\$ 2,300.00
BOURNE	DEBORAH	MS SUBSTITUTES PAY	\$ 2,212.50			\$ 2,212.50
O'TOOLE	MARGARET B	HS SUBSTITUTES PAY	\$ 2,212.50			\$ 2,212.50
JENKINS	BRANDON M	HWY-Labor Payroll	\$ 2,172.50			\$ 2,172.50
MARGIE, JR.	JOHN FRANCIS	SEL-Board Salaries	\$ 2,135.38			\$ 2,135.38
QUIGLEY	MELISSA C	CS SUBSTITUTES PAY	\$ 2,100.00			\$ 2,100.00



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
WEIDENFELLER	MARCIA	Early Voting	\$ 2,039.80			\$ 2,039.80
TWARI	POOJA	MS SUBSTITUTES PAY	\$ 2,025.00			\$ 2,025.00
LINEHAN	RYAN P	POL-Police Details		\$ 251.52	\$ 1,750.00	\$ 2,001.52
GLUCK	CURTIS C	ASR-Board Salaries	\$ 2,000.00			\$ 2,000.00
EUTEMEY	KAREN D	HS SUBSTITUTES PAY	\$ 1,987.50			\$ 1,987.50
LEWIS	DAWNMARIE	School Lunch Revolv-Pers Svcs	\$ 1,904.00			\$ 1,904.00
PERRY	KYLE B	HWY-Labor Payroll	\$ 1,883.75			\$ 1,883.75
COLLINS	JOHN JOSEPH	CS SUBSTITUTES PAY	\$ 1,875.00			\$ 1,875.00
LUBAS	LISA ANN K	CS SUBSTITUTES PAY	\$ 1,050.00		\$ 750.00	\$ 1,800.00
MONTEIRO	MATTHEW D	HS COACHES PAY	\$ 1,728.51			\$ 1,728.51
SALGADO	AMBER G	HS COACHES PAY	\$ 1,728.51			\$ 1,728.51
ASHTON	BARRY EDWARD	POL-Police Details		\$ 1,400.00	\$ 300.00	\$ 1,700.00
BERNER	TRISHA J	MS DRAMA	\$ 1,700.00			\$ 1,700.00
O'SULLIVAN	TIMOTHY D	POL-Police Details		\$ 1,682.84		\$ 1,682.84
ZAMAITIS	DAVID R	POL-Police Details		\$ 1,675.00		\$ 1,675.00
MANTER	TRACEY R	POL-Police Details		\$ 1,662.50		\$ 1,662.50
PELLEGRINO JR	WILLIAM M	HS SPED TEACHING ASSISTANT PAY			\$ 1,600.00	\$ 1,600.00
TUCKER	ARTHUR W	COA-FUNCTION COORDINATOR	\$ 1,543.63			\$ 1,543.63
SOLARI	STEVEN R	ASR-Board Salaries	\$ 1,500.00			\$ 1,500.00
POLITANO	TRACY	HS SCHOOL NURSE PAY			\$ 1,465.00	\$ 1,465.00
CUSHMAN	RYAN M	POL-Police Details		\$ 1,425.00		\$ 1,425.00
NELSON	STEPHEN R	POL-Police Details		\$ 400.00	\$ 1,000.00	\$ 1,400.00
LEE	WAYNE D	POL-Police Details		\$ 456.00	\$ 937.50	\$ 1,393.50
WOLFE	LINDSEY C	CS SUBSTITUTES PAY	\$ 1,387.50			\$ 1,387.50
WALSH	RYAN WILLIAM	HS SUBSTITUTES PAY	\$ 1,375.00			\$ 1,375.00
PALMER	DONNAMARIE A	AFTER SCHL PROGRAM			\$ 1,335.15	\$ 1,335.15
RUDINOFF	COURTNEY B	SUBSTITUTE NURSES PAY	\$ 1,300.00			\$ 1,300.00
BRENNAN	MICHAEL J	POL-Police Details		\$ 1,284.00		\$ 1,284.00
KEHOE	SAMANTHA B	LITTLE VIKINGS	\$ 1,260.00			\$ 1,260.00
LASLIE	ALEXA PAIGE	Schl Bldg Rental Rev-Pers Svcs	\$ 1,256.25			\$ 1,256.25
PHILLIPS	DAVID L	ASR-Board Salaries	\$ 1,250.00			\$ 1,250.00
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	\$ 1,228.08			\$ 1,228.08
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	\$ 1,228.08			\$ 1,228.08
CONNOLLY	CATHERINE M	POL-Police Details		\$ 1,225.00		\$ 1,225.00
SALVAGGIO	NICHOLAS J	POL-Police Details		\$ 1,200.00		\$ 1,200.00
WALCOTT	AMELIA RUTH	HS SUBSTITUTES PAY	\$ 1,200.00			\$ 1,200.00
BOE	KELLY G	TITLE 1 SUPPORT FY18	\$ 1,125.00			\$ 1,125.00
BROWN	MEKAELA L	SPED In-District ESY Pay	\$ 1,100.00			\$ 1,100.00
FILES	CHRISTINA S	SPED In-District ESY Pay	\$ 1,100.00			\$ 1,100.00
WHALEN	JILLIAN M	SPED In-District ESY Pay	\$ 1,100.00			\$ 1,100.00
FORD	ALLISON S	HS SUBSTITUTES PAY	\$ 1,050.00			\$ 1,050.00
MASEFIELD	KRISTIN MARY	Presch/Full Day Kdg Services			\$ 1,045.00	\$ 1,045.00
MCKENNEY	KAYLA LEE	SPED TUITIONS- SUMMER PROGRAMS	\$ 1,045.00			\$ 1,045.00
PUTT	KATELYN M	SPED In-District ESY Pay	\$ 975.00			\$ 975.00
RASHID	RUBAB F	HS SUBSTITUTES PAY	\$ 975.00			\$ 975.00
LAWSON	JOANNE M	COA-FUNCTION COORDINATOR	\$ 968.65			\$ 968.65
HEGER	MYLES C	BOH-Commissioners' Salaries	\$ 900.00			\$ 900.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	\$ 900.00			\$ 900.00
SPAGONE JR	PETER PAUL	BOH-Commissioners' Salaries	\$ 900.00			\$ 900.00
GUIMOND	LAURA J	MS SUBSTITUTES PAY	\$ 900.00			\$ 900.00
SARSON	JAMES PETER	LIB-Librarian Salaries	\$ 899.56			\$ 899.56
SANCHEZ	EZEQUIEL	POL-Police Details		\$ 875.00		\$ 875.00
PAGNOZZI	ISABELLA M	LITTLE VIKINGS	\$ 840.00			\$ 840.00
MCCARTHY	BAYLEY E	SPED TUITIONS- SUMMER PROGRAMS	\$ 825.00			\$ 825.00
BLAIR	JENNIFER M	School Lunch Revolv-Pers Svcs	\$ 803.88			\$ 803.88
ALLEN	JUDITH E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
BOMAR KENNEDY	HELEN C	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
CONNOLLY	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00



<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
DRESSER	FAY M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
ELLIOTT	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
FARLEY	SHARON ANN	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
FORD	ANNE F	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
GORDON	WENDY	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
KIMBALL	STEVEN M	POL-Police Details		\$ 800.00		\$ 800.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
KINNEY	JOAN P	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
MINNIS	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
NADWORN	JOSEPH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
PIERCE	CHARLES J	POL-Police Details		\$ 200.00	\$ 600.00	\$ 800.00
QUIRK	PAULINE M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
RIBEIRO	DIANE T	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
ROSS	JAMES	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
SAMATOWICZ	JUDITH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
STRAFFIN	FRANCES B	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
SWEENEY	RICHARD N	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
THAYER	JANET A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
TOM	MAXINE J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
WILLIAMS	STEPHANIE A	COA-Clerical Salaries	\$ 800.00			\$ 800.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
WOLENT	JOAN R	SENIOR TAX WORK OFF PROGRAM	\$ 800.00			\$ 800.00
DUNN	GEOFFREY J	POL-Police Details		\$ 787.50		\$ 787.50
MORIARTY	JOHN E	POL-Police Details		\$ 768.00		\$ 768.00
DERBY	NANCY L	CS SUBSTITUTES PAY	\$ 750.00			\$ 750.00
CORCORAN	PATRICK S	POL-Police Details		\$ 700.00		\$ 700.00
BRADLEY	STEPHANIE A	SUBSTITUTE NURSES PAY	\$ 675.00			\$ 675.00
HERNANDEZ	DAPHNEY M	SUBSTITUTE NURSES PAY	\$ 675.00			\$ 675.00
HUTCHINGS	JENNIFER R	MS SUBSTITUTES PAY	\$ 675.00			\$ 675.00
CALLAHAN	DANIEL W	POL-Police Details		\$ 400.00	\$ 200.00	\$ 600.00
CERRA	PAUL	POL-Police Details		\$ 600.00		\$ 600.00
NELSON	GARRETT M	POL-Police Details		\$ 600.00		\$ 600.00
WRIGHT	CHRISTOPHER	POL-Police Details		\$ 600.00		\$ 600.00
GOODWIN	CHELSEY LYNN	HS SUBSTITUTES PAY	\$ 562.50			\$ 562.50
MCGRATH	JOHN D	POL-Police Details			\$ 537.50	\$ 537.50
LEAVITT	TAYLOR M	LITTLE VIKINGS	\$ 528.00			\$ 528.00
VARGUS	MIKAYLA J	AFTER SCHL PROGRAM	\$ 528.00			\$ 528.00
KAISER	DAVID P	POL-Police Details		\$ 500.00		\$ 500.00
LOONEY	ROBERT T	MOD-Moderator Salary	\$ 500.00			\$ 500.00
RAY	FRANK W	REG-Board Salaries	\$ 500.00			\$ 500.00
WOLFE	KATHERINE A	REG-Board Salaries	\$ 500.00			\$ 500.00
CARLSTROM	SHANNA MARIE	HS SUBSTITUTES PAY	\$ 487.50			\$ 487.50
DAWSON	REBECCA H	CS SUBSTITUTES PAY	\$ 487.50			\$ 487.50
ANDRADE	PETER	POL-School Fees - Ch. 71-47	\$ 408.00			\$ 408.00
DENNEHY	BRIAN M	POL-Police Details		\$ 400.00		\$ 400.00
DYBANTSA SR	ANICET F	POL-Police Details		\$ 400.00		\$ 400.00
HARRINGTON	KEVIN JAMES	POL-Police Details			\$ 400.00	\$ 400.00
KING	LAURA T	POL-Police Details		\$ 400.00		\$ 400.00
MCCARTHY	ROBERT F	SENIOR TAX WORK OFF PROGRAM	\$ 400.00			\$ 400.00
OBRIEN	PAUL D	POL-Police Details			\$ 400.00	\$ 400.00

<u>LastName</u>	<u>FirstName</u>	<u>PrimaryAccount</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>GrossPay</u>
SILVA	SHAWN GORDON	POL-Police Details		\$ 400.00		\$ 400.00
WALETKUS	ALAN	POL-Police Details			\$ 400.00	\$ 400.00
RESENDES	JILLIAN M	AFTER SCHL PROGRAM	\$ 399.85			\$ 399.85
BROWN	JACOB M	HWY-Labor Payroll	\$ 385.00			\$ 385.00
ROAN	ASHLEY P	WTR-Clerical Salaries	\$ 367.08			\$ 367.08
JULIUS	CAROLE A	SEL-Board Salaries	\$ 364.57			\$ 364.57
BRASSARD JR	ROBERT E	POL-Police Details		\$ 350.00		\$ 350.00
JENKINS	TYLER	CS SUBSTITUTES PAY	\$ 337.50			\$ 337.50
MCDERMITT	KATHERINE B	LITTLE VIKINGS	\$ 330.00			\$ 330.00
DEVILLY	MICHAEL T	FIR-Call Fire Salaries		\$ 305.56		\$ 305.56
MORTON	WILLIAM G	POL-Police Details		\$ 300.00		\$ 300.00
RADDATZ	STEPHEN	POL-Police Details			\$ 300.00	\$ 300.00
SCHOFIELD	STEVEN M	POL-Police Details			\$ 300.00	\$ 300.00
SCALISI	GIANNA V	HS SUBSTITUTES PAY	\$ 300.00			\$ 300.00
REPETA	JULIA EMMA	LITTLE VIKINGS	\$ 264.00			\$ 264.00
STEVENS	ADAM PETER	LITTLE VIKINGS	\$ 264.00			\$ 264.00
BEATRICE	EMILY NICOLE	AFTER SCHL PROGRAM	\$ 257.79			\$ 257.79
CULLINAN	JOHN R	ASR-Board Salaries	\$ 250.00			\$ 250.00
WALSH	STEPHANIE A	REG-Board Salaries	\$ 250.00			\$ 250.00
WHITE	JONATHAN A	REG-Board Salaries	\$ 250.00			\$ 250.00
WAUGH	GAYNOL G	POL-School Fees - Ch. 71-47	\$ 228.00			\$ 228.00
ANDERSON	ANTHONY M	POL-Police Details		\$ 200.00		\$ 200.00
BOTELHO	TORREY M	POL-Police Details		\$ 200.00		\$ 200.00
DOYLE	KEVIN R	POL-Police Details		\$ 200.00		\$ 200.00
FOSCALDO	NICHOLAS J	POL-Police Details		\$ 200.00		\$ 200.00
MALIGNO	JEFF M	POL-Police Details		\$ 200.00		\$ 200.00
MCANAUGH	TODD	POL-Police Details		\$ 200.00		\$ 200.00
MCCARTHY	MICHAEL H	POL-Police Details		\$ 200.00		\$ 200.00
VANO	JOHN L	POL-Police Details		\$ 200.00		\$ 200.00
WHITE	MICHAEL D	POL-Police Details		\$ 200.00		\$ 200.00
NUNES	JILLENE M	MS CLASSROOM TEACHERS PAY	\$ 187.50			\$ 187.50
THATCHER	Karlie m	MS SUBSTITUTES PAY	\$ 187.50			\$ 187.50
URBANO	NICOLE M	CS SUBSTITUTES PAY	\$ 187.50			\$ 187.50
FORD	MEGHAN GALE	HS SUBSTITUTES PAY	\$ 150.00			\$ 150.00
PANTANO	ALEXANDRA J	SUBSTITUTE NURSES PAY	\$ 150.00			\$ 150.00
CAYLOR	REBEKAH ANNE	POL-Additional Comp - Other		\$ 125.76		\$ 125.76
HANCOCK	KELLY ANN	MS SUBSTITUTES PAY	\$ 106.25			\$ 106.25
CLIFFORD	SAMANTHA S	632 GRANT PROF STAFF FY 15	\$ 87.50			\$ 87.50
CALLAHAN	CHRISTINE M	POL-Additional Comp - Other		\$ 83.84		\$ 83.84
HAMILTON	CYNTHIA M.	POL-School Fees - Ch. 71-47		\$ 83.84		\$ 83.84
JOHNSON	AMBER DAWN	POL-Additional Comp - Other	\$ 83.84			\$ 83.84
BOUCHER	JAIME C	MS CLASSROOM TEACHERS PAY	\$ 75.00			\$ 75.00
MCCARTHY	ELISE ANNE	MS SUBSTITUTES PAY	\$ 75.00			\$ 75.00
RIZZO	SAMANTHA LEE	CS SUBSTITUTES PAY	\$ 75.00			\$ 75.00
SHAW	WILLIAM D	FIR-Call Fire Salaries	\$ 66.00			\$ 66.00
SHEPARD	MICHELE M	CS SUBSTITUTES PAY	\$ 37.50			\$ 37.50
GENTILE	ROBERT J	MS DINING MONITORS	\$ 27.50			\$ 27.50



## REPORT OF THE ASSESSORS

The Board of Assessors revalues all properties in the Town in accordance with the State law requirement that property valuations must be at 100% of market value each year. The values are certified by the Massachusetts Department of Revenue (DOR) every five years, through on-site and intensive examination of the procedures and methodology being employed by the local Board of Assessors. In the intervening years, the local valuation process is the same, but State oversight consists of review and approval of required statistical analysis.

The Fiscal Year 2019 certification was an interim year for the town. Our next scheduled certification is for 2021. The Bureau of Local Assessment, which is a part of the Department of Revenue, establishes this schedule. The number of sales used in the sales analysis was 124 qualified single family sales and 30 qualified condominium sales, a total from January 1, 2017 through December 31, 2017. A qualified sale is an open market transaction between a willing and educated buyer and seller. Types of sales not considered qualified by the DOR include those between family members or intra-corporation sales, those not exposed to the market, auction and foreclosure sales, short sales, those that involve more than one property and/or additional personal property, stressed sales (such as an estate sale, court settlement or as a result of a divorce), and where there has been a significant change after the sale before the sales analysis is done. The town received preliminary certification for this part of the process of setting the tax rate on October 9, 2018.

The Board of Assessors reports that the FY19 property tax rate was certified at \$17.56. The Department of Revenue formally notified the town of the new tax rate on November 9, 2018.

The average single-family assessment is now \$343,984. The residential tax rate is \$17.56 per thousand making the average single-family tax bill \$6040. The average commercial property value is \$511,579. The commercial tax rate is the same as the residential at \$17.56 per thousand making the average commercial tax bill \$8983.

Respectfully submitted,

Board of Assessors

Steve Solari, Chairman  
John Cullinan, Member  
Curtis Gluck, MAA, Clerk

The Board of Assessors recommended to the Board of Selectmen at the Classification Hearing held November 5, 2018 that for FY19 it vote to adopt a Uniform Tax rate, not to grant an Open Space discount, not to adopt a Residential Exemption and not to adopt a Small Commercial Exemption. The Board of Selectman voted not split the tax rate on November 5, 2018.

Our department is responsible for the valuation of just over one and a half billion dollars of real estate and personal property resulting in more than half of East Bridgewater's 53 million dollar budget. The total budget amount to be raised was \$53,178,081.53 with the tax levy or amount to be raised through property taxes of \$30,324,429.15. An additional \$1,946,159.00 was estimated to be raised from motor vehicle excise tax revenue.

The staff and the Board of Assessors are always available to answer valuation and assessment questions at (508) 378-1609.

The Board of Assessors wishes to thank all Town Officials, Departments, Boards and Residents for their continued cooperation.





## REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

In Fiscal '07 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

The Committee continues to support the DPW Director and his long-term road plan. The Committee and the Town residents have voted to fund an average of \$500,000 per year over the past few years to improve the Town's roadways to a point where they can be maintained on a regular schedule. The results of this effort can be seen on a daily basis as residents drive through town.

Another major project that was funded through the Capital Stabilization Fund was the remodeling of the Town Hall. The Committee and Town residents voted to approve over \$400,000 to in several stages to update the entire town hall from extensive exterior improvements to interior updates.

The Committee is looking at a few major projects that will be coming up in the next several years including the following:

**Central School** – There was a comprehensive assessment done which revealed some significant issues including a new roof, significant interior upgrades, façade upgrades including new windows, and many code related upgrades. The total cost of these upgrades is in the millions. Given the significant cost of the upgrades, the Town will be looking at all options including the possibility of a new school. It is important for the Town to do the appropriate due diligence when looking at spending millions of dollars.

**New Police/Fire Station** – The Committee is exploring several options for the EB Police Station. The current location is not an ideal space for the station. One option is to combine the police and fire at the current fire station similar to what several surrounding towns have done like West Bridgewater. It is important to note that we are just in the discovery phase of this potential project but we wanted to let the Town know that we are looking at it.

**New Library** – The Library Trustees are working on a proposal to perform a major upgrade to the existing town library. The state has a program that will reimburse the Town for a significant portion of the cost estimated to be around \$19 million. The Committee hasn't been asked to review this project yet and does not have an opinion of it at this time.

These are a few of the major projects coming up in the next few years that will be a challenge to finance. The Committee understands the impact to the homeowners of any debt exclusion override so there will have to be some tough decisions to make regarding the funding of these projects.

The goal of the Capital Planning Improvement Committee is to fund as many projects as we can via the Capital Stabilization Fund and avoid the need for debt exclusion overrides whenever possible.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects.

The below table details the projects that were recommended by the committee and approved by the Town during the Special Town Meeting and the Annual Town Meeting held on May 14, 2018.

**Annual Town Meeting May 14, 2018**

Project	Cost	Dept.	Funding Source
<b>One Time Payment (Free Cash)</b>			
Storage Shed Upgrade	\$20,000	Facilities	Free Cash
Interior Town Hall Renovations	\$20,000	Facilities	Free Cash
HS Technology Equipment	\$21,027	School	Free Cash
Upgrade Town Wide Firewall	\$21,447	Selectmen	Free Cash
Middle School Library Renovation	\$35,000	School	Free Cash
AED Defibrillators	\$40,109	School	Free Cash
Technology Upgrade (Cable and Switches)	\$47,735	Selectmen	Free Cash
Central School Roof Design and Engineering	\$50,000	School	Free Cash
2 Police Cruisers	\$88,436	Police	Free Cash
<b>Borrowings</b>			
Multi Bay Garage	\$150,000	Police	Bonding
Road Repairs	\$557,000	DPW	Bonding
Central School Boilers	\$440,000	School	Bonding
<b>Total</b>	<b>\$1,490,754</b>		

**Special Town Meeting May 14, 2018**

Project	Cost	Dept.	Funding Source
<b>One Time Payment (Free Cash)</b>			
New Ambulance	\$265,000	Fire	Ambulance Fund
Comprehensive Central School Assessment	\$40,000	School	Free Cash
<b>Total</b>	<b>\$305,000</b>		

The Committee would like to thank the Town Manager and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,

Glenn Tattre, Chairman Capital Improvement Planning Committee

## REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

I hereby submit the Annual Report of the Planning/Building Department for Calendar Year 2018. The Planning/Building Department has many diverse responsibilities but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access and local by-laws. Administrative Assistant, Dorothy Simpson, coordinates activity between developers and the Planning Board for new subdivisions and commercial projects. Ellen McKenzie, Principal Clerk, facilitates permit applications and processes permit related documents. A joint effort by the staff assists with day to day activity of the Planning/Building/Zoning Department.

In an attempt to help expedite the permitting and inspection process for both citizens and contractors this department instituted a new computer program through PeopleGIS in May. While this new process adds new training requirements and a new skill set

to the daily workings of the department, we believe it is well worth the opportunity for homeowner's and contractors to now apply for permits and pay on line, making the permitting process very user friendly. With the new permitting process in place this past year the "foot" traffic has been minimal between citizens and contractors as we now process everything on the computer. We miss interacting with the public, so in a joint endeavor with the Board of Health and Conservation Commission, we hosted the first "Holiday Open House" which was a great success and look forward to the second "Holiday Open House", all are welcome hope to see you then.

This year there were 1265 permits consisting of Building, Plumbing/Gas and Electric issued for new homes, additions and remodels in addition to a few commercial permits totaling \$117,137 in fees collected.

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring and Plumbing/Gas Inspectors for their dedicated and indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey,  
Building Commissioner/Zoning Enforcement Officer



## REPORT OF THE ZONING BOARD OF APPEALS

Dear Honorable Board of Selectmen and the Citizens  
East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 12 Public Hearings during the year of 2018, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	6	1	0	0
SPECIAL PERMITS	5	0	0	0
APPEALS	0			
COMPREHENSIVE PERMIT – No applications submitted in 2018				

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman  
Gerry Leavitt, Vice Chairman  
Kevin C. Marchant, Clerk  
Gregg C. Heger, Alternate Member  
James A. Ross, Alternate Member

## REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the  
Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires, for the year ending December 31, 2018.

This year there were 342 permits issued for wiring. Some of the activity in 2018 consisted of wiring of new single family homes, multi-unit condos, additions and remodeling of existing homes along with homeowners upgrading their electrical services and the installation of photovoltaic systems. In addition, there were a few commercial projects and renovations.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department instituted a new computer program in May through PeopleGIS. It proves to be user friendly and has been a positive addition for all involved.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires  
H. Greg Paul, Assistant Inspector of Wires

## REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of activities for the calendar year 2018.

The year showed a slight increase in activity for plumbing & gas inspections. New commercial buildings along with commercial renovations were part of the increase. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas  
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

This year there were 376 gas & plumbing permits issued.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department instituted a new computer program in May through PeopleGIS. It proves to be user friendly and has been a positive addition for all involved.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

## REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the citizens of East Bridgewater:

The Planning Board meetings are now held on the first and third Monday evening of each month at 7:00 P.M. in the Town Office Building. Meetings are held in the second floor Planning/Building Conference Room.

The Board approved several Special Permits during the past year; some of the more notable ones being Busy Bee moving to 607 Bedford Street to make way for the new CVS to be located at the intersection of Bedford Street and Spring Street; Veteran's Affairs Community Residential Care Facility to be located at 446 West Street (Westview Rest Home); along with the usual Form A Plans and Definitive Subdivision Plans.

Respectfully Submitted

Roy E. Gardner, Chairman  
David A. Johnson, Vice Chairman  
Bernard Smith, Clerk  
Steven Belcher  
Linscott Snow  
William Nolan  
Austin Lyons

The Planning Board has (1) vacancy for an Associate Member. Anyone interested should contact the Selectmen's Office.

Planning Board said goodbye to Steven Solari, Building Commissioner/Zoning Enforcement Officer who took a position in another town. We wish Steven well in his new position.

We would like to welcome Patrick Franey as the new Building Commissioner/Zoning Enforcement Officer and look forward to working with him during his tenure with the department.

The Board would like to thank John W. DeLano and Associates and their staff, Patrick Franey, Building Inspector, Dorothy Simpson and Ellen McKenzie and all Town Departments for their time and cooperation throughout the year.

## REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens  
of East Bridgewater:

The Conservation Commission meets the second  
and forth Tuesday of each month at 6:30 p.m. at the  
Town Office Building, in the second floor  
Conservation Conference Room.

In 2018 the Commission held hearings for a total of  
63 applications filed under the Wetlands Protection

Act and MS4 Stormwater By-Law. The 63  
applications included 31 Notices of Intent, 1  
Abbreviated Notice of Intent, 7 Requests for  
Determination of Applicability, 2 Abbreviated Notice  
of Resource Area Delineation and 22 MS4. The  
Commission issued 20 Certificates of Compliances.

The Commission would like to extend its sincere  
thanks to John DeLano and Associates for their  
continued hard work, dedication and support.

Respectfully submitted,

Claire Yocum, Chairperson  
Dennis Fitzmaurice, Member  
Steve Sears, Vice Chair  
Kelly Milne, Member  
Paul Gallant, Clerk  
Craig Winsor, Member  
Elliot Jacobs, Member





## REPORT OF THE POLICE DEPARTMENT

A Message from Chief Scott C. Allen....



In 2018, significant progress continued in evolving as a 21<sup>st</sup> Century Police Department throughout the department in various forms. This is a direct result of all officers, dispatchers and our civilian employees hard work, dedication and continuing to nurture existing programs while creating new initiatives. Throughout the year, the department exhibited leadership community-wide in bringing awareness and understanding of a national global issue of active shooter threats.

In collaboration with the Administration of the East Bridgewater School District, Superintendent and building principals, Chief Allen, Deputy Chief O'Brien and their team of school resource officers and tactical experts spent the spring and summer months in 2018 meeting with and reviewing the emergency school response plan. Through this collaboration, the school district and police department collectively adopted the ALICE Active Threat Preparedness model (Alert, Lockout, Inform,

Counter, and Evacuate). During the first half of the school year, a joint Police-School led team trained all of the schools teachers, staff, administrators, police officers, firefighters and other key stakeholders in implementing the ALICE model. In addition, Sergeant Michael McLaughlin, utilizing the same ALICE principles, trained town departments and local businesses in preparing them for similar situations, utilizing the **Run, Hide, Fight** initiative for threat preparedness, including a community training held at town hall.

In 2018, East Bridgewater Police expanded its Substance Use Disorder initiatives, bringing a complete Behavioral Health model approach to the department. Through a state grant received in collaboration with 4 other area towns, the Bridgewater's Regional Jail Diversion Program funded a full time clinician to be hired, shared and deployed amongst the five community police departments, including the East Bridgewater Police. This program proactively addresses the Mental Health Disorder crisis, which is impacting cities and towns across the country and allows officers and the clinician to introduce help resources to those suffering and their family members.

The clinician, hired in collaboration with High Point Treatment Center's Middleboro Mental Health location, partners patrol officers with a licensed mental health clinician, co-responding to the increasing mental health calls for service logged by the department. East Bridgewater Mental Health calls for service increased by 47% from 2017 to 2018. The co-responder model has provided significant resources to the officers, but more importantly it provides an expert clinician in the field to help East Bridgewater victims and their family members.

Mental Health Related Calls	Year to Year		Total Mental Health Service	
	2017	2018	Calls	%Change
2017 v 2018 Comparison				
HEALTH AND WELFARE CHECK	100	170	270	41%
MEDICAL MENTAL HEALTH	76	130	206	42%
Mental Health Clinician Follow Up	0	7	7	100%
Mental Health Clinician Referrals	0	28	28	100%
Serve Section 35A & 12 Orders	9	15	24	40%
Total Mental Health Service Calls	185	350	535	47%

East Bridgewater Police continued to be proactive in its community collaborative approach in addressing

Substance Use Disorders and the Opioid Crisis. The department, working in collaboration with local

coalition, EB HOPE since 2012, has been at the forefront in addressing the community's struggles with Substance Use Disorders. Police focus was initially as a result of the Opioid Crisis, but its program model is those struggling with alcohol and/or any other substance use disorder.

In 2018, the department created its own Behavioral Health Unit, supervised by Sergeant William Patterson, who is overseeing three outreach patrol officers who assist on post-overdose responses, substance use issues and mental health calls for service. Success against the Opioid Crisis, which started over 20 years ago, is measured day to day, through individual successful outcome measures. The department continues to be a leader within the county-wide substance use initiative, Plymouth County Outreach (PCO). Chief Allen, along with the

other 27 Plymouth County Police Chiefs, District Attorney Timothy Cruz and Sheriff Joseph McDonald collectively received the national Cisco Leadership in Community Policing Award from the International Association of Chiefs of Police (IACP) in October in Orlando, FL, for their work on PCO. It is a model being replicated in Massachusetts in other counties and as a model across the country.

Overdoses continue to be a serious problem confronting our community, but through the PCO model and department infrastructure, successful outcomes are being realized. In 2018, 52 unique residents accounted for the Total Opioid Incidents. Individuals regressing or overdosing again, though viewed by most as a failure, can and is turned into a positive when that individual takes subsequent help from our outreach team.

East Bridgewater Overdoses	Total Opioid Incidents	Fatal Overdoses	Non-Fatal Overdoses	At Risk Referrals to Treatment	Saves by Narcan
2015	33	3	30	0	24
2016	53	4	27	22	22
2017	42	4	21	17	19
2018	64	4	28	32	20
4-year Total	192	15	106	71	85

In 2018, the department saw At Risk Substance Use Referrals **INCREASE by 88%**, a significant positive outcome. These referrals are individuals struggling with substance use who self-identify to the East Bridgewater Police and seek help either directly themselves or through a family member or loved one who contacts the department. The fact that residents will now seek help for their disorders by contacting the police validates the trust and confidence built between the community and the department.

Through PCO, the EBPB Behavioral Health Unit conducts post-overdose home follow up visits with a recovery coach within 12-48 hours of an overdose occurring. In 2018 East Bridgewater had one of the highest, successful engagement rates across the county for these Follow-Up Visits, **a 77% success rate**. East Bridgewater also had one of the highest rates at these visits of persons seeking treatment, **with 61% accepting treatment referrals**. The department continues to support the local EB HOPE Drop-In Center, as well as its county non-profit coalition, PCO HOPE, Inc.

The department continued to prioritize its commitment to collaborating with the East Bridgewater School District on numerous initiatives, including health and wellness and providing a safe learning environment. Another of the department's creative initiatives, which is being looked at now by other communities across the state and country is East Bridgewater's **Kid In Need program (KIN)**. The KIN Program has enhanced the Police-School information sharing partnership, sharing limited but critically important information from the police department to the school administration for the purpose of helping at risk, drug endangered, trauma-exposed students to the appropriate support services.

KIN reports (from Police to School) have DOUBLED since 2017's program implementation, which is a positive measure, as more children are being identified as at risk and being offered services than had been prior to the creation of this program. This program allows the schools and their behavioral specialists, administration and staff to be better informed of endangered students and thus be able to connect them to services.



General Police Calls for service at the East Bridgewater Police Dispatch Center, manned by professional, civilian dispatchers, continued to increase in 2018. From 2007 to 2017, Dispatch Calls for Service **increased by 42% over the decade**. In 2018, the dispatch center and officers saw an **additional 43% increase in calls for service**, highlighted by increases in; traffic enforcement & motor vehicle stops, taking on and tracking Fire Department Calls for Service through the CAD Dispatch system, walk-in police station foot traffic and requests for service, as well as increases in community police and school events, behavioral health responses, public records requests and Kid In Need reports, among others.

Domestic Violence incidents and calls for service continues to be a high priority and high frequency calls for service for the department. In the latter part of 2018, the department created a Domestic Violence Outreach Unit, following a similar path as with substance use and mental health disorders. This unit is now fully operational in 2019. More accurate and efficient data is now being collected and identified for Domestic Violence Calls for Service and making appropriate follow ups and referrals to resources is a department priority. Domestic-related incidents increased by 34% from 2017 to 2018.

Domestic Related Incidents	Column Labels			
2017 v 2018	2017	2018	2-year Total	Percent Change
DOMESTIC DISTURBANCE	193	312	505	38%
Restraining Order Violation	15	18	33	17%
SERVE RESTRAINING ORDER	53	68	121	22%
<b>2-year Total</b>	<b>261</b>	<b>398</b>	<b>659</b>	<b>34%</b>

Another new unit formed in 2018 is the Firearms Licensing Unit, a team of three patrol officers supervised by a Sergeant. This unit is now able to process requests for firearms licenses 24 hours per day, 7 days per week. The Firearms Licensing Unit processes approximately 25 residents' gun license applications and/or renewals per month.

Dispatch CAD system have been implemented to assist in identifying and prioritizing high accident volume locations, which helps the department deploy more effective enforcement, as well as with information sharing with the DPW.

All of our department units are managed by officers during the course of their regular patrol Shifts. This multi-tasking approach is one of the innovative ways that the department has been able to provide a full array of services within the existing manpower and budget challenges.

Dispatching and improvements to the emergency call taking process continued in 2018. The East Bridgewater Police Dispatch Center now accepts all wireless 9-1-1 emergency calls directly at the station with enhanced GPS mapping to identify the locations of emergency calls in cases where calls are disconnected. In addition, the department's dispatch consoles now accept emergency 9-1-1 Text Messages, for those situations where a reporting party cannot speak. Chief Allen and Fire Chief Timothy Harhen are working closely to combine police and fire dispatching, bringing all call taking processes to the Police Dispatch Center, which will allow for a more efficient operation, while placing more firefighters and police officers on the street.

The new public records law in 2017 has continued to impact the department in 2018, with a slight increase in records requests over the prior year, which the department is processing on the average of 3 public records requests per day. The process can be labor intensive, depending on the information sought in each request.

The department received numerous grants during 2018 to enhance and improve various areas within the department. The Town of East Bridgewater and the Police Department are the lead agency on a federal Bureau of Justice Administration grant, overseeing the county's Plymouth County Outreach program. This Comprehensive Opioid Abuse Site-

Traffic accident incidents and traffic enforcement continued to be a major initiative within the department. The Department responded to nearly 500 accidents in 2018, a combination of investigated accidents over \$1,000.00 in damage and un-investigated accidents under \$1,000.00 in damage. New mapping software programs through the



based Program (COAP) grant brings \$496,650.00 to the county through 2020 to help enhance and strengthen this regional initiative.

In 2018, the department received a \$19,000.00 grant from the Executive Office of Public Safety and Security (EOPSS) to improve security and safety technology at the East Bridgewater Middle School and Police Station. Enhancements were made to the security camera system with a new server installed at the Middle School, which has been a long-standing issue, as well as enhancing camera coverage within the police station. This grant, led by the police in collaboration with the school district continues to enhance school safety and security.

Other grants received in 2018 included those to fund; the purchase of officer's bullet proof vests, child safety seat installation support, traffic enforcement (Drunk Driving and Seatbelt Enforcement), pedestrian safety, bicycle safety, and training for the 9-1-1 call taking system for dispatchers and police officers. New this year, Officer Cecelia Cacciatore created a Bike Rodeo program which will be expanded through the bicycle safety grant.

Training continued to be a priority within the department including in such areas as; diversity, building relationships between law enforcement and minorities, sexual harassment training for all employees, public records law training, property and evidence management, mental health, drug interdiction, crisis intervention, mental health first

aid, ALICE training for officers & dispatchers, field training officer updates, officer safety, mental health officer wellness as well as technology threats and trends.

In the FY19 budget the department received an additional police officer, added to the budget through town meeting to support the ever increasing needs of the community. The position, a hybrid officer role, was sought and is now being utilized to supplement our commitments to the schools, community policing and our behavioral health outreach programs. Manpower continues to be an area of concern for the department in 2018. Though the additional officer position was funded at town meeting for the year, it takes approximately 1-year or more for newly hired officers to attend the police academy and complete the department's rigorous field training officer program before the patrol division begins to yield the benefits of having that officer assigned to a shift.

The department, presently has 16 patrol officers, 5 sergeants, a deputy chief and chief (total 23 fulltime sworn officers), which is still two officers fewer than it's manpower high of 25 total officers 14 years ago, in 2004. The average age of the fulltime officers is 40 years old with 10.4 years fulltime experience. Since July of 2015, 9 fulltime officers have been hired replacing vacant, retiring officer positions, with their average age being 30 years old with 1.6 years fulltime experience. The need for efficient shift coverage and supervision remains a priority of Chief Allen.

**East Bridgewater Police Staffing  
Patrol, Sergeants, Command Staff**



Chief Allen, Deputy Chief O'Brien and staff will continue to advance the police department and the services that it provides to the residents of East Bridgewater through a community-based, relationship building collaborative approach in 2019.

**REPORT OF THE PARKING CLERK**

YR	MONTH	COUNTY			BAD	ADJUSTED	TOWN	TOTAL
		RECEIPTS	FEES	POSTAGE	CHECK	RECEIPTS	RECEIPTS	RECEIPTS
18	JANUARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18	FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	MARCH	20.00	9.00	0.00	0.00	11.00	0.00	11.00
18	APRIL	10.00	1.50	0.00	0.00	8.50	0.00	8.50
18	MAY	10.00	0.00	0.00	0.00	10.00	0.00	10.00
18	JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	JULY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	SEPTEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	NOVEMBER	230.00	57.00	0.00	0.00	173.00	125.00	298.00
18	DECEMBER	40.00	0.00	0.00	0.00	40.00	0.00	40.00
	TOTAL	310.00	67.50	0.00	0.00	232.50	125.00	376.50

**TICKETS / NOTICES ISSUED**

YEAR	MONTH	TICKETS	TICKETS	NOTICES
		ISSUED	AMOUNT	MAILED
18	JANUARY	2	\$20.00	0
18	FEBRUARY	0	0.00	0
18	MARCH	4	40.00	0
18	APRIL	1	10.00	0
18	MAY	0	0.00	0
18	JUNE	0	0.00	0
18	JULY	1	10.00	0
18	AUGUST	0	0.00	0
18	SEPTEMBER	0	0.00	0
18	OCTOBER	0	0.00	0
18	NOVEMBER	37	370.00	2
18	DECEMBER	0	0.00	2
	TOTAL	45	450.00	4

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted:  
Jeanne L. Bennett, Parking Clerk, Hearing Office

## REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

During the 2018 calendar year, the Fire Department welcomed a new full-time Firefighter/EMT, Joseph Judge, who filled a vacancy caused by a resignation. On October 29, 2018, Firefighter/EMT-Basic Louis Sullivan retired after 31+ years of dedicated service to the Town. I, along with the other members of the

Department, wish Lou well in his retirement and thank him for his service.

The Fire Department responded to 2,515 calls for service in 2018, a 5.6% increase over the previous year, resulting in an estimated \$460,800.00 in property loss. A breakdown of the incidents is as follows:

<u>MFIRS/NFIRS #</u>	<u>CATEGORY</u>	<u>2018 RESPONSES</u>
100-173	Fires Inside/Outside Structures/Explosions	30
200-251	Overpressure Rupture/Overheat	1
300-381	Rescue/EMS Incidents (Ambulance)	1,792
400-482	Hazardous Conditions	145
500-571	Service Calls	145
600-672	Good Intent Calls	100
700-751	False Alarm/False Calls	217
800-815	Severe Weather/Natural Disaster	70
900-911	Special Incident Types	15
<u>Total Incidents</u>		<u>2,515</u>

Of the 30 responses for Fires Inside/Outside Structures, 9 were for Building/Dwelling fires, 2 for Cooking fires, 1 Chimney fire, 1 Fuel Burner/Boiler Malfunction, 4 Motor Vehicle/Off-Road Vehicle fires, 12 Outside Fire/Outside Equipment/Trash or Rubbish fires and 1 Dumpster/Trash fire.

Of the 1,792 Rescue/EMS responses, 1,648 were Medical Emergencies, 141 Motor Vehicle Crashes, 2 Lock-ins, and 1 EMS Stand-by. 1,349 patients were treated and transported to hospitals in Fire Department ambulances during the year.

The Department conducted 439 inspections and 20 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$12,250.00.

In comparison to calendar year 2007, when the Fire Department last added manpower, the total overall calls for service has increased 30%. EMS related calls have increased 28.9%, with transports to hospitals increasing 29.5%. There has been a steady increase in calls for service over the past several years and eventually the Fire Department will have to increase its staffing to meet those demands.

The SAFE and Senior SAFE programs continues to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through



grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all of the firefighters, through public education and awareness.

The Fire Department also offers to our senior population and citizens with disabilities the



opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace the batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.

The Fire Department continues to seek alternative sources of funding and was awarded a FEMA Assistance to Firefighters Grant in the amount of \$185,875 to replace all of our Self-Contained Breathing Apparatus (SCBA) to the newest NFPA standard. These SCBA were placed into service in late September 2018.

A new EMS chase vehicle, Squad 1, was placed into service in March 2018. This is a multi-purpose vehicle which responds on most EMS calls and serves as a service truck. It carries a full complement of EMS equipment so it can respond on EMS calls when both front line ambulances are tied up on calls.

Tower 1, a 1997 HME/Smeal 85 foot Tower/Ladder truck has been out of service for months at a time over the last few years and has cost roughly \$76,000 to repair/maintain since 2012. As Fire Chief, I have applied for a FEMA Assistance to Firefighters grant to replace this piece of apparatus. This is a highly competitive grant program, especially in the area of fire apparatus and I do not have much hope that we will be successful in obtaining this funding. It is estimated a replacement will cost around one million dollars. The Town has outgrown this apparatus as it only has an 85 foot reach, most new housing developments in town

Respectfully Submitted,  
Timothy M. Harhen  
Chief of Department

have increased setbacks from the street which limits the use of this much needed apparatus. If grant funding is not available, I will be seeking its replacement through the Capital Needs Committee in the near future.

With the increased prevalence of mass casualty incidents across the country caused by active shooters, the Fire Department continues to pursue training on active shooter incidents and was able to purchase 10 sets of ballistic armor out of its operating budget in 2018. It is hoped we will be able to purchase an additional 13 sets in 2019 so each member will have their own body armor if the unthinkable happens in our Town. In addition to the ballistic armor, mass casualty bleeding control kits have been purchased and placed into service on each ambulance and Squad 1 so we can rapidly treat up to 24 patients. Hopefully this equipment will never need to be used.

Through the generosity of the East Bridgewater School District, all career members of the Fire Department have been trained in ALICE. The School District provided the Fire Department with 23 licenses so each career member could receive the same training provided to the District's staff, for this we are grateful.

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's for their continued cooperation, support and assistance during the past year. To the citizens of East Bridgewater, thank you for the continued, unwavering support of your fire department. Without your support, it would be difficult to accomplish our main goal of helping you in your time of need.

## REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The 2018 calendar year proved to be very quiet for outside fires. The Fire Department responded to only 6 mulch fires. These fires burned less than a quarter acre of vegetation and caused no dollar loss in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th

Respectfully Submitted,  
Timothy M. Harhen  
Forest Warden

through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued approximately 570 burning permits which resulted in approximately 1000 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

## REPORT OF THE ANIMAL CONTROL

Only 2 dogs were surrendered to Animal Control and adopted out promptly to fitting homes.

One dog was abandoned at a local grooming shop. Animal Control assisted in the abandonment case and helped the grooming shop pay for vaccines. The dog was sent to rescue where he received the care he needed.

No dogs were euthanized.  
2 ear tipped cats were found severely injured beyond medical care and were humanely euthanized to end suffering.

Barn/ farm animal inspections were completed by our inspector Ms. Paula Bunker. Inspector Bunker and I, aco McKay worked with MSPCA to remove farm animals that were not provided the care they needed. They went to Nevins Farm to be cared for.

Lisa McKay  
East Bridgewater  
Animal Control Officer

Approximately 25 animals were quarantined for wounds of unknown origin and for biting.

We had several dog bites this year. Only one dog was given up due to biting. He was worked with and placed with a knowledgeable family.

I picked up numerous stray kittens which all went to local humane societies for adoption.

8 animals ranging from orphaned to injured were picked up and brought to wildlife rehabilitation. All but one of these wild animals were released again!

Only a few citations were given out for leash law violations.

We continue to work tirelessly to be sure all animals in town including wildlife are treated well and receive the care they need.



## **REPORT OF THE DIRECTOR OF PUBLIC WORKS**

To the Honorable Board of Selectmen

As the Director of Public Works for the town of East Bridgewater I am pleased to present our department's annual report for 2018.

### **Highway & Land Management Division**

East Bridgewater had a relatively average snowfall amount totaling 60" that required our snow and ice removal crews to respond to 23 events

We undertook several significant roadway improvement projects including; the resurfacing of East St., Crescent St., sections of Central St., Plymouth St., Oak St. and Washington St. Reconstruction of Anna Drive, Balsam Ave and Johnson Farm Road were also under taken More than 10 miles of roads were cracked sealed as part of a town wide pavement preservation program.

Our 86 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also cleaned over 750 catch basins, repaired 18 catch basins and cleared more than 200 feet of drainage pipe.

The department performed a complete level I risk assessment of our public shade trees along our main roads resulting in the removal of 37 hazardous trees from our road sides and an additional 19 were pruned to reduce risk to the motoring public. 20 new shade trees were planted along our public ways to maintain our urban forest. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces, this year taking over the grounds maintenance of all public school grounds.

### **Water Division**

In 2018 the Water Department repaired 4 major water main leaks, and 12 residential service leaks. 9 Hydrants were repaired and 8 hydrants were replaced. The division's personnel have performed preventative maintenance along with painting to more than 253 fire hydrants.

Ongoing pump station maintenance and well rehabilitation was done to well #1 and well #3. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. Station #4 was connected to a new propane

auxiliary generator, this will provide water in a critical time if need be. The 5 pumping stations and 2 water treatment plants provided the town with 355.8 million gallons of water in 2018!

Meter replacement program continued in 2018 with the replacement of 1125 meters. Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State, DEP and Federal, EPA required regulatory testing, ranging from daily to monthly, quarterly, and yearly tests that test for over 300 plus possible contaminants.

### **Solid Waste & Recycling Division**

In 2018, East Bridgewater converted to a fully automated collections program. The nearly 2800 households participating in this program generated and disposed of 3017 tons of solid waste at the curb. Of that "waste" nearly one third, 915 tons of paper, plastics, tin, aluminum and cardboard were recycled.

### **Facilities Division**

During 2018 numerous projects were completed. The installation of a flag pole at Sachem Rock Community Center. The Public Library had repairs to exterior walkways and the installation of rubber stair treads on an interior stair case. The Facilities Division utilized 100 hours of a Tax Write off program, with these hours several tasks were performed including exterior window washing, deck and deck furniture power washing at Sachem Rock Community Center and interior window washing at the Town Hall.

The Café at the Central School was painted and the copy center was upgraded. Preliminary work for the boiler replacement at the Central school was completed, boiler replacement completion slated for summer 2019. The Middle school Library was renovated to accommodate new educational programs. The septic pumps and controller were overhauled at the Middle School. Four new Water Bubbler Hydration stations were installed at the Central and Middle Schools to replace old outdated water bubblers.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the



overall operation and residents experiences with all of town's buildings, infrastructure and open spaces.



Respectfully submitted,

John B. Haines  
Director of Public Works

### REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2018.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2018 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 15,600 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 4th, 2018 and ended on September 7th, 2018. The Project responded to 16,758 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern

Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the "Low Level Risk" for Eastern Equine Encephalitis. We are pleased to report that in 2018 there were no human, or horse EEE cases in the district. There was one detection of EEEV in the mosquito population.

West Nile Virus activity was widespread throughout the state and the district. In 2018, Massachusetts saw record number human cases for the disease. Statewide there were 44 human cases, and 2 cases were in the district. Virus was found in mosquitoes 33 times in the district from the following towns: Abington, Bridgewater, Brockton, Carver, Cohasset, Halifax, Kingston, Lakeville, Middleborough, Rockland, West Bridgewater, and Whitman. On August 21st 2018, Massachusetts DPH took the unusual step of raising the risk level for the whole state to moderate risk. The Project responded to the increased risk by conducting additional adulticiding in areas we identified as being at higher risk for human infections. As part of our West Nile Virus control strategy a total of 51,959 catch basins were

treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We expanded our surveillance for *Ae. albopictus* to 13 sites. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2018 season we recycled 3,320 tires bringing us to a total of 6,690 tires for the program.

The figures specific to the town of E. Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of E. Bridgewater residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In E. Bridgewater 324 larval sites were checked.

During the summer 1277 catch basins were treated

Stephen Gillett  
Superintendent

Commissioners:  
John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman  
Cathleen Drinan  
John Sharland-Secretary

in E. Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 683 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2018 crews removed blockages, brush and other obstructions from 1325 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Oc. canadensis*. In the Town of E. Bridgewater the three most common mosquitoes were *Cq. peturbans*, *Cs. melanura* and *Oc. abserratus*

**Education and Outreach:** We continue to reach out to residents in a variety of ways. This year we updated our web site. The website includes web pages for meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project's services.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.





# SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of East Bridgewater receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG membership increased by two towns during 2018 and now serves twenty-three members. These twenty-one towns and two cities are served by one Regional Administrator. Annual dues of \$4,100 support these services. East Bridgewater recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings.

SERSG administered bids and created new contracts on behalf of the Town for Paper, DPW Supplies, and DPW Services.

- A two-year Office Supply contract currently in force provides a 71.4% discount off non-excluded items using a standard wholesaler's catalog, while ink and toner cartridges are discounted at a rate of 46.4%. In the first three quarters of 2018 East Bridgewater spent \$19,011 on office supplies, while saving \$30,960 off list price for those purchases.
- The Town and schools also pay competitive fixed prices for paper using a SERSG contract. East Bridgewater spent \$19,104 in the first three quarters of 2018.
- SERSG administered bids for and created 7 DPW Supply contracts for 33 products. The estimated value of these contracts is \$223,652.
- New DPW Services were bid in November and contracts will take effect on 2/1/19. In planning road work and other public works services, the East Bridgewater public works department requested contracts for 18 services. These were based on \$708,176 in estimated value. In addition, a few SERSG DPW Service contracts may be renewed for up to 3 contract years and East Bridgewater requested \$1,106,740 in contract renewals as well.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect for two more years. It provides a contract for all necessary services at competitive prices.

Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Finally, monthly meetings continue monthly for municipal administration, public works, and quarterly for stormwater specialists.





## REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of East Bridgewater:

Organization of the Board was as follows:

Peter P. Spagone, Jr. Chairman  
William Hubert, Clerk  
Myles Heger, Member

Robert F. Philbrick, Health Agent  
Susan Mulloy, Administrative Assistant

The Board meets every first and third Monday of the month - 6:00 p.m. Board of Health Conference Room, Town Hall, second floor.

Office Hours: Monday 8:30 a.m. - 8:00 p.m.,  
Tuesday through Thursday 8:30 a.m. - 4:30 p.m.,  
Friday 8:30 a.m. – noon.

2018 was a busy year. After years of planning and working closely with the DPW and the Board of Selectmen as well as the Town Assessor, the sewer extension project on Rt. 18 was completed and the newly constructed CVS was tied in. The Chairman and Health Agent have been meeting regularly with members of the Sewer Advisory Board to get legislation passed and to promulgate Rules and Regulation for the newly designated Sewer District and adopt fees so that we can work to get additional businesses in the district to tie in with the focus on "Economic Development".

The Board contracted with a new Food Service Inspector, Robert Casper, in 2018 which has proven to be extremely beneficial. Bob is the Health Agent in West Bridgewater and holds degrees in Food Service as well as a vast amount of experience in the Food Service Industry. He has inspected each establishment at least once and is working on a second round. We have had positive feedback from the Food Establishment owners and employees.

Our Health Agent, Robert Philbrick continues to ensure compliance of all State and Local Codes for

Respectfully submitted

Peter P. Spagone, Jr., Chairman  
Myles Heger, Clerk  
William Hubert, Member

Title V Regulations as well as the Minimum Standards of Fitness for Human Habitation (State Sanitary Code) and oversees the contracts at the Treatment Plant. Bob is also very involved with our local Humane Society, volunteering his time to assist with cat rescues and spay, neuter release programs.

Clearwater Recovery continues to hold the contract for monitoring and maintaining our Treatment Plant. Our "in-house" operators, Bob Philbrick and Jason Trepanier, work closely with them to ensure the smooth operation of the plant. In 2018 both the Fire Department and CVS were both successfully tied into the plant.

The Community Health Nurse, Lisa Royal continues to hold office hours at the Center at Sachem Rock two mornings a week where she offers blood pressure checks, glucose testing and general health counseling. Her hours are posted monthly and alternate between Monday, Tuesday and Wednesdays. In addition to holding office hours, Lisa is responsible for Infectious Disease surveillance through the states "MAVEN" system. The BOH once again sponsored a food drive at the schools and provided age appropriate nutrition education presented by Danielle Lavalley, MS, RD, LDN, CLC. As always the program and the food drive was a huge success and something we hope to continue with for years to come.

The Rabies Clinic was once again held at the Center at Sachem Rock. As in past years we had a very strong turnout. The Town Clerks office was present on site to issue Dog Licenses as a convenience to all of our dog owners. Thanks to Bonnie McArthur, our local veterinarian, for donating her time and providing a lost cost option for vaccinating our pets.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout the year.

## REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2018 annual report.

In an effort to keep our residents aging well in our own community, the Council on Aging (COA) staff uses its collective ingenuity, knowledge, and experience to provide a multitude of resources, services, and programs to our older and disabled community members. The COA is committed to providing services, educational, recreational, and social opportunities to the rapidly growing older and disabled population of East Bridgewater.

At the close of 2018, over 3,400 people age 60 and older have chosen to make East Bridgewater their home. This number continues to increase as new residents move into town and current residents reach their 60<sup>th</sup> birthday.

In May, the Council on Aging said farewell to our part-time Volunteer Coordinator, Kathleen Cavanagh, when she was offered a full-time position in the Town Clerk's Office. Although we miss Katie, and all that she brought to the position, we welcomed Stephanie Williams as our new Volunteer Coordinator in July. Stephanie has picked up right where Katie left off, and we are thrilled to have her on our team! In calendar year 2018, our dedicated volunteers donated 3,232 hours of their time to the COA and East Bridgewater's older residents. Throughout the year, our Meals on Wheels volunteers delivered over 6,100 meals to 60 homebound East Bridgewater residents. In addition to our Friendly Caller, Friendly Volunteer, and Volunteer Driver Programs, COA volunteers also assisted the staff in the kitchen helping with community meals, in the office with data entry and other general office work, and in the reception area answering phones. Our volunteers also helped with events, prepared our monthly newsletter for mailing, and delivered the newsletters to various locations throughout town. This year, some older residents also had the opportunity to volunteer in the public school in two intergenerational programs known as "Bridges Together" and "Lunch Buddies". We cannot thank our volunteers enough for unselfishly giving of themselves and their time. We couldn't provide so many services without their help! If you are seeking a volunteer opportunity, give Stephanie a call. She will put your talents to good use for the benefit of our older and disabled residents!

John "Jack" Sullivan also decided to "retire" in 2018. Jack joined the COA staff as a van driver over 10 years ago. Over the years, Jack was a much appreciated employee of the COA. Always willing to pitch in, Jack drove many residents to countless destinations. Although we don't see Jack quite as often, he willingly agreed to fill in when needed, which has been greatly appreciated. Thank you to Jack for always showing compassion and TLC for his passengers. Trips to Castle Island will never be the same! To fill the gap left by Jack's retirement, Patricia (Pat) Fay joined us over the summer to take over several of our transportation runs. Pat has many years of experience as a driver and we are happy to have her driving for the COA!

Susan Prendergast, the COA's Activity Coordinator, was busy throughout the year planning a large variety of events and programs of interest to a wide range of older adults, their families, and care partners. February brought a "Winter's-Almost-Over Party" with lunch and SINGO by Steve the DJ. Although the event proved to be a bit premature, all who attended were happy for the break from the cold, dreary days of winter! "The Pour Artist" returned in April for a Paint "Night" in the afternoon. This event was supported, in part, by a grant from the East Bridgewater Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Thank you to the Cultural Council for its sponsorship of this event! Our 6th Annual Ladies Spring Tea was held, once again, in May. Entertainment was again provided by historical performer, Sheryl Faye, who returned this year as Abigail Adams.

We are thankful for our neighbors at The Sachem Center for Health and Rehabilitation in East Bridgewater who continued to sponsor regular "Jeopardy!" events and also sponsored our annual "Pinning Ceremony" at the COA in November. Thirty veterans and their spouses, along with spouses of deceased veterans, joined us for lunch, followed by a brief ceremony during which each was recognized and "pinned" with an American flag. The Sachem Center also provided support of our monthly "Memory Lane Café" by either supplying refreshments or programming. The COA continued to hold its Memory Lane Café on the 4<sup>th</sup> Monday afternoon of the month. This two hour social gathering for those experiencing memory loss, along with their care partners, provides a time to relax, socialize, and enjoy entertainment and refreshments. The East Bridgewater COA is happy to be able to continue to provide this monthly respite. Thank you to our volunteers Susan Muir,



Joan Smith, and Leila Curley for their help each month. Thanks also to Bridgewater Savings, All American Assisted Living in Hanson, the East Bridgewater Friends of Seniors, and Old Colony Elder Services for their support of this program.

Many educational programs, classes, and presentations were also scheduled throughout the year. Be sure to read your monthly newsletter for a listing of each month's events. Thank you to Mr. Richard Stanton of Whitman for generously volunteering his time every week to assist residents with their computer related questions. He also teaches a series of small classes on a variety of computer topics.

A "Spring Cupcake Decorating Workshop" and "How to Make Peanut Butter, Almond Butter & Nutella" were presented on two different occasions by Sandy Lucca of Southeast Rehab in Easton. The Old Colony YMCA, in conjunction with the Harvard Pilgrim Foundation, presented a "Healthy Snacking" demonstration in May, and Heights Crossing Senior Residence of Brockton joined us later in the year for "Brain Healthy Cooking for One!". In October, Rick Taylor, a.k.a. storyteller Abner Serd, joined us for "Ghosts, Goblins & Posey!", a performance of hair-raising Halloween themed poems. December also brought our 4th "New Year's Eve Party" generously sponsored by Republic Services. Other social events included Christmas in July, a pizza party and comedy show with storyteller/comedian, David Shikes, the annual Watermelon Social, and the annual BBQ held at the Commercial Club.

The East Bridgewater High School Key Club along with their advisor, Bridget Ryan, returned for the Annual Senior Prom in April as well as the 5th Annual Holiday Pie Social and Candy Bar BINGO in November. For their December meeting, the Senior Citizen's Club was "surprised" by a performance by members of the high school choral group, the Rhythmix Jazz Choir. Thank you to the students and to Music Director, Ray Ponte, for entertaining the group with some holiday classics!

Throughout the year, the COA continued to host monthly interactive video conferencing presentations through Generations Learning, previously known as The Senior Learning Network. We held several presentations from Glacier Bay National Park, "Condor's Flight" offered by Grand Canyon National Park, "A History of Glore" from the Glore Psychiatric Museum, and "Presidency" and "Truman and Civil Rights" both offered by the Truman Presidential Library. We continued with the Hearst Castle series for two presentations and enjoyed a show on "Elephant Seals" offered by California State Parks.

Also offered by California State Parks was "Gold Rush", and finishing out the year was "Christmas with FDR" offered by the Franklin D. Roosevelt President Library & Museum. We hope that these educational presentations offer a variety of subjects with something of interest for everyone!

January brought a visit from Michele Ellicks, Community Outreach Coordinator for the Registry of Motor Vehicles, who presented the "Shifting Gears" program in which she discussed issues facing older drivers. In May, a representative of the Plymouth County Cooperative Extension was at the COA to discuss the dangers of ticks and how to protect yourself against tick-borne diseases. In June, we were pleased to be joined by Right at Home for the "Dementia Live" experience, a dementia simulation experience resulting in a deeper understanding of what it's like to live with cognitive impairment and sensory change. This was truly an eye-opening experience for all who participated.

Several of East Bridgewater's town departments also contributed to our informative list of presentations. Thanks go out to our Director of Library Services, Ginny Johnson, who facilitated the COA Book Club each month through November. In May, Director of Public Works, John Haines, was at The Center to discuss the new curbside trash and recycling program and members of the East Bridgewater Police and Fire Departments joined us on a bi-monthly basis for "Coffee with Your First Responders", an informal time to talk with police or fire personnel while enjoying a cup of coffee and a sweet treat!

The COA was host to Karen MacDonald, Community Services Representative of AdCare Hospital, who gave a very informative presentation on "The Sigma of Substance Abuse". In October, we welcomed the Improbable Players who performed "I'll Never do That!". The Improbable Players used theater performance to address addiction, alcoholism, and the opioid epidemic. "I'll Never Do That!" focused on who is affected and how we cope with substance use disorder as a family disease. The COA recognizes that substance abuse is a disease that can affect all ages and endeavors to provide information and referral to older people who are either directly or indirectly touched by this disease. Thank you to PCO HOPE and the Massachusetts Department of Public Health for their funding of these programs and the meals that followed.

In an effort to keep residents informed and help them understand various issues specific to seniors and the disabled, the COA offered several programs pertaining to health care insurance planning. In



March, the COA hosted a presentation by Blue Cross/Blue Shield specifically for federal employees. They returned in April for a discussion about "Planning for Medicare". In preparation for Medicare open enrollment season, representatives from the S.H.I.N.E. (Serving The Health Information Needs of Everyone) Regional Office were here to present "Health Plan Options for People with Medicare". A Prescription Advantage presentation was held in October as well as an informational presentation by Fallon Health that provided information for those seeking Medicare plan options. Old Colony Elder Services visited in April to present an overview of their Money Management Program and again in May for "What can OCES do for You?". Thank you to all these busy professionals for taking the time to share their expertise and advice with East Bridgewater's older residents.

The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a weekly health clinic for blood pressure or blood sugar screening or simply to ask Lisa Royal, RN any health related question. A podiatry clinic was held four times throughout the year by podiatrist Dr. Sarah Derosier. Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts was on site throughout the year to provide dental cleanings, x-rays, and dental hygiene exams.

Throughout the year, the COA hosted several monthly support groups including a monthly Veteran's Support Group facilitated by East Bridgewater's Veteran's agent, Robert Charles. We also held a monthly Caregiver Support Group for those caring for individuals with dementia or Alzheimer's disease facilitated by Mary Worthington, Certified Dementia Practitioner and franchise owner of Home Instead Senior Care on the South Shore. In March, we welcomed back John Rider of Beacon Hospice for a six week Educational Support Group, "Pathways Through Grief". John returned in December for a "Holiday Support Group" and, also in conjunction with Beacon Hospice, planned and led our second annual "Remembrance Service" which was a time to honor, remember, and celebrate loved ones who have passed on.

Recreational and fitness opportunities included line dance/exercise, tap dance, chair and mat yoga, Zumba Gold, a gentle strengthening class, and our twice weekly Walking Club that met during the warmer weather months. The COA held its 4th Annual One Mile Walking Challenge in June. Each participant received a tee-shirt, certificate of completion, and a healthy lunch provided by Heights Crossing Assisted Living and Memory Care

Residence. Mah Jongg, Whist, Cribbage, Back Alley Bridge, Pinochle, Hand & Foot, "Game Day", and the "Busy Hands" and Crocheting groups continued to meet on a weekly basis. They are always eager to welcome new members. In October, the COA was pleased to partner with the East Bridgewater Central School for a "Go4Life Fun Walk" in conjunction with the Massachusetts Councils on Aging (MCOA) and sponsored by "Go4Life" and Blue Cross/ Blue Shield of Massachusetts. Older residents, along with second grade students from the Central School, walked a mile on the outdoor track at the EB Jr/Sr High School to celebrate and encourage each other to live an active, healthy lifestyle. Certificates were presented to all walkers and students received "I Walked Today" stickers. Adult walkers were invited back to the COA for a light lunch. One of our lucky residents was chosen in a random drawing for adult participants to receive a Dunkin Donuts gift card from MCOA!

Trips included a Lake Winnepesaukee Cruise, a trip to the North Shore Music Theater and a return trip to The Big E in Springfield. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for partially underwriting the cost of several of these trips.

The Senior Citizen's Club continued to meet at the Center on the 3<sup>rd</sup> Wednesday of the month except for January, February, July, and August. The Center again hosted meetings for several community groups who meet during business hours. State Representative Geoff Diehl joined us for office hours on a bi-monthly basis while State Representative Michelle DuBois visited monthly.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns two mornings per week at the COA during tax preparation season for a reasonable fee. Elder Law Attorney, Stephanie Konarski, was available by appointment once a month for 15 minute free consults. Attorney Konarski is with us on the third Thursday of the month. Please call the COA if you would like to schedule an appointment with Attorney Konarski.

Old Colony Elder Services (OCES) provided catered, nutritious meals every week on Monday and Tuesday for a donation of \$2.50. Please call the COA to make your reservation by Wednesday of the previous week. Our "special" monthly meals, most including entertainment, have continued to be popular. These meals included our annual Valentine's Party, St. Patrick's Day Lunch & Party, Halloween Lunch & Party, and a Thanksgiving special lunch.

The Council on Aging's Annual Christmas Party was held again this year at The Monponsett Inn in Halifax with entertainment by Tom Madden. Thank you again to the Trustees of the Home for Aged Men in the City of Brockton for helping to defray the cost of this always popular event. Thank you also to the many area establishments and residents who provided door prizes for the event. East Bridgewater's Girl Scout Troops, Daisy through Senior level, again provided wonderful door prize baskets, placemats and centerpieces. Thank you to the girls and their leaders who always spend much time and effort making this event truly special for our older residents. It was greatly appreciated!

In June, the COA welcomed the "Wheels of Time" for our 3<sup>rd</sup> Annual Classic Car Show. Thank you to members of the East Bridgewater Fire Department who manned the grills and prepared hot dogs and hamburgers for everyone in attendance. We had nice weather and a large crowd came out to enjoy the cars!

Thank you to the Lion's Club for sponsoring their annual Senior BBQ held on Father's Day as well as the Standish Sportsmen's Club for the Senior Roast Beef Dinner held in August. Thank you also to the Whitman Knights of Columbus who welcome East Bridgewater seniors to their annual Thanksgiving Day dinner held the previous weekend and to the Country Club of Halifax for continuing to include East Bridgewater residents in their annual Thanksgiving Day dinner.

In her role as newsletter editor, Susan Prendergast creates a monthly newsletter filled with information about upcoming Council on Aging presentations, trips, activities, and articles of particular interest to older adults, their families and care partners. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at [www.eastbridgewaterma.org](http://www.eastbridgewaterma.org) in the COA section. Please let us know if this is your preference and we will take you off our mailing list. Since the newsletters are returned to us at our expense if they are not deliverable, please also let us know if you are traveling and we will take you off the mailing list and reinstate you when you return. The COA also has a Facebook page that is frequently updated. Be sure to give us a "like"! In an effort to provide updated information about COA events, senior property tax workoff participant, Kathleen DiNapoli, created a monthly Public Service Announcement which was aired monthly on the East Bridgewater

Community Access Media Channel. Thank you to Kathy and EBCAM for helping us spread the word! If you have suggestions for future trips or events, or would like to place an item in the newsletter, please contact Sue at the Council on Aging.

Kelley Long, Client Services Coordinator, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As always, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling during Medicare's open enrollment period from October 15 through December 7 assisting over 170 clients with insurance enrollment, questions, problems, and applications. By helping clients review and change their Medicare prescription drug plan for the upcoming year, Kelley was able to save clients close to \$46,000. Joan Smith, volunteer S.H.I.N.E. Counselor, helped out on Thursday and Friday mornings assisting residents at The Center. A large number of residents continued to age into Medicare and also sought information on supplemental and Medicare D Prescription Drug Plans. The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment if you are in need of information or assistance. Also, in an effort to educate residents about the many services that the COA provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60<sup>th</sup> birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services and more. If you are hitting that milestone, look for yours in the mail!

David Finlay also continued to drive the COA vans and provide much needed transportation to some of East Bridgewater's older and disabled residents who depend on this service. The Council on Aging provides transportation for weekly shopping trips and for some COA sponsored events. Additionally, residents can travel weekly to either Truccchi's or Market Basket, around the town on our weekly errand van or on a weekly shopping trip with various destinations. This year, our vans were also on the road for several trips to Castle Island during the summer, the Old Country Store & Emporium in Mansfield, the Edward M. Kennedy Institute for the



US Senate and the National Cemetery in Bourne. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

The Volunteer Driver Program is available for East Bridgewater residents age 60 or older who have medical appointments outside of Dial-A-Bat's service area and have no other means of transportation to reach their destination. This program has volunteers whose mileage expenses are reimbursed by Old Colony Planning Council Area Agency on Aging. The residents who are in need of this service are most appreciative of our volunteers. If you would like to volunteer for the program or find yourself in need of the service, please call Kelley Long at the COA. The COA also offers a medical equipment loan program. We have many new or gently used pieces of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The TRIAD/S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored several educational presentations and events throughout the year. Presentations included two sessions of CPR/AED training with Captain Jeff Kelley of the EBFD, a Fall Prevention presentation by FOX Rehab of All American Assisted Living in Hanson, and "How to Spot Skimming Devices" presented by Robin Putnam, Research and Special Projects Manager from the Office of Consumer Affairs and Business Regulation. The S.A.L.T. Council also sponsored its popular Annual Breakfast with members of the East Bridgewater Fire and Police Departments as well as representatives from the Plymouth County Sheriff and District Attorney's Offices preparing and serving a delicious meal. Thank you to everyone involved for their help! After breakfast, Michele Ellicks, from the Registry of Motor Vehicles (RMV), returned to discuss issues facing older drivers, rules of the road, and recent changes that have taken place at the RMV, as well as the warning signs of unsafe driving. She also shared the requirements to apply for a disabled parking placard or plate, and the laws governing them. The Safety and Wellness Fair for Seniors returned in June with many vendors sharing information about their services as well as a demonstration by the canine unit from the Plymouth

County Sheriff's Department. In September, the S.A.L.T. Council hosted its 3<sup>rd</sup> annual barbeque to kick off the fall season. The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping seniors safe in their homes and in the community. Please join us!

The Council on Aging continued to offer a daily "Friendly Call" or a "Friendly Visit" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being either by phone or with a visit at a specified time and day/days. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.

The Senior Property Tax Workoff Program is a program established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. In East Bridgewater, the Senior Property Tax Workoff Program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. Participants were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Community Access Media Station, the Department of Public Works, and the Council on Aging. This program continued to be very popular and a wonderful way for some of our older residents to share their many talents. Information about the upcoming cycle of the program is available every year in the October newsletter and on EBCAM.

The East Bridgewater Friends of Seniors is a small group that raises funds throughout the year and provides financial support to the COA for non-budgeted items or programs. In addition to providing funding for our Memory Lane Café, the Friends group sponsored a fundraising trip to Mohegan Sun Casino in March. Thank you to Barbara Waugh for her considerable efforts in planning this trip. Over the summer, the Friends planned and sponsored an ice cream social event at each of East Bridgewater's two housing sites, Riddell Road and Prospect Street. The Friends meet on the 2<sup>nd</sup> Thursday of the month at 9:00. New members are always welcome. Thank you Friends!

Robert DiFazio continued this year as COA chair, Susan Muir as Secretary, and Robert Ringuette as Treasurer. The COA board saw some changes over



the course of the year. Stephanie Williams resigned when she accepted the job as Volunteer Coordinator effective July 1. COA members, Denise Clifford and Virginia Yafate also left the Council this year. Both were long time, valued members who also performed other volunteer duties for the COA. Thank you to both Denise and Virginia for their many years of service to East Bridgewater's older residents. They will be missed and we wish them well in their future endeavors. Several new members were appointed by the Board of Selectmen to fill the vacancies. They include Mary Haines, Peter Andrade, Anne Marek, and Associate member, Dee Dee Obert. Welcome one and all! The COA meets monthly on the first Tuesday of the month at 6:00 at the Center at Sachem Rock. All meetings are open to the public.

The Council on Aging remains committed to providing many programs and services to our older and disabled residents. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet senior's needs. While many people are aware that the council serves older adults with programs such as Meals on Wheels, they may not know that there are programs and information available for a much wider age

range of adults as well as our disabled residents. The COA is also the agency in town that provides assistance to residents of any age who need to complete a fuel assistance or S.N.A.P. application.

In addition to the organizations and agencies noted above, the Council on Aging is grateful to the Board of Selectmen and its staff, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, and East Bridgewater Veteran's Agent Robert Charles for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Timber Lanes in Abington, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Kiwanis Club, Bridgewater Savings, and the Salvation Army.

The Council on Aging encourages seniors and other interested residents to visit the Council on Aging office at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.



Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert P. DiFazio, Chair  
Robert Ringuette, Treasurer  
Susan Muir, Secretary  
Eileen McNulty  
Helen Bomar

Rosemary Saccocia  
Mary Haines  
Peter Andrade  
Anne Marek  
Dee Dee Obert, Associate Member

## **REPORT OF THE HOUSING AUTHORITY**

East Bridgewater Housing Authority  
100 Prospect Street  
508-378-3838  
[www.eastbridgewaterhousingauthority.com](http://www.eastbridgewaterhousingauthority.com)

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. in the Conference Room at 100 Prospect Street. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Peter Egan, Maintenance Mechanic/Laborer/Supervisor; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2018 Operating Budget for a 400-1 Program with revenue of \$670,350 and expenses of \$668,350 and a subsidy of \$23,398. It also had a FY2018 Operating Budget for a 689-1 Program with revenue of \$26,546 and expenses of \$25,421 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority Formula Funding for Capital Improvements in the amounts of: \$132,581 for FY2018, \$132,581 for FY2019, and \$147,137 for FY2020.

Major capital projects and improvements this year were: roofs were replaced on one residential building and the community room. The design for a septic replacement system for Riddell Road was finalized and the project will be completed in FY2019.

As part of Chapter 235, an Act Relative to Local Housing Authorities, a centralized on-line wait list system for persons seeking state-aided public

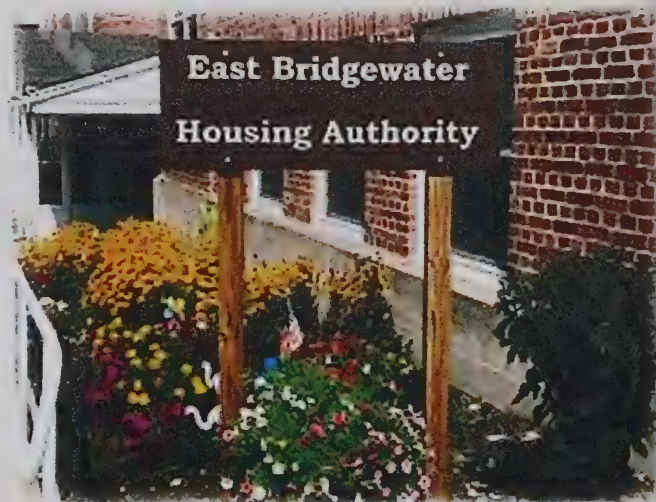
housing assistance (Common Housing Application for State-Aided Public Housing - CHAMP), was implemented. East Bridgewater Housing Authority is now part of that system.

The Housing Authority entered into a Solar Power and Services Agreement with Blue Wave Solar for net metering credits for the two Riddell Road Developments.

The Executive Director and the Administrative Assistant represented the Housing Authority at the S.A.L.T. Council Safety and Wellness Fair at the COA. Kelley Long, S.H.I.N.E. Counselor from the COA held hours at 100 Prospect Street and 38 Riddell Road during the Medicare Open Enrollment period.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,  
Joseph Dutcher, Chairman  
Larry K. Davidson, Vice Chairman  
Christine Butler, Treasurer  
Sandra Luddy-Ross, Assistant Treasurer  
Maryellen Rollins, Clerk





## REPORT OF THE VETERANS AGENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

I respectfully submit the Annual Town Report as Director of Veterans' Services.

As the wars and conflicts continue, we pray for the safe return of our Troops. Veterans' issues are of great interest to our community. Considering our country's problems, our Troops are in the forefront of our mind! Freedom is a gift that comes at a cost and must always be cherished and protected.

Throughout our Nation's history, the men and women of America's Armed Forces have preserved our freedom, protected our security and upheld our democratic values. Joining the ranks of these heroes are the thousands who have been held as prisoners of war or whose fate has never been resolved. Many have been lost in the chaos of battle, the grief of their loss made more acute for their families and their fellow Americans because of the inability to determine whether they perished or survived. Americans will never forget those who have borne the indignities and sufferings of captivity in service to our country, those missing in action or those who died.

In the 18<sup>th</sup> century, towns in the Massachusetts Bay Colony provided assistance to their needy veterans of the French and Indian War (1754-1763) between France and Great Britain, fought in North America. The Commonwealth of Massachusetts began providing for its veterans immediately following the Revolutionary War. In 1861 the State Legislature formalized the assistance provided to veterans by establishing Massachusetts General Laws Chapter 115 and the Department of Veterans' Services. In every city and town in the Commonwealth, the legislature created the offices of Director of Veterans Services, Burial Agent and Graves Officer in recognition of the military services and associated sacrifices by its citizens who protected and defended the United States.

It was the desire of the state and local government leaders to recognize this service in our armed forces by providing certain essential benefits to men and women (both living and deceased) who had borne the burden of military duty and to their families in order to honor them by providing benefits that were earned by their service. Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment and other benefits. Massachusetts General Law requires every city and town maintain a Department



of Veterans' Service Officer either part time or full time. From the start in 1861, the veterans within the Commonwealth of Massachusetts have not been forgotten. We of the Massachusetts Veterans' Service Department are committed to assist veterans and their dependents with concern, compassion and dedication!

The Commonwealth of Massachusetts has insured that no individual who served his or her state and nation with honor would ever be pauperized or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependents with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

The mission of the East Bridgewater office is to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical reimbursements in accordance with a formula that takes into account the number of dependents and income from all sources under the provisions of Massachusetts General Law, Chapter 115. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living. In addition to processing claims for Chapter 115 benefits, I also advise Veterans on the process for VA Health Care enrollment and provide proof of Veteran status to funeral directors and render burial benefit information to the next of kin of deceased veterans. The Veterans Service Office also provides copies of military discharge paperwork



to veterans or their dependents. This office also refers veterans to the VA hospital, housing, employment and educational services.

I respectfully request that everyone set aside some time in their busy schedules to remember and keep in their thoughts and prayers the brave men and women who are in harms way, protecting us and ensuring our freedom and never forget the brave men and women that have made the supreme sacrifice so that we may enjoy our freedom.

I would like to thank the Town of East Bridgewater for their support and compassion for veterans past and present. Let's rededicate ourselves to our country, our veterans and their families.

It is also my honor to serve as the Passport Agent for the town and so that I may serve everyone equally, I would prefer you call ahead to make an appointment for the Passport Processing. My direct number is 508-378-1603. I average approximately 25 applications per month.

**Committees/Organizations I currently serve on:**

1. Southeastern Massachusetts Veteran Service Organization Association (SMVSOA)
2. State Massachusetts Veteran Service Organization Association (MVSOA)
3. Southeast Veteran Homelessness Committee
4. Massachusetts Veteran's Protection Committee
5. American Legion Post 91 of East Bridgewater
6. Authorized and Certified Passport Agent

**QUOTE BY JOHN F. KENNEDY**

**"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"**

**Footnote: 1.The town is reimbursed 75% by the state on benefits paid out to the veteran.  
2. I'm certified by the State of Massachusetts as a Veteran Service Officer.  
3. I'm designated by Bureau of Consular Affairs as a Passport Agent**

Respectfully submitted  
Robert E. Charles  
Veteran Service Officer (VSO)

**REPORT OF EAST BRIDGEWATER COMMUNITY TELEVISION, INC.**

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Access Media, (EB-CAM, formerly East Bridgewater Community Television) we are pleased to submit our annual report for 2018.

East Bridgewater Community Access Media is a non-profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

Our Staff consists of one full time Executive Director, one full time Assistant Director and one temporary part time employee. Our Board of Directors consists of five (5) members. One Board member is appointed by the East Bridgewater Board of Selectmen and one Board member is appointed by the East Bridgewater School Department. The three (3) remaining Board members are elected on a regular basis by the East Bridgewater Community Television Membership. East Bridgewater Community Access Media Membership consists of Town Residents, Local Town, State and Federal Government Officials, Town School Department Officials, Locally Based Business Owners and Locally Based Non-Profit Organizations.

East Bridgewater Community Access Media is a member, in good standing, of the Alliance for Community Media, the national grassroots

organization responsible for preserving, protecting and defending all forms of electronic freedom of speech. EB-CAM is also a member of the state wide chapter of the A.C.M. known as MASS-ACCESS.

The EB-CAM Board of Directors and Staff work on a constant basis to facilitate its membership in electronic freedom of speech through training in a wide spectrum of electronic forms of communication including but not limited to Cable Television show production, Electronic Community Bulletin Board creation, Social Media posting and internet webcasting. Members are trained through hands on participation in Field Videography, In-Studio Production, Non-Linear Computer Editing, and Computer Based Graphics and animation.

East Bridgewater Community Access Media educates the Children of the community through an Extracurricular Junior-Senior High School based club for East Bridgewater Junior-Senior High School Students. The students elect their own Multi-Media Club Officers and they all work on a variety of interesting video projects. Media Club members also participate in a wide variety of in studio and on location television productions, giving the students valuable hands on training for future possible vocations in the media of television, motion pictures and other various electronic mediums.

East Bridgewater Town and School Department Members, Residents, and Locally Based Business Members and Locally Based Non-Profit Organizations are also facilitated and trained to create their own programming to communicate their non-commercial messages throughout the community via cable television and the station's Free "Video on Demand" system. In addition, Town Departments and Non Profit organizations are trained, facilitated and given access to one of the three (3) community-based Electronic Bulletin Board systems. Each Bulletin Board system represents one of the three P.E.G. channels and authorized members are trained to create messages specifically for that venue. EB-CAM also works closely with Town, State and Federal Officials to get their message of Government Operations to their constituents on a continuing basis.



Respectfully Submitted,  
East Bridgewater Community Television Executive Director  
Russ Hannagan

2018 has been a very exciting year for East Bridgewater Community Access Media as we completed Phase VI of the Station's rebuild project, the installation of additional EB-CAM Video Production equipment located on the second floor of the East Bridgewater Town Hall. This upgrade included new HD state of the art remote control cameras, a new High Definition Video & Graphics Production Mixer unit and multichannel audio unit.

This new EB-CAM equipment costs nothing to the taxpayers of East Bridgewater. All costs are covered within the 10 year contract signed between the community of East Bridgewater and the Comcast Cable Company.

In programming in 2018, East Bridgewater Community Access Media had six thousand three hundred and eighty six (6,386) original hours of programming on the Public Access Channel alone, with over thirteen thousand five hundred and four (13,504) individual shows telecast. On our Educational channel five thousand fourteen (5,014) hours of first run programs ran with a total of seven thousand three hundred and twenty seven (7,327) original shows. EBCAM's Government program ran four thousand five hundred and five (4,505) hours of original programming with a staggering seven thousand four hundred and sixty nine (7,469) new shows.

This programming covered the spectrum, from East Bridgewater's Annual Town Meeting to the Annual Christmas Parade, football, basketball, baseball and softball games to Winter, Spring & Fall Musical Concerts to Concerts on the Town Common with Dale & the Duds. EBCAM producers are as diverse as the program they create on a regular basis.

East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.



## REPORT OF THE SUPERINTENDENT

Dear East Bridgewater Community Members,

When we praise students for their abilities and talents ("You're so smart!" "You're such a great writer!"), we reinforce the idea that talent or intelligence is fixed and that it's key to success. Instead we should focus on praising students for their effort, to help them understand the importance and value of hard work in success. Our district is making the trek towards that mantra!

We applied for an accelerated repair project through the Massachusetts School Building Authority for our Central School boiler system and have been awarded a grant which will cover 56% of the cost. We are in the final phases to begin building the boiler this summer at Central School. The town also feels this is important and has agreed to support this project. We thank you!

We are out to bid for a new bussing contract. We have four perspective companies bidding at this time. My hopes are that we negotiate a deal before the Annual Town meeting in June. I will continue to lobby and negotiate with provider for quality transportation at an affordable rate so that we do not have an increase to student bus fees.

The district is negotiating a new contract with EBEA Teachers association. I believe we will have a candid conversation and work collaboratively to reach an agreement by the end of the year.

A major focal area in the district this year has been on social and emotional wellness. In order for our students and staff to be able to perform to their fullest potential they need to feel physically and emotionally safe and supported.

To accomplish this objective we invested in a number of professional development trainings including ALICE Training: Active Shooter Response Training, Helping Traumatized Children Learn Training, and Tiered Inclusive Practices Training.

The district has secured a team of 24 staff members and administrators from our district to join internationally recognized leaders in the field for a multi-year Inclusive Practice Academy! The

academy has a focus on Universal Design for Learning (UDL) but supports the integration of social emotional learning.

Over the course of the next few years the staff will examine the processes of UDL and how they can implement the framework in their learning environment to design and deliver rigorous, next generation lessons and assessments. This will be the framework that can help with the challenges created by high standards and increased learner diversity to maximize learning for all students.

The Strategic Plan or 3+2 plan that we use to guide our vision and mission, has streamlined the districts academic priorities. The Strategic Plan is the motivator for the budget. We will be asking for the Town to approve a 2.75% increase to our budget, which will bring the school budget to \$20,879,895 which is a \$559,694 increase from last year's budget. I hope that you all believe that this funding is the right thing to do, so in advance, we thank you!

There are so many positive things happening in the East Bridgewater Public Schools it's difficult to point out only a few. As always if you have any questions please contact me so we can discuss. It is truly GREAT TO BE A VIKING!



Respectfully,

A handwritten signature in black ink that reads "Elizabeth L. Legault".

Elizabeth L. Legault  
Superintendent of Schools



**EAST BRIDGEWATER PUBLIC SCHOOLS  
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1**

<b><u>GRADE</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>	<b><u>2016</u></b>	<b><u>2017</u></b>	<b><u>2018</u></b>
Pre-school	95	118	113	129	131
K	142	157	142	160	142
1	163	144	161	150	162
2	161	162	145	162	151
3	161	161	162	147	161
4	175	173	164	170	149
5	191	176	177	169	178
6	185	190	187	177	167
7	195	182	197	193	179
8	178	195	188	204	195
9	173	145	176	153	174
10	187	168	147	174	153
11	141	180	168	143	172
12	141	146	178	166	138
<b>TOTAL</b>	<b>2,288</b>	<b>2,297</b>	<b>2,305</b>	<b>2,297</b>	<b>2,252</b>

**EAST BRIDGEWATER PUBLIC SCHOOLS  
FIVE YEAR BUDGET COMPARISONS**

	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>
School Committee	10,000	22,462	12,075	14,000	16,000
Superintendent's Office	217,041	236,534	344,725	400,675	407,950
Fin & Admin	240,589	163,147	128,245	230,996	193,851
Info Mgmt & Technology	330,187	253,596	262,728	142,906	106,599
<b>Total 1000</b>	<b>797,817</b>	<b>675,739</b>	<b>747,773</b>	<b>788,577</b>	<b>724,400</b>
Academic Leadership	147,170	231,663	235,448	314,300	416,148
Building Leadership	1,088,741	1,166,874	1,062,993	1,026,708	1,075,525
Teaching Services	9,328,439	10,025,242	9,951,422	11,001,711	12,084,077
Professional Development	40,000	51,664	11,400	40,000	31,050
Instruc Mat & Equip	258,300	285,512	291,585	292,953	232,338
Instruc Technology	118,900	72,525	51,065	66,115	108,082
Library	97,203	40,658	142,447	151,856	157,500
Audio Visual	0	0	0	0	0
Guidance	568,447	547,606	443,566	547,638	607,315
Psychological Services	206,534	242,038	241,795	480,200	482,950
<b>Total 2000</b>	<b>11,853,734</b>	<b>12,663,782</b>	<b>12,431,721</b>	<b>13,921,481</b>	<b>15,194,985</b>
Health Services	279,429	261,883	339,861	346,835	453,638
Transportation	34,500	475,840	448,427	418,500	432,467
Food Service	0	3,317	26,400	18,000	0
Athletics	93,673	175,602	255,830	325,900	329,849
Student Activities	63,554	79,668	46,795	76,892	80,191
Music Activities	10,206	6,000	4,900	4,900	5,990
School Security	18,845	0	20,660	65,700	17,625
<b>Total 3000</b>	<b>500,207</b>	<b>1,002,310</b>	<b>1,142,873</b>	<b>1,256,727</b>	<b>1,319,760</b>
Custodial Services	553,719	537,462	642,875	671,873	675,236
Heating	111,000	0	0	0	0
Utilities	21,000	153,794	44,073	37,540	37,540
Mntnc Grounds	31,896	35,500	0	0	0
Mntnc Buildings	77,500	122,892	46,211	61,239	60,998
Mntnc Equip	35,450	31,200	29,875	43,000	31,800
<b>Total 4000</b>	<b>830,565</b>	<b>880,848</b>	<b>763,034</b>	<b>813,652</b>	<b>805,574</b>
Emp Retirement 5100	21,775	0	152,743	19,063	30,097
Insurance 5200	6,590	6,790	8,290	7,000	7,000
Leased Equipment	4,320	0	12,960	12,960	20,928
<b>Total 5000</b>	<b>32,685</b>	<b>6,790</b>	<b>173,993</b>	<b>39,023</b>	<b>58,025</b>
<b>Community 6000</b>	<b>2,500</b>	<b>2,500</b>	<b>2,250</b>	<b>2,000</b>	<b>0</b>
<b>Equipment 7400</b>	<b>6,000</b>	<b>14,714</b>	<b>3,800</b>	<b>3,000</b>	<b>3,300</b>
Tuition Public	931,316	726,020	959,180	870,000	581,927
Tuition Private	681,385	631,000	967,169	945,430	667,871
Collab Programs	512,684	445,190	457,100	285,500	385,505
<b>Total 9000</b>	<b>2,125,385</b>	<b>1,802,210</b>	<b>2,383,449</b>	<b>2,100,930</b>	<b>1,635,303</b>
<b>Total Budgets</b>	<b>16,148,893</b>	<b>17,048,893</b>	<b>17,648,893</b>	<b>18,925,390</b>	<b>19,741,347</b>
<b>Budget % Increase</b>	<b>1.477%</b>	<b>5.573%</b>	<b>3.519%</b>	<b>7.233%</b>	<b>4.311%</b>
<b>Enrollment as of 10/1</b>	<b>2,298</b>	<b>2,288</b>	<b>2,305</b>	<b>2,297</b>	<b>2,252</b>
<b>Enrollment % Change</b>	<b>2.13%</b>	<b>-0.44%</b>	<b>0.74%</b>	<b>-0.35%</b>	<b>-1.96%</b>

**EAST BRIDGEWATER PUBLIC SCHOOLS  
REPORT OF THE TREASURER OF THE SCHOOL COMMITTEE  
FOR FISCAL 2018**

**1000 ADMINISTRATION**

1100	School Committee	22,272
1200	Superintendent's Office	420,645
1400	Finance and Administrative Services	254,785
1450	District Info Mgmt & Technology	<u>97,862</u>
	<b>TOTAL ADMINISTRATION</b>	<b>795,564</b>

**2000 INSTRUCTION**

2100	District wide Academic Leadership	345,075
2200	School Building Leadership	1,040,993
2300	Teaching Services	11,629,844
2320	Med/Therapy Services	622,878
2350	Professional Development	23,252
2400	Instructional Materials and Equipment	489,510
2450	Instructional Technology	281,726
2500	Library	
2600	Audio Visual	
2700	Guidance	916,895
2800	Psychological Services	<u>426,802</u>
	<b>TOTAL INSTRUCTION</b>	<b>15,776,975</b>

**3000 OTHER SCHOOL SERVICES**

3200	Health Services	212,238
3300	Transportation	524,553
3400	Food Services	15,198
3510	Athletics	334,221
3520	Student Activities	97,802
3600	School Security	<u>26,636</u>
	<b>TOTAL OTHER SCHOOL SERVICES</b>	<b>1,210,648</b>

**4000 OPERATIONS AND MAINTENANCE**

4110	Custodial Services	696,233
4120	Heating	
4130	Utility Services	62,408
4210	Maintenance	96,046
4400	Networking/Telecommunication	<u>33,520</u>
	<b>TOTAL OPERATIONS &amp; MAINTENANCE</b>	<b>888,207</b>

**5100 EMPLOYEE RETIREMENT** 10,058

**5200 INSURANCE** 6,040

7000 ASSET ACQUISITIONS & IMPROVEMENTS 23,605

**9100 OTHER DIST & PRIVATE SCHOOLS**

9100 Tuition Public Programs 164,832

**9300 Tuition Private Programs** 335,507

9400 Tuitions Collaborative Programs 736,203

**TOTAL OTHER DIST & PRIVATE SCHOOLS** 1,236,542

**TOTAL EXPENDITURES** 19,947,639

\* Source DESE 2018 End of Yr Report



**RECEIPTS TO THE TOWN ON ACCOUNT OF THE  
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2018**

**LOCAL RECEIPTS**

Pupil Transportation Fees Account	73,030	
Early Childhood Tuition Fees Account	277,005	
School Building Rental Account	97,801	
Athletic Revolving	163,747	
Insurance Recovery	234	
Before & After School Care Program Fees	489,875	
Little Vikings Summer Program	68,747	
Non-Resident Tuition	159,810	
High School Summer School Tuition	2,250	
Central School Donations	0	
Music Parent Payments	8,700	
North River Stride Grant	0	
Central School After School Activities	11,251	
Middle School After School Activities	21,970	
Middle School Drama Club	49,509	
Other - Scholarships Gifts & Donations	16,807	
Gridiron Donations	11,006	
High School Drama Club	21,533	
HS Student Exam Fees	26,332	
<b>TOTAL LOCAL RECEIPTS</b>		<b>1,499,607</b>

**STATE RECEIPTS**

School Aide Chapter 70	10,543,697	
School Construction Chapter 645	0	
SPED Circuit Breaker	593,372	
School Choice	225,285	
Charter School Tuition Reimbursements	32,143	
Transportation Reimbursement	19,257	
Medical Care & Assistance (Medicaid)	83,288	
Early Childhood Allocation Grant	11,185	
(ESHS) Enhanced School Health Services/Nurse Grant	293	
Credit for Life Fair	2,500	
<b>TOTAL STATE GRANTS &amp; AID</b>		<b>11,511,020</b>

**FEDERAL RECEIPTS**

Title I Grant	157,418	
Special Education 274 and 298 Grants	16,200	
Teacher Quality Grant	43,185	
SPED 94-142 Grant	491,979	
<b>TOTAL FEDERAL GRANTS</b>		<b>708,782</b>

**TOTAL RECEIPTS** **13,719,409**

**TOTAL SCHOOL EXPENDITURES 2017-18** 19,947,639

**RECEIPTS IN DIRECT SUPPORT OF SCHOOLS**

School Aide Chapter 70	10,543,697	
School Construction Chapter 645	0	
SPED Circuit Breaker	593,372	
School Choice	225,285	
Charter School Reimbursements	32,143	
Transportation Reimbursement	19,257	
Medical Care & Assistance (Medicaid) Reimbursements	83,288	
<b>TOTAL RECEIPTS FROM STATE</b>		<b>11,497,042</b>

**NET OPERATING COST TO TOWN**

**\$8,450,597**

## REPORT OF THE PRINCIPAL OF THE CENTRAL SCHOOL

It is with great pleasure that I submit the Annual Report for 2018 as Principal of the Central School. The enrollment, as of October 1, 2018, is listed by grade level:

Preschool	131
Kindergarten	142
Grade One	162
Grade Two	151

TOTAL: 586

The East Bridgewater Public Schools' Strategic Plan guides us in planning for approximately 600 children in preschool through grade two. "The East Bridgewater Public Schools will be recognized as a district that embraces the academic and social – emotional growth of all students through a supportive, collaborative, and challenging learning environment. Our students will be lifelong learners, enabled to develop the knowledge and skills necessary for success as local and global citizens."

It is with great pride and care that we provide the district's earliest learners with an inclusive educational environment that is multisensory, thematic, and play based. Mrs. Lauren Dalton is our Early Childhood Coordinator supporting our preschool students and their families as they transition from Early Intervention Services to our public preschool. We have a therapeutic preschool program and integrated preschool programs that include five and three day full-day programs for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool offerings are a traditional half day model. The preschool program for model students is tuition based and self-sustaining. Our preschool instruction is aligned to the state standards and incorporates instruction from the Opening the World of Learning (OWL) curriculum program, Telian- Lively Letters, Second Step, and additional thematic units to cover all early learning domains.

The 2018 school year welcomed our second year of full-day kindergarten for all students. Instruction in grades K-2 is aligned to the Massachusetts Curriculum Frameworks and the Common Core State Standards. Our Reading Street Common Core program focuses on the five essential components of early literacy: phonemic awareness, phonics, fluency, vocabulary, and comprehension. This program provides us with online and blended learning opportunities through the Pearson Realize website. Additionally, we use a

web based reading program in grades K-2 called Lexia. This web-based phonics program reinforces the skills that are being taught in school and allows students the ability to continue that practice at home. Data generated from the program informs our decisions about planning and instruction. With the district 1:1 initiative all classrooms prek-2 have iPads or Chromebooks providing daily access to Lexia and increased blended learning opportunities. Our English Language Arts instruction is based on the Empowering Writers and Empower programs and includes Lively Letters and Words Their Way instruction. Students at Central School have direct instruction in handwriting through our Handwriting Without Tears program. It is essential for our students to have explicit instruction on letter formation as it has a direct correlation to students' reading and spelling achievement. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) and Measures of Academic Progress (MAP) assessments are administered to students in grades K-2 three times a year to identify students' instructional level, monitor their progress, and prescribe targeted individualized instruction to maximize students' growth.

The students in grades K-2 receive daily math instruction. This year classroom teachers are using the Ready Math program, which includes developmentally appropriate hands on learning opportunities for our students as well as increased problem solving, collaboration, and oral language expectations.

At Central School we focus on the healthy development of the whole child. To assist with this, students in grades K-2 receive daily instruction from a special area teacher for 40 minutes. Our special area subjects include: Art, Health, Library Media, Music, and Physical Education. Special area teachers collaborate with classroom teachers to integrate curriculum content with the arts and multiple intelligences.

Our enrollment of approximately 600 students requires the support of two dedicated and enthusiastic School Adjustment Counselors. Miss. Nicole Wadsworth and Mr. Jason Rasher teach whole class and small group social and emotional lessons, assist with crisis intervention, and are instrumental in our placement process. They work to establish good communication between parents, teachers, and students to maximize student success. Our social emotional curriculum includes Second Step, Model Me Kids, Responsive



Classroom, Social Thinking, The Incredible Flexible You, and Calm Classroom curriculums.

In support of our special education programming and evaluations Mrs. Sheila Pero, our IEP Coordinator works with grades K-4 and Mr. Thomas Mahoney, our School Psychologist works with grades PreK-3. This "shared" building model supports students and families as they transition from grade two to grade three.

Central School is fortunate to have active and supportive families. We work together to foster a positive relationship with the community and town departments. Our preschool "Lunch Buddy" program is a collaboration with the Sachem Council on Aging and invites senior citizens to join our preschool students during lunch to provide increased expressive language opportunities and intergenerational connection building. Thank you to all the senior volunteers who help make that happen on a daily basis. I'd like to express my gratitude for the many parent volunteers who dedicate their time to support Central School students and staff: Mrs. Amy Foley serve as our Room Parent Coordinator and works all year long to support the teachers and their classrooms. The Central School PTO is responsible for hosting many events that bring families into the school (Holiday Craft Night, Brockton Rox, Sweetheart Dance, Bingo for Books) and will be supporting bus transportation for school field trips. The PTO has an established link on the EBPS website. The PTO works under the direction of the executive board members: Mrs. Brette Blette, Mrs. Cindi McGrath, Mrs. Kelly Sampson, Mrs. Malissa Chelmo, and Mrs. Melissa Schlossberg. The Central School teacher representative is Mrs. DeAnna Munroe. The BOKS program is in its sixth year and is under the direction of Mrs. Erica Cifrino. This program gives students the opportunity to enjoy a fitness program prior to the start of their school day. The Central School Council has been very active this year with Mrs. Melissa Schlossberg as Co-Chair. The Council helps develop our annual School Improvement Plan and analyzes policy and procedural changes to help ensure effective operations of the school. The council members include: Mrs. Tricia Eddy, Mrs. Dagny Fleming, Ms. Sandi Telless, Mr. Daniel Picha, Mrs. Heather Mehdi, and Mrs. Kara Chapman. Another wonderful partnership Central School has is with Bridgewater State University as a Professional Development School. This mutually beneficial program offers professional development and

authentic learning opportunities to both parties in the effort to improve curriculum, instruction, and student learning.

Cleaning and maintaining a facility that houses 600 students daily, is no simple task. Mr. Ted Johnson, and his staff, Mr. Lou Porazzo, and Mr. Sean Kingman have a great deal of pride in the building, which is evident from the appearance of the school. Mr. Brian Kiely, our Facilities Manager for the town has been a trained expert in the field to consult with on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position. In the cafeteria, Mrs. Kim Purcell and her staff work diligently to prepare several hundred meals daily under the direction of the Food Service Director, Mrs. Debra Vaughn. The cafeteria and food service program are running smoothly and efficiently, and continue to be a source of pride for the district. Central School's administrative assistants, Mrs. Janine Harvey and Mrs. Stacy Jenkins are positive and essential members of the Central School team. They are always extremely helpful and friendly to the staff, parents, and students. Their knowledge and dedication behind the scenes benefits students, families, and staff.

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is a hardworking, passionate, and conscientious Assistant Principal.

I extend my gratitude to you and the Central Office staff including: Dr. Gina Williams, Assistant Superintendent; Mr. John Phelan our Special Education Director; and Mr. John Shea, Business Administrator, for your leadership and guidance on staying student centered and teacher focused. The School Committee, under the direction of Chairperson, Mrs. Ellen Pennington works endless hours to ensure excellence in our school system.

In closing, I have truly enjoyed my fourth year as building principal and 12th year as a building level administrator. I am excited about your vision and leadership. Our district wide involvement in the DESE Inclusive Practice Academy shows our commitment to improving instructional practices across the district and increasing growth outcomes for all learners. I look forward to many more rewarding years in the district.

Respectfully submitted,  
Catherine A. Byrne, Principal



## REPORT OF THE PRINCIPAL OF THE GORDON W. MITCHELL MIDDLE SCHOOL

**Mission:** *The Mitchell School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.*

### STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and the two primary assessments for monitoring student achievement are the MCAS and MAP tests. Both our MCAS and MAP scores suggest that our students are making progress. The Spring 2018 MCAS was the first year where all of our students in grades 3-6 took the computer based, next-generation MCAS. Due to our participation in the next-generation test last spring, our school did not receive an accountability rating as we have in previous years. Scoring ranges for the new test have been renamed and recalibrated. Despite the changes to the tests and to school accountability, the data we received on our students is encouraging and demonstrates strong achievement and growth. We have spent a great deal of time analyzing both MCAS and MAP scores to determine how to improve our instruction and meet the individual needs of our students.

The priorities at the Mitchell School this year are a continuation of District Improvement Planning. This process began in the 2016-17 school year and has continued with a concise focus. That planning and its revisions/additions have focused on 4 priority areas, which are: Curriculum and Instruction, Social/Emotional Wellness, Professional Development, and Technology. Below are some highlights of those plans and how they relate to things at the Mitchell School.

#### **Curriculum & Instruction:**

Goal from Strategic Plan: **1a.** *To develop a comprehensive Pre K to 12 aligned curriculum based on current research.* **1b.** *To deliver the curriculum through the use of rigorous and well-rounded instruction.*

#### **GWMS focus areas:**

- Analyze MCAS/MAP testing at each grade level
  - Ongoing analysis of results by grade/section/area with the assistance of Curriculum Facilitator.
  - Make instructional changes as needed.
  - Make correlations between MAP, MCAS and classroom performance.

- Implementation of Ready math program in grade 3-6
  - Provide PD for teachers on new program and its implementation.
  - Ongoing analysis of resources needed to support the new program.
- ***Continued work on developing our students' writing practices in all grades.***
  - All students will complete common writing prompts and receive feedback from teachers following a prescribed process.
  - Results will be reviewed by administration, teachers, and curriculum facilitator to evaluate effectiveness of the instruction and overall process.
  - Common writing prompts presented and responded to in all special area classes by all grade levels.

#### **Social/Emotional Wellness:**

Goal from Strategic Plan: *To foster the social, emotional and healthy development of all students.*

#### **GWMS focus areas:**

- Continued use/development of Behavioral Specialist into our interventions for students with behavioral, social, emotional needs.
- ***Staff training in Helping Traumatized Children Learn.***
- Continued collaboration with the East Bridgewater Police Department around a variety of issues including the KIN program, school safety, and attendance among others.

#### **Professional Development:**

Goal from Strategic Plan: *To provide all staff with comprehensive professional development opportunities that are designed to support the PreK-12 education community in their commitment to educate and inspire every student to achieve personal and academic excellence.*

#### **GWMS focus areas:**

- ***Participation in Universal Design for Learning Academy.***
  - Mitchell school team consists of representatives from all grade levels and special education.

- Will be responsible for developing an action plan for bringing UDL to life at Mitchell.
- **Training of all staff and students in A.L.I.C.E. safety protocols**
  - Collaboration with EBPD to train staff.
  - Building led student trainings and scenario drills.
- Continued participation in Professional Development Academy
  - 3 staff (1 AP and 2 teachers) at all PD Academy meetings
  - Inclusion of Special Education staff in PD Academy meetings
- Continue Professional Development Opportunities for Technology
  - Continue to incorporate Technology Integration Specialist into monthly PLC meetings to provide support around:
    - Chromebook use in the classroom
    - Various academic programs/extensions
    - Google Apps for Education
    - MAP Assessment
    - Online MCAS testing
    - Other technology tools available

### **Technology:**

Goal from Strategic Plan: *To provide all learners engaging learning experiences utilizing technology, while providing educators the capacity to create those opportunities.*

### **GWMS focus areas:**

- **Development of STEAM Lab at the Mitchell School media center.**
  - Purchase of variety of technology hardware/tools.
  - Development and implementation of STEAM instructional program.
  - Hosting Massachusetts STEAM week and MASSCUE visits to our school.
- Support teacher technology use that connects them to data, content, resources, and greater expertise
  - Develop PD around: School Brains, MAP, Discovery Science, Google Apps
  - Technology Facilitator available to staff for varied support opportunities.
  - Provide teachers opportunities to share/demonstrate the ways they are using and integrating technology into their classrooms (grade level/staff meetings).

We are excited all we have done and about the opportunities that lie ahead for our school community. Thank you for your continued support.

Respectfully submitted,  
Andrew J. Gentile  
Principal



## REPORT OF THE HIGH SCHOOL PRINCIPAL

East Bridgewater Junior/Senior High School had a successful NEASC (New England Association of Schools and Colleges) accreditation visit in March of 2018. This rigorous assessment provided our school with a host of commendations for the great things being done for students each and every day. The leadership team and staff are working tirelessly to implement some student-centered changes to address a few recommendations highlighted in the report. Our school has begun to implement UDL (Universal Design for Learning) strategies into classrooms to elevate student achievement and growth. We have added some new Advanced Placement offerings and are firmly committed to ensuring that all students receive a top-notch learning experience each day they walk through our doors.

In June we had one retiree – David Surette, English teacher for seventeen years. We wish him well in his retirement years. In September we welcomed several new members to our staff: Jenna Dailey, science, Melissa Kowal, art, Danielle Harrison, special education, Mitchell Hogg, science, Ryan Hynes, English, Cassandra Wadden, math, Kelly O'Connor, special education, Michael Colletta, special education, Chelsea Krajcik, Foreign Language, Tessa Ryan, School Psychologist, Laura Previlar, special education, Nicole Doucet, Nurse and Sarah Alfano and Kelsey Sheehan, teaching assistants.

The FY '18 school year began with 1011 high school students. The breakdown by grade and gender is as follows:

GRADE		Non-Binary	FEMALES	MALES	TOTALS
7			78	101	179
8			104	91	195
9			93	81	174
10			73	80	153
11			90	82	172
12			77	61	138
<b>TOTALS</b>			<b>515</b>	<b>496</b>	<b>1011</b>

EBJSHS, along with the entire district, has made a concerted effort to improve student growth. The MAP (Measure of Academic Progress) test is the vehicle by which we can quantify that growth and make targeted, data-driven driven instructional decisions to enhance student outcomes. Teachers across the school are increasingly using performance data to inform the instruction within their respective classrooms. This year marks the transition to the Next Generation MCAS test for high school students. This graduation-dependent assessment is a more challenging measure of student achievement. Teachers are working diligently with students to prepare them for success on these tests.

March is always a busy and fun month for the students and staff here at EBJSHS. March Madness activities were during the week of March 19-23 with the final event being Mr. EBHS on Friday, March 23<sup>rd</sup>. This is always a great time for our students and staff. On March 16th and 17th the drama club presented Grease with over fifty students participating and six additional music students performing in the pit. The show was enjoyed by faculty and students and well attended by the community.

On Monday, April 30<sup>th</sup> and Monday, May 21<sup>st</sup> we held our mandatory pre-prom evening presentation for students attending the junior and senior proms along with one parent / guardian. In conjunction with the Brockton Area Opioid Abuse Prevention Collaborative, the East Bridgewater Police Department and the East Bridgewater School District the parents and students were advised of the social host laws and the potential consequences of underage drinking. The Junior Prom was held on Friday, April 1<sup>st</sup> at the Lakeview Pavilion in Wrentham. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center. The Senior Prom was held at Lombardo's in Randolph on Thursday, May 24<sup>th</sup>.

Thirty-nine eighth and ninth grade students spent April vacation at the Grand Canyon. They visited Red Rock Canyon, Zion National Park, and Bryce Canyon. They went on a Colorado River float trip and hiked many of the trails in the Grand Canyon. They students enjoyed a kayaking trip on Lake Powell and visited Cameron Trading Post where they were able to view Native American artisan shops. The students and chaperones said it was one of the most memorable trips they had ever been on.



The Foreign Language Department continued their tradition of traveling with students last April, taking a group of 21 to Portugal and Spain over April vacation. The group began their trip in Lisbon, and traveled to Evora, Sevilla, Córdoba and ended in Madrid. In Lisbon the group toured the medieval quarter and former Moorish center, learned about Portugal's role in the Age of Discovery at the Monument of Discoveries and visited the Belém tower, where they sampled the famous "Pasteis de Belém" pastries. From Lisbon the group traveled to Evora, where they visited a shop to learn about cork production, and visited the Capela dos ossos or "bone chapel" decorated with human remains. From Evora the group traveled to Sevilla, and saw the Plaza de España, visited the "Feria" festival and saw locals dancing and celebrating in their "casita" tents dressed in their traditional clothing, toured the moorish Alcazar and the grave of Christopher Columbus, and took a flamenco dancing lesson before watching a professional dance performance. The last stop of the tour was in Madrid, with a visit to the Prado museum, a scavenger hunt in the Plaza Mayor's San Miguel food market, and ended with a tapas dinner in a "cueva" cave under the streets of Madrid, complete with a serenade from the local university "tuna" band.

Our very own Jamil Siddiqui has been named the Teacher of the Year for the entire state of Massachusetts. He was honored at our school on May 8<sup>th</sup> and was formerly introduced as the award-winner at the State House on June 21<sup>st</sup>. Over the course of his twenty-four year career in East Bridgewater, Jamil has worked tirelessly with students to elevate their love of math and love of learning. Mr. Siddiqui is currently serving as an educational ambassador at events around the state, as well as attending national conferences to share his expertise and thoughts on public education. Our students are fortunate to have such a skilled and committed educator right here at East Bridgewater Junior-Senior High School.

The Art departments of all three schools presented a community art show on April 28<sup>th</sup> & 29<sup>th</sup> in the cafeteria here at EBJSHS. Students were able to showcase their art work for all parents and community members to enjoy.

EBJSHS partnered with Coastal Heritage Bank in hosting a *Credit for Life Fair* for the seniors on Friday, May 18<sup>th</sup>. The *Credit for Life Fair* is a nationally recognized program that is designed to help high school students develop personal financial management skills that they will use throughout their lives. Students assume the roles of 25-year old working adults and spend their monthly "income" on

real-life expenses such as housing, transportation, insurance, food, luxuries, and more. Thank you to Karyn Clifford, Director of Guidance and Jo-Ann O'Brien, Business teacher, for organizing this event. Many volunteers who work in the areas of finance, lending, insurance, housing, utilities, hospitality, automotive/transportation, nutrition, and dressing for success were on hand to talk to the students.

The Senior Prom was held at Lombardo's in Randolph on Thursday, May 24<sup>th</sup> and the Senior Banquet was held on Thursday, May 31<sup>st</sup>. Both of these events are very special to the senior class and provide many wonderful memories.

Forty-three students of the Class of 2018 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA), mathematics and science AND had a combined score that places them in the top 25% of the graduating class in the district. Senior Awards and Scholarship night was held on Wednesday, May 30<sup>th</sup>. Ellen Pennington from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Sunday, June 3<sup>rd</sup> with David Surette as the guest speaker. David has been an English teacher here at EBJSHS for seventeen years and retired on June 22<sup>nd</sup>. One hundred fifty-eight graduates, families and faculty enjoyed a beautiful sunny day.

On Thursday, June 21<sup>st</sup> graduation was held for two hundred and three eighth grade students. Awards and certificates were presented to the students by their teachers.

September is always a busy month as we transition from summer to school days. Open house for the incoming seventh grade students and parents was held before the first day of school. The parents of all seniors were invited to an orientation night on September 18<sup>th</sup>. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate. Freshman orientation was held on the campus of Stonehill College on August 22<sup>nd</sup> and was well attended by our incoming freshman class. On September 21<sup>st</sup> the grade eleventh grade students visited college campuses in Boston and Rhode Island. The freshman dinner was held on Wednesday, October 3<sup>rd</sup>.

Parent conferences were held on October 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup>. These conferences enable our staff to meet the parents and keep the lines of communication open between home and school. It is always a pleasure to see the families here during that time.

Homecoming Spirit week is always fun for the students and faculty. The bonfire was held on October 3<sup>rd</sup> and was well attended by families and students. The homecoming football game was played on Friday, October 5<sup>th</sup> followed by the annual homecoming dance on the 6<sup>th</sup>.

During the fall, through the cooperation of the East Bridgewater Fire and Police Departments, we held several successful fire drills.

Fifty students were inducted into the EBJSHS National Honor Society on December 4<sup>th</sup>. Mr. Gordon McKinnon represented the school committee to welcome and congratulate the students. Mr. Jamil Siddiqui, staff member and 2019 Teacher of the Year was the guest speaker. Students were given their certificates and pins by Principal Duffey and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

Respectfully submitted,  
Brian Duffey, Principal

The Foreign Language Honor Society inducted thirty-three new members at a ceremony on December 18<sup>th</sup>. These students were honored for being enrolled in a third or fourth year of foreign language courses and maintaining a B average or higher in those courses. Thirteen students were inducted into the French National Honor Society and twenty students were inducted into the Sociedad Honoraria Hispánica. Nineteen students were awarded pins for their second year of membership. There were ten French students honored for being in their second year of membership, and there were nine Spanish students honored for their second year of membership. The ceremony was led by student members of the society. President Alyssa Hoitt, and Vice President Sara Strassel opened the program and welcomed guests. Kylie Costello presented the French ceremony, and Ryan Mannett conducted the Spanish induction ceremony. Following the ceremony refreshments were served in the cafeteria.

The community of East Bridgewater Junior/Senior High School sincerely appreciates the continued support of the town as we consistently provide high quality learning opportunities for all our students. Our young people are heading off to college, the military and the workplace with a keen sense of the effort and mindset that is needed for lifelong success. We are very proud of our students and please do not hesitate to tell them the same.

## **Honors and Awards 2018**

### **Departmental Academic Excellence Awards**

Business – **Cassie Ponder**

Art – **Melissa Connors**

Foreign Language – **Cassia Riberio**

Social Studies – **Natasha Moncey**

English – **Gabriella Campos**

Science – **Molly Folino**

Physical Education – **Ben Ross**

Technology Education – **Alex Albanese**

Music – **Abigail Mills**

Mathematics – **Molly Folino**

Edward J. Sexton Visual Arts Scholarship

**Melissa Connors**

East Bridgewater High School Student Senate Scholarship

**Molly Folino, Nichole Bartlett, Taylor Leavit**

Plymouth County Education Association

**Lucchina Breneville, Molly Folino**

East Bridgewater Education Association Scholarship

**Shantelle Gurley, Abigail Mills, Julia Larson**

East Bridgewater Key Club

**Eva Danielson, Sydney Hickey, Hailee Hopkins,**

**Lillian Jacobson, Margaret Sturtevant, Meagan Yackley**

American Legion Medals

**Kyle DiLiddo, Molly Folino**

The Gary F. LeMoine

**Amber Gustafson**

The Richard Herdegen Scholarship

**Robert Solari**

Chester S. Shalginewicz Scholarship

**Brianna Amadea, Robert Lauzier,**

**Meagan Yackley, Michelle Yackley**

The James MacDonald Memorial

**Kyle DiLiddo**

Jessica C. Thurston "Live Life" Memorial Fund Scholarship

**Natalie Johns-Suriel**

The Shauna Marie Stella Memorial Fund Scholarship

**Lucchina Breneville, Kaila Lincoln**

South Shore Bank Citizenship Award

**Luke Boucher**

East Bridgewater CC Youth Football & Cheerleading Scholarship

**Alexa Carlozzi, Molly Folino, Joshua Kaplinger**

**Benjamin Ross**

Friends of East Bridgewater Commercial Club

**Nichole Bartlett, Rachel Grant,**

**Cassandra Hartsgrove, Emma Perry**



Standish Sportsman Association Scholarship

**Nichole Bartlett, John Fabroski IV,  
Margaret Sturtevant**

Bridgewater Savings Bank Awards

Edmund Nutter Scholarship - **Molly Folino**

Creative Writing Art Award - **Shantell Gurley**

Performing Arts Award - **Robert Lauzier**

Visual Arts Award - **Samantha Tyrrell**

East Bridgewater High School Class of 1962 Scholarship

**Margaret Ferreira, Emma Kaszanek**

The Anne Kenneally Hynes Memorial Scholarship

**Robert Lauzier, Taylor Leavitt, Kyle DiLiddo**

**Natasha Moncey, Margaret Sturtevant**

The Kitchell Family Scholarship

**Nora Czarniak, Terrin Buckley, Rachel Grant,  
Cassandra Hartsgrove and Natalie Johns Suriel**

East Bridgewater Music Parents Association Scholarship

**Hailee Hoplins, Alexa Laslie, Robert Lauzier**

**Samantha Sale, Samantha Tyrrell**

The Mary Wilcox Memorial Scholarship (music)

**Abigail Mills**

East Bridgewater Kiwanis Club Scholarship

**Catilyn Curro, Eva Danielson, Kyle Diliddo, Angela Dube,**

**Tailyn Gonsaves, Sydney Hickey, Hailee Hopkins,**

**Lillian Jacobson, Alexa Laslie, Cassia Riberio,**

**Margaret Sturtvant, Meagan Yackley**

Lions Club Alexander Memorial Scholarship

**Matthew Scudder**

Lions Club Paul A. Wolfe Memorial Scholarship

**Stephanie Werra**

Lions Club George A. Ridder Memorial Scholarship

**Taylor Leavitt**

Lions Club Robert Reardon Memorial Scholarship

**Sydney Hickey**

E.B. C.A.M. Emily "Tootsie" Miller Award

**Samantha Sale**

Viking Sports Parents Scholarship

**Nichole Bartlett, Alexa Carlozzi, Eric Duhamel,**

**Joshua Jacques, Joshua Kaplinger,**

**Emma Kaszanek, Taylor Leavitt, Carolyn**

**Mooney, Emma Perry, Benjamin Ross, Jake**

**Scieszko, Matthew Scudder, Tyler Stanley,**

**Stephanie Werra**

East Bridgewater Police Association

**Taylor Leavitt**

East Bridgewater Police Association "Guns n Hoses"

**Eric Gardner, Carolyn Mooney**

EB Police Association David Berquist Memorial Scholarship

**Jacob McLaughlin**

East Bridgewater Firefighters Association Scholarship

**Lillian Jacobson**

**Robert Solari and Eric Duhamel**

Paula Coffey Dance Center

**Mikayla Sullivan, Melanie Genuich, Emily Matthews**

Grace R. Smith Scholarship

**Andrew Croteau**

John Beverly Thorndike Memorial Scholarship

**Bradley Young**

Paul Loughlin Memorial Scholarship

**Bradley Young**

Coastal Heritage Savings Bank

**Thomas Gallagher**

The Eileen Roach Robinson Fund

**April DeCarvalho**

Monsignor Daniel Scully Scholarship

**Lucchina Breneville**

Gladys Farren Memorial Scholarship

**Erin Morse, Cassie Ponder**

Daniel Heath Memorial Scholarship

**Eva Danielson, Darren McNeil**

The Lucius Alden Trust Scholarship

**Cassia Ribero**

Stanley B. and Lillian S. Goldman Memorial Scholarship

**Christ-Henry Calixte**

George V. McLauthlin Scholarship

**Gabriela Campos**

Victoria E. Snelgrove Memorial Fund Scholarship

**Gabriela Campos and Carolyn Mooney**

East Bridgewater Men's League Basketball Scholarship

**Carolyn Mooney**

**and the male is an EB resident who goes to another High School**

Lena G. Malaguti Peterson Scholarship

**Tailyn Gonsalves**

Class of 1927

**Lindsey Colwell**

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship

**Jacqueline Palmquist**

The Eric Ginsberg Memorial Scholarship Fund

**Jacqueline Palmquist, Michelle Yackley**

Lawrence E. Morris III Memorial Scholarship

**Nichole Bartlett, Sydney Hickey**



Youth Soccer Association Guy Marino/Susan Floeck  
Memorial Scholarship

**Nichole Bartlett and Sydney Hickey**

Henry and Mary Pedersen Memorial Scholarship

**Sydney Hickey**

Bridgewater's' Rotary Club Red Brittain Community Service Award

**Nichole Bartlett**

East Bridgewater Garden Club

**Nichole Bartlett**

The Prophett-Chapman, Cole & Gleason Funeral Home

**Natalie Bennett**

The Goddard Health Foundation

**Amari Henry, Lillian Jacobson**

Peter Moskos Administrators' Award

**Julia Larson**

Paula Coffey Dance, Sylvia Ortenzi Memorial Scholarship

**Julia Larson**

Pat Snow Dance Academy Scholarship

**Abigail Mills**

Shea Memorial Fund Scholarship

**Abigail Mills**

The Anne Hynes National Honor Society

**Kyle DiLiddo, Nicole Millett**

The Frank & Bob Johnson Scholarship Fund

**Margaret Sturtevant**

The Allan B. Shaw Loan Scholarship

**Margaret Sturtevant**

Robin L. Caddell Memorial Award

**Robert Lauzier**

Students Against Destructive Decisions ( S.A.D.D.)

**Robert Lauzier**

East Bridgewater Commercial Club Joseph F. Kelley and Raymond  
(Babe) Robideau Scholarship Trust

**Natasha Moncey**

The Sara E. Curran Scholarship

**Emma Kaszanek**

The Mark Connors Memorial Scholarship Trust

**Emma Kaszanek, Jake Scieszko**

Wayne A. Lombardi Memorial Scholarship

**Marrisa Ortega, Stephanie Werra**

East Bridgewater Little League Association Scholarship

**Stephanie Werra, Joshua Kaplinger**

The David Craig Owen Memorial Scholarship

**Joshua Kaplinger**

Dennis P. Rando Memorial Scholarship

**Joshua Kaplinger**

Class of 1931 medal- For outstanding school citizenship (medal)

**Tyler Stanley**

The Michael J. McCarthy American History Prizes (Books)

**Natalie Bennett, April DeCarvalho, Amber Gustafson**

Massachusetts Association of School Superintendents' Award

**Sydney Hickey**

Class of 2018 Valedictorian and Salutatorian

**Molly Folino and Lillian Jacobson**

Paul and Ida Nisby Achievement Award

**Molly Folino**

EB's Most Improved Student

Colby Wilkins

Massachusetts Secondary School Administrators' Association

Student Achievement Award

Tyler Stanley and Margaret Sturtevant

Class of 2018

Antonio Acosta Jr.  
Alex Scott Albanese  
Brianna Carol Amadea  
Malickae Louise Audry  
Coleman John Bagley  
Nolan Michael Barrett  
Samuel James Barrett  
†\*\*\*Nichole Rose Bartlett  
Bryan Joseph Bennett  
♪†\*\*\*Natalie Anne Bennett  
Lauryn Maureen Bersani  
\*Sierra Joanne Blasko  
Luke Robert Boucher  
†\*\*Lucchina Raphaelle Breneville  
Terin Marie Buckley  
Robert Bumpus  
Christ-Henry Millery Calixte  
Elizabeth Ann Camarra  
Jacob Michael Cameron  
Sofia Marie Cameron  
†\*\*Gabriela Oliveira Campos  
†\*Alexa Mae Carlozzi  
Meaghan Rose Cawley  
Seth Hayden Child  
Anthony Renzo Ciani  
John Cooper Clay  
John Edward Cleary Jr.  
James Patrick Collins  
Leighton Fay Colombo  
†\*\*\*Lindsey Evelyn Colwell  
Melissa Barbara Connors  
Owen Gordon Coughlin  
Julie Lynn Cronin  
♪†\*\*\*Andrew Christopher Croteau  
Sean Michael Cryer  
Caitlyn Elizabeth Curro  
Nora Kelley Czarniak  
†\*\*Eva Marie Danielson  
Jordan Guerlin Dauphin  
Miguel Victor De Lima  
\*\*April Mary DeCarvalho  
John Liam Dempsey  
Solange Pina DeOliveira  
Brett Jeffrey Dewhurst  
†\*\*Kyle Mario DiLiddo  
Joseph Benjamin Donahue  
Christiano Joseph D'Ottavio

Angela Marie Dube  
†\*Eric Hunter Duhamel  
Joseph Robert Dutcher  
Cory Michael John Eckert  
John Antone Fabroski IV  
Margaret Jeanene Ferreira  
\*LaurenKatheryn Ferrone  
Gabriel Antonio Ribeiro Filho  
Nicholas Thomas Flint  
†\*\*\*Molly Julia Folino  
Luke Allan Forristall  
Nathaniel Jose Fortier  
Chase Henry Fritz  
Andrew William Frost  
Jared David Frost  
†\*\*Thomas Conor Gallagher  
Brendan Ryan Gardner  
Eric Albert Gardner  
†Melanie Christine Geniuch  
Kyle Jared Gentili  
Jack Glidden Gerrity  
†\*\*Tailyn Amelia Gonsalves  
Rachael Marie Grant  
Macenzie Paige Gregory  
†\*\*Shantelle Renée Gurley  
\*Amber Christine Gustafson  
\*Cassandra Elise Hartsgrove  
Amari Shannel Henry  
Mitchell Brian Herbert  
\*\*\*Sydney Rose Hickey  
♪†\*\*Hailee Joelle Hopkins  
\*Savannah Lynn Hoyt  
Zachary Kevin Hurley  
†\*\*\*Lillian Kate Jacobson  
\*\* Joshua Anthony Jacques  
\*Natalie Ava Johns-Suriel  
Kasey Lynn Junior  
Corey Michael Kane  
†\*\*\*Joshua David Kaplinger  
†\*Emma Catherine Kaszanek  
Valerie Rose Kearney  
Daniel Robert Kiely  
Alexander John King  
Daniel Patrick King  
♪Rebecca Claire Landry  
†\*\*\*Julia Renee Larson  
♪†\*\*Alexa Paige Laslie

♪†\*Robert William Lauzier  
Dyanna Jean Lawler  
David Sevigny Lawrence Jr.  
†\*\*\*Taylor Michelle Leavitt  
Cameron Walter Lincoln  
Kaila Pearl Lincoln  
Zachary Faolan Lucas  
†\*Madison Marie Lydon  
Austin John Lyons  
Brendan Patrick Maguire  
†\*Emily Elizabeth Matthews  
Jacob Ryan McLaughlin  
Kylee Marie McLaughlin  
Darren Hunter McNeil  
†\*\*Nicole Catherine Millett  
♪†\*\*Abigail Grace Mills  
Lacey Ann Miskinis  
Steven Michael Mofford  
†\*\*\*Natascha Mary Moncey  
†\*Erin Patrice Montgomery  
†\*\*Carolyn Grace Mooney  
Erin Marie Morse  
\*Madison Marie Neas  
Marissa Paige Ortega  
Derrick Michael Osborne  
†\*Jacqueline Nancy Palmquist  
Ian Michael Pearson  
Caitlyn Theresa Pelton  
Matthew David Perez  
†\*\*Emma Kathleen Perry  
Tyler John Peterson  
†\*Dana Kathryn Petrosevich  
Sara Elizabeth Pierce  
Nicholas Robert Plausse  
Benjamin Leo Poirier  
†\*Cassie Marie Ponder  
Brian Edward Procida  
\*\*\*Cassia Alexandria Ribeiro  
Brian Paul Rinkowski Jr.  
Benjamin Akoury Ross  
♪Samantha Josephine Sale  
Sierra Lyn Salisbury  
†\*Jake Alexander Scieszko  
Matthew Peter Scudder  
Jennifer Lee Sheridan  
\*Patrick James Silva  
Julia May Simmons



\*Andrew Michael Smith  
Robert Lewis Solari  
†\*Tyler William Stanley  
†\*\*Margaret Ross Sturtevant  
Makayla Lyn Sullivan  
Benjamin Nash Tellen  
Robert Francis Thompson Jr.

\*Hayden Alexander Trask  
Ryan Trask  
Amanda Carol Turini  
♪\*\*Samantha Lee Tyrrell  
Amber Lee Waller  
†\*\*Stephanie Lynn Werra  
Colby Hunter Wilkins

†\*Meagan Barbara Yackley  
Michelle Sarah Yackley  
\*Bradley Thomas Young  
April Elizabeth Zemotel

\*\*\*Summa Cum Laude  
\*\*Magna Cum Laude  
\*Cum Laude  
† National Honor Society  
♪ Tri-M Music Honor Society



June 3, 2018

## REPORT OF THE SOUTHEASTERN REGIONAL HIGH SCHOOL

### SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2017-2018, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities

of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2018-2019 District operating budget for Southeastern was \$25,369,688 which reflected an increase of 3.3% over the previous school year. The Southeastern Regional District's enrollment was 1,507 students of which East Bridgewater had 79 students or approximately 5.2% of the total enrollment. East Bridgewater's assessment for 2019 was \$751,166.

Joseph Dutcher is the East Bridgewater Representative on the School Committee.

### SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites

them about school and education. Recognizing the fact that many incoming students had not spent

much time considering their future, we developed a

Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition.



SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

During the 2017/18 school year, 131 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

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### VOCATIONAL PROGRAMS 2017—2018

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Advertising and Design  
Automotive Technology  
Business Marketing  
Carpentry  
Collision Repair and Restoration  
Computer & Electronic Engineering  
Cosmetology  
Culinary Arts  
Dental Assisting  
Early Education and Care  
Electrical  
Environmental and Biotechnology  
Health Services  
Heating, Ventilation and Air Conditioning & Refrigeration  
Legal and Protective Services  
Medical Assisting  
Metal Fabrication  
Plumbing  
Precision Machining  
Video and Performing Arts

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### ACADEMICS

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Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on

track to attend a four-year college by working through academic courses.

**Small Classes** - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings



would have more opportunities for high level jobs and greater success in the future.

**Committed Staff**—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**Honors and Advanced Placement Commitment—**

All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects,

assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

**Virtual High School**—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester-long four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

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## ATHLETICS

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There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: [dtripp@sersd.org](mailto:dtripp@sersd.org), 508-230-1279.

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## STUDENT ACTIVITIES

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There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers' Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for

excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2017. Some of the choices added for the 2017—2018 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

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## SOUTHEASTERN TECHNICAL INSTITUTE

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The Mission of the Southeastern Technical is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 51 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology, Dental Assisting, Electrical and Plumbing programs. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, Southeastern Technical Institute received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2017 and spring of 2018.

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## CLASS OF 2018 EAST BRIDGEWATER GRADUATES

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Julie Audette, Ryan Bethoney, Andrew Brown, Benjamin Chaplic, Haley Cogan, Thomas Coughlin, Willow Culp, Nicholas Damon, oshua DiCicco, Erin Disharoon, Joseph Fregoe, Savannah Lee, Joshua McNulty, Erin Murray, Margaret Nistendirk, Chase Purcell, Callie Royer, Derek Tammaro, Gillian Tibbetts, Jacob Topham, Alyssa Trumbull, and Tyler Williams

### FOR MORE INFORMATION

Additional documents and information may be accessed at our websites at <http://www.sersd.org> or [stitech.edu](http://stitech.edu).



## REPORT OF THE SCHOOL COMMITTEE

To the honorable Board of Selectman and the citizens of East Bridgewater:

It is my honor to submit this 2018 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

### Budget Information

- All revolving accounts remained in great standing.
- The Operational Budget remained in great standing.
- Superintendent Legault and Business Administrator John Shea met regularly with Town Administrator George Samia to create the FY2019 budget. The FY19 School Department budget was voted on and passed at the Annual Town Meeting on May 14, 2018 in the amount of \$20,320,201.00
- The School Committee voted unanimously to accept Massachusetts General Laws, Chapter 40, Section 13E, to establish a reserve fund to be utilized in upcoming years to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, the balance of, and distribution of monies from, such fund to be in accordance with the provisions of Section 13E.

### New and Amended School Committee Policies

- The Policy Subcommittee met with Jim Hardy from the Massachusetts Association of School Committees throughout 2017 and the beginning of 2018 to review and update the current School Committee Policy Manual, Sections A through L. The School Committee Policy Manual, Sections A through L was finalized and unanimously approved.
- The following new School Committee policies were adopted:
  - Meal Charge Policy, File: EFD
  - Online Fundraising and Solicitations – Crowdfunding, File: GBEBD
  - Student Submission to Educational Surveys and Research, File: ILD
  - Educational Opportunities for Military Children, File: JFABE
  - Educational Opportunities for Children in Foster Care, File: JFABF
- The proposed changes to the following School Committee Policies were adopted:
  - Alcohol, Tobacco and Drug Use By Student Prohibited, File: JICH
  - Public Comment at School Committee Meetings, File: BEDH
  - Nondiscrimination, File: AC
  - Equal Employment Opportunity, File: GBA
  - Professional Staff Hiring, File: GCF
  - Equal Education Opportunity, File: JB
  - School Choice, File: JFBB
  - Minutes, File: BEDG
  - Student Activities Accounts, File: JJF

### Other Significant Committee news, activities and actions:

- PD Academy met monthly under the direction of Dr. Williams to plan and discuss opportunities and to look back on their previous events. Social and Emotional Well Being and differentiation are two of the biggest requests made by the academy. Some professional development workshops that happened during the year were: Motivational speaker Steve Maguire from GoTurnstone returned to reignite the spark at mid-year, Inclusive Practices, Differentiated Instruction and Interpreting MAP Data.
- Strategic Plan #1 – Curriculum & Instruction – Jennifer McPartland, K-12 Curriculum Facilitator and Deborah Duprey, Assistant Principal at the GWMMS reported on Curriculum and Instruction. Three math programs were piloted, Go Math, Expressions and Ready Math. Ready Math was selected for K-6. Vertical meetings were held. With writing, the main goal was to get kids writing more frequently and across subjects. The kids kept writing folders. Growth as seen in the area of



writing. All that was done was tied to the Strategic Plan: data analysis, implementing differentiated instruction, curriculum alignment, best practices and engaging in a variety of writing practices.

- A pilot of Chromebooks for staff with 39 teachers signing up and 25 devices available. The devices were used to preview lessons from a student standpoint and to explore new tech, and learning differentiation. Technology usage grew in the district. Erin Fisher spent her days running between buildings and getting into many classrooms across the district. Technology interaction used in classrooms were applications like: Flipgrid, Pear Deck, Formative Assessment, HyperDocs and Digital Feedback in Writing. Strategic Plan #4 Technology
- John Shea, School Business Administrator, reviewed with the School Committee a new procedure manual for East Bridgewater Public Schools State and Federal Grants. There wasn't a manual in place in the past. The Committee was very pleased with the manual.
- We were approved for an accelerated repair from the MSBA for the boiler room in the Central School at the rate of 56.25%.
- Statement of Interest was submitted to the MSBA expressing our interest to be accepted in the accelerated repair program for the Central School Roof. The roof is quite old. Slates are falling off into the parking lot, and it became a safety hazard. School Business Administrator John Shea felt that the district would be approved at the same rate as the Central School Boiler at a rate of 56.25%.
- The firm of Deutsch/Williams (School Committee Attorneys) ceased operation on March 31, 2018. The firm of Valerio, Dominello and Hillman, LLC (VDH), comprised of the attorney's they have been using, continued as our council with the rates remaining the same.
- ALICE Training (Alert, Lockdown, Inform, Counter, Evacuate) occurred in the district. Previously training was to shelter in place until authorities arrived. The Superintendent and Policy Chief Allen had a mini-summit along with South Shore Superintendent's and South Shore Police Chiefs to discuss ALICE and collaborate. School Committee

attorney was present at the summit as there are liabilities surrounding this and we want to be aware of them.

- Strategic Plan #2 – Social & Emotional - Karen Clifford, Director of Guidance and Adam Dackers – Methods to develop social and emotional wellness among girls. Mrs. Clifford worked on community connections and sent out a guidance newsletter focusing on what has been going on. A parent group was started. There was a dedicated number of parents that attended. Calm Classroom started at the Mitchell School and Social & Emotional instruction in grades 7 & 8. 7<sup>th</sup> & 9<sup>th</sup> grade orientation was held to familiarize students with what it is like to be in those grades reducing anxiety and stress. Mr. Dackers reported that as of March of 2018 there were no out of school suspensions. The students remained in the building and engaged while being disciplined for their actions. Referrals to Behavior Specialists decreased over the last year. Altercations were down by 50% and fewer students skipped class. Vaping became an increasing concern. Director of Special Education, James Robbins – presented to new staff members topics about legal obligations to students, the IEP process and creating welcoming classes. A number of staff members have attended PD to enhance training, executive skills, executive law and on language based learning disabilities, SEPAC continues to meet monthly. East Bridgewater's SPED identification rate exceeds the state average of 17.7%; we are at 19%. This means that 1 in 5 students are recognized as having a disability and we need to become better at Response to Intervention (RTI). He took this on and has put together a RTI three tiered pyramid to ensure all strategies are done before we move the student to the next tier.
- Talitha Connor, School Resource Officer was introduced as the new SRO and has attended several trainings. Officer Connor hit the ground running. She visited all three schools and was present in the cafeterias getting to know the students. She was also at drop off and pick up for the buses. Officer Cecelia Cacciatore supported Officer Talitha Connor. Officer Cacciatore attended training on bullying and has started using a new innovative evidence based program.

Officer Harvey did a wonderful job and we thank him for his many years of dedication to the schools.

- In March 2018, the School Committee voted to continue to participate in School Choice for grades 7-12 for the 2018-2019 school year.
- In March 2018 the name of the Gordon W. Mitchell Middle School was voted to be changed to Gordon W. Mitchell School effective on July 1<sup>st</sup>, 2018.
- At the reorganization meeting of April 12th, School Committee Officers were elected: Ellen Pennington as Chair, Hazel Tessier as Vice-Chair, and Rob Rhuda as Secretary. Other members of the committee include Gordon McKinnon, Jonathan Babcock and Theresa Maltz. Members also assumed responsibilities for the many subcommittees.
- Strategic Plan #3 – Dr. Gina Williams & Mrs. Deb Nichols – Professional Development: Technology PD. There were blocks that were run by teachers in the district and there were three guests as well. Executive Functioning training at all three schools.
- The Athletic fee was capped at \$700 per family. The cost would be \$350 for the first child, \$350 for the second child, free for the third child and so on.
- Report received in 2018 - FY2017 Per Pupil Expenditure – DESE updated their website and page 3 showed a line item category per pupil. In 2015 our PPE was \$9,451 with a state average of \$14,436, in 2016 our PPE was \$9,971 with the state average being \$15,537 and in 2017 our PPE was \$10,837 with a state average of \$15,392. East Bridgewater moved from the very bottom to 3<sup>rd</sup> from the bottom.
- In early May 2018, the School Committee attended a Superintendent Evaluation workshop with Superintendent Elizabeth Legault. The Superintendent along with the School Committee reviewed the binders she prepared containing the data for all of the

Goals and Standards that were agreed upon as evaluation criteria.

- In April 2017, Dr. George Gagne appointed as the School Physician for the 2017-2018 school year.
- In April 2017, Ryann Clark was appointed as the Gordon W. Mitchell School Nurse.
- Mr. Jamil Siddiqui was Teacher of The Year. He loves math and wants his students to love math. It is an enormous honor.
- A co-op Girls JV Ice Hockey Team was approved with West Bridgewater beginning with the FY19 School Year.
- James Robbins resigned as Director of Special Education in June 2018. John Phelan was appointed as the Director of Special Education near the end of August 2018.
- A STEAM lab was created at the Gordon W. Mitchell School and was ready for use beginning in September 2018.
- Defibrillators were delivered and training occurred at all three schools on use of them.
- October 2018 enrollment report – there were 2,251 students enrolled in the East Bridgewater School District.
- Gordon McKinnon, Ellen Pennington and Hazel Tessier attended the MASC/MASS Joint Conference in November 2018.
- Gordon McKinnon was the MASC Official Delegate – 2018 MASC Resolutions
- The recipient of the 2018/2019 Massachusetts Association of School Superintendents Academic Excellence Award is Katherine Lovell. The topic of this year's essay was, "Why is bullying such an issue in East Bridgewater?" Katherine wrote an impactful essay. Katie said we need to teach children at a young age to embrace their uniqueness and to not bully others that are different than them.
- Carrie Tucker, East Bridgewater JRSRHS Librarian was chosen to serve as Present-Elect on the 2018-2019 Executive Board of the Massachusetts School Library Association.

Respectfully,

Ellen Pennington  
School Committee, Chair



## REPORT OF THE FOOD SERVICES DIRECTOR

I am pleased to submit the annual report to the town of East Bridgewater for FY 2018-2019. I would like to acknowledge our food service staff on how they continue to accomplish goals beyond expectations as we continue to grow.

We are in our fourth year as a thriving self-operating program with three full service cafeterias; breakfast, lunch, and in-house catering. Our staff is comprised of a committed team of nine general workers, four leads, three managers and a food service director. Managers and Leads are certified in ServSafe: Food Protection Managers Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP). All employees hold a certificate of Allergen Awareness approved by Massachusetts Department of Public Health.

The School Lunch Program provides free or reduced price meals for students who qualify. Students can qualify for free or reduced priced meals based on their family household income and family size or through other benefit programs run by the state and federal government.

Free & Reduced lunch applications may be submitted any time during the school year. Meal benefit documents, forms and applications are available at each school, on the district website located under Food Service, or mailed directly from the Food Service Department starting the first week in July of the fiscal year.

District wide free & reduced eligibility percent is 25%.

### Newly Mandated School Breakfast Program

Based on MGL Chapter 69: Section 1C the Gordon Mitchell and Jr.Sr. High School have been newly mandated to provide a breakfast program for the 2018-2019 school year. The mandated criteria was met; 40% of lunches served at those schools two years prior SY(16/17) were served to students that qualify for free and/or reduced price meals, AND a combined total of 50 or more free and reduced price applications at the school site one year prior to October 2017. The district currently provides a breakfast program at all three schools.

### Grants: Fuel up to Play 60 & Action for Healthy Kids

We are proud to announce we are one of 225 schools across the country that received a Game On grant from Action for Healthy Kids and sponsored by CSX Transportation to help improve our student wellness programs! Thanks to the \$1300.00 grant,

we will be able to fulfill our wellness goals so that Central School and Mitchell School students are better prepared to learn.

On September 18, 2018 Fuel Up to Play 60 & The New England Dairy & Food Council awarded a check for \$10, 243.00 to East Bridgewater Public Schools.

Fuel Up to Play 60 is an in-school nutrition and physical activity program launched by National Dairy Council and NFL, in collaboration with the USDA, to help encourage today's youth to lead healthier lives.

### Professional Development

The School Lunch Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA) which requires a minimum amount of annual training hours for all nutrition program directors, managers, and staff.

### Knife Skills: Be a Cut Above the Rest! John C. Stalker Institute, February 28, 2018

This hands-on culinary workshop demonstrated garnishing techniques to enhance the visual appeal of school meals. Proper knife handling skills were learned while practicing basic cuts.

### Back to Basics: Mediterranean Flavors, John C. Stalker Institute , August 25, 2018

The purpose of this training was to enhance our school nutrition staff culinary skills for the Live-Setting On-Site Culinary Training. This training advanced their culinary skills while making new recipes such as tzatziki sauce.

### Nuts and Bolts of School Nutrition Programs Training, John C. Stalker Institute, On-Demand, Continuation Training Back to School Basics September 20, 2018 & School Wellness April 11, 2018

It is designed for Massachusetts school nutrition directors to strengthen their knowledge of school nutrition program requirements. Education specialists from the Massachusetts Department of Elementary and Secondary Education, Office for Food and Nutrition Programs will provide essential training on meal benefit issuance, resource management and food service operations.



National School Lunch Program Administrative Review Process Training, Taunton, MA. October 4, 2018

Given by Robert Leshin, Director. Office for Food and Nutrition Programs

The purpose of this training was to address the program requirements of the Administrative Review Process, including Procurement.

NEW Live-Setting Culinary Mediterranean Flavors October 18, 2018

A chef from John Stalker Institute worked alongside our High School nutrition staff during regular production hours to menu, prepare and serve a Build-Your-Own Pita Pocket.

Sincerely,  
Deborah J. Vaughn  
Food Service Director

REPORT OF THE DIRECTOR OF MUSIC

*It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.*

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her seventeenth year as a music faculty member in East Bridgewater. Mrs. Layton is teaching all music classes in grades Pre-Kindergarten through second grade. **Daniel Hatchfield** is in his fifth year as a full time teacher at the Jr/Sr High School. He is teaching the 7<sup>th</sup> and 8<sup>th</sup> grade general music classes, high school electives, History of Rock 1+2, Music Theory and is also the Director of the Marching Band and Jr. Jazz Band. **Lynda Maccini Pavloff** is in her fourth year with the Music Department. She teaches the 7<sup>th</sup> and 8<sup>th</sup> grade Choruses, High School Concert Choir, and High School music electives "History of Rock and Roll 1+2 and Piano electives this year. She also directs the co-curricular ensembles *Rhythmix* and *Armonia*. I, **Raymond Ponte** am in my sixteenth year as a music teacher for the East Bridgewater Public Schools and this is my 4<sup>th</sup> year serving as Director of Music. I teach the 7<sup>th</sup> and 8<sup>th</sup> grade Bands and Sr. High Concert Band as well as the co-curricular Sr. Jazz Band. **Julianna Anderson** is in her sixth year at the Gordon Mitchell Middle School and teaches general music for grades three through six and the choruses for grades three, four, five, and six. Nathaniel Karahalas has moved onto other adventures after the spring of 2018. Madeleine Berner is now in her first year at the GWMMS teaching the instrumental lessons for grades 4 through 6 and the bands as well as helping out with some of the general music classes.

School Nutrition Equipment

We are thrilled to announce we were able to purchase brand new cafeteria tables for both the Central School and Gordon Mitchell Schools as opposed to leasing tables. Additionally, in April 2018 milk coolers were also purchased for those two schools. Lastly, two Blodgett Convention Ovens: (1) double -deck, (1) single-deck were replaced in August 2018 at the Gordon Mitchell School.

Finally, I would to express my gratitude for all who support our program. This program could not be as successful without your help.

The music department recognizes the outstanding accomplishments of many of our students in their acceptance and participation in local and state music festivals in 2018:

Massachusetts All-State Music Festival Concert Choir

Abigail Mills

Southeast District Music Festival, Senior Level  
Andrew Croteau, Abigail Mills, Hayley Oliver

Southeast District Music Festival, Junior Level  
Alyssa Belmont, Ava Crowley, Nicholas Dona, Jayla Josie, Maya Zigler

South East Massachusetts School Bandmasters Association

The S.E.M.S.B.A. Music Festival, Senior Level  
Connor Babcock-Gillis, David Connell, Luke Dawson, Cam Howard, Jayla Josey, Emily Armand, Robert Lauzier, Nina Bonanca, Kelly Wilburn, Maya Zigler,

South East Massachusetts School Bandmasters Association,

The S.E.M.S.B.A. Music Festival, Junior Level  
Hannah Cadigan, Casandra Collyer, Ava Crowley, Victoria Damian, Nicholas Dona, Evelyn Donovan, Sydney Gardner, Alex Levesque, Eloise Lizie, Grace Morgan, Grace Schrader, Morgan Spriggs,

Southern New England Honor Band, University of Rhode Island

Robert Lauzier

Bridgewater State University Honor Band

\*The BSU Honor Band Festival was canceled due to snow in 2018.

Tri-County Choral Festival (hosted at EBJSHS in 2018)

Emily Armand, Connor Babcock-Gillis, Nina Bonanca, Madison Bradbury, Andrew Croteau, Luke Dawson, Donna DeChambeau, Cameron Howard, Kathleen Francione, Abigail Francis, Michael Guerin, Jalya Josey, Rebecca Landry, Angel Morales, Hayley Oliver, Olivia Parsons, Chelsea Perrault, Meghan Tully, Kelly Wilburn, Maya Zigler

Instrumental and Vocal National High School Music Awards

The John Phillip Sousa Band Award – Natalie Bennett

The Louis Armstrong Jazz Band Award – Robert Lauzier

The Luther Churchill Music Award for Band – Abigail Mills

The National Choral Award – Hailee Hopkins

Leadership Award – Samantha Sale

Marching Band Award – Abigail Mills

The High School Jazz Band and Rhythmix Jazz Choir performed at the 50<sup>th</sup> annual Berklee Jazz Festival held at the Hines Convention Center on February 10<sup>th</sup>, 2018. Robert Lauzier and Nina Bonanca received Judge's Choice Awards.

The High School Jazz Band performed at the Cape Cod District Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) in Marshfield, MA on March 4<sup>th</sup>. They received a Silver medal for their performance and David Connell, Robert Lauzier and Abigail Mills received Outstanding Musicianship Awards.

Ray Ponte, Lynda Maccini Pavloff, Juliana Anderson and Daniel Hatchfield all attended the annual Massachusetts Music Educators Association All-State Convention and Conference in Boston on March 1, 2 and 3. The MMEA All-State Convention and Conference, held at the Sheraton Hotel, Boston is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected.

Susan Layton, Central School music teacher, led the entire 1<sup>st</sup> grade in their annual "Dance Fest"

combining music and physical education. She also held the 2nd grade concert in May in the high school auditorium. The concert was attended by grades K and 1, as well as family members of all the performers. This was a wonderful opportunity for the performers and the audience alike. The 2<sup>nd</sup> graders were also treated to the opportunity to sing the National Anthem at the Brockton Rox baseball game in June. Congratulations to Mrs. Layton for this most ambitious undertaking.

Once again the Marching band grew to it's largest size in a long time with 33 members participating in home football games, parades out of town as well as in-town, and MICCA competitions. Mr. Hatchfield and the students performed a field show featuring the music of "Queen".

In October the marching band, concert band and concert choir performed as part of the annual in-school pep rally for homecoming week.

In September "Rhythmix" jazz choir performed for the 5<sup>th</sup> year in a row as part the annual EB Hope observance. As always, it was a moving experience for all.

The high school music department held the High School Spring Concert on Wednesday evening, April 4<sup>th</sup>, and the Winter Concert on Wednesday, December 5<sup>th</sup>, in the high school auditorium. These programs featured the hard work of all high school musical ensembles and were well attended/well received by large audiences.

The East Bridgewater Music Parents Association and music department held the annual "POPS" Concerts at the Jr/Sr High School on Friday evening May 11<sup>th</sup>, and Saturday evening May 12<sup>th</sup> 2018. These concerts featured every vocal and instrumental group in the middle school and high school from grades three through twelve. This event is one of the Music Parents Association's largest fund-raisers of the year as well as a perfect opportunity for parents and administrators to get a "snapshot" view of the music program as a whole.

The high school concert band performed at the annual East Bridgewater Memorial Day Ceremony on the Common at 10:00 AM on Monday, May 28<sup>th</sup>. The event was held indoors for the third year in a row due to rain, but was well attended.

The senior recital was held on Friday, May 18<sup>th</sup> at 5:00PM at the high school. Senior members of the music department showcased their hard work in solos, small ensembles, and bands. Students coordinated each of their own performances for the



event. This event was followed by the Music Department banquet, sponsored by the EBMPA, and held in the EBJSHS cafeteria. Both events were well attended!

The High School Chorus performed for the Senior Awards Night on Wednesday, May 30th. The Concert Band also performed along with the seniors from the Chorus at the annual graduation ceremony on Sunday, June 5<sup>th</sup>.

The undergraduate student recital for students in grades 9-11 was held on Tuesday, June 5<sup>th</sup> at 7PM.

On Tuesday, June 22<sup>nd</sup>, the 7<sup>th</sup> and 8<sup>th</sup> grade students held their spring concert at 7PM in the Jr/Sr High School Auditorium. On Tuesday, May 29<sup>th</sup> the 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grades presented their spring concert at 5:00 and 7:30PM in the Middle School Auditorium.

On Friday, June 1<sup>st</sup>, the 7<sup>th</sup> and 8<sup>th</sup> grade band and chorus along with the High School Concert Band and Chorus performed at the Great East Festival. The students performed for adjudicators and received valuable feedback on their performances. The groups received 3 gold medals and a silver medal for their performances. Following the performance all of the students attended Canobie Lake Park for an afternoon of recreation and celebration. Parents and EBMPA members were all on hand to facilitate the event and join in the fun!

Respectfully submitted,



Raymond Ponte  
Director of Music, East Bridgewater Public Schools

The last event of the year was the Greater Weymouth Relay for Life. The High School Jazz Band and Rhythmix Choir raised \$7,000 for the American Cancer Society and participated in the event on June 16<sup>th</sup>. Both Groups performed at an outdoor reception for cancer survivors and their care-givers as part of the event. **This was the 7<sup>th</sup> consecutive year of participation in this event and we're very proud to say that over this time period we've raised and donated a total of just over \$52,000.00 to ACS for cancer research and prevention!**

In addition, to the winter concert, Tri-M music honor society inducted twelve new members on Thursday, October 23<sup>rd</sup>, bringing the enrollment in the honor society to 38 members. Many of these students raised money for the society in December by caroling at homes throughout East Bridgewater.

On Tuesday morning, December 18<sup>th</sup>, the high school ensembles performed a holiday concert for all of the Central school students. This is one of our favorite events of the year and it was covered through pictures by the Brockton Enterprise.

The music department has continued to nurture and maintain a strong, mutually respectful relationship with the East Bridgewater Music Parents Association (EBMPA), whose unselfish commitment to the music students of the East Bridgewater Public Schools has been consistent and supportive.



## REPORT OF THE ATHLETIC DIRECTOR

The year of 2018 has certainly been a season of resilience for the Vikings.

The Vikings have recorded 6 South Shore league titles and will be in contention for 3 more titles based on last year's accomplishments.

During the year to date there has been over 840 student/athletes that have signed up to participate in athletics. Many of the EB student/athletes are multiple sport athletes competing for 21 varsity level athletics and 16 sub-varsity athletics. Total number of participating student/athletes in 2018-19 was 506, that is a 50% participation rate throughout the Jr/Sr. High School.

We're able to field 16 sub-varsity level opportunities that include Football, Soccer, Field Hockey, Basketball, Girls Ice Hockey, Boys Lacrosse, Baseball and Softball with the hopes of adding others in the future.

### Spring 2018

Entering his third year as the head coach of the baseball team Coach Jeff Ghiloni knew he had a resilient group. Baseball would grab their 2nd SSL Title in three years also in 2018. With a deep pitching staff, which is also young, they knew they'd make a push to return to the south finals. The team ended the season with at 16-5 record and grabbed the #1 seed in the tournament. Team would go on to play league opponent Rockland and lose in the first round. Rockland scored 7 unearned runs and defeated the Vikings 7-6.

Nicole Eisenmann took the helm for the second year in Softball and knew that she'd had her work cut out for her due to the 2017 graduating class. The team battled thru starting catcher and pitcher issues but showed great resilience and finished the season with some promising looks into the future. The ladies missed the playoffs with a record of 6-13

Boys and Girls Spring Track also aided in a resilient effort to retain their dominance in spring track. Boys team captured the South Shore League title, that being their 12th straight title. Girls ended up with a strong regular season showing but fell short in the

league title to up and coming track program Carver. Each team ended the year with multiple South Shore League Allstars.

Boys Lacrosse program proved to be one of the better competitors in the South Section. Only 4 years into the program's existence the teams was able to make a tournament bid. The boys ended their regular season with a record 11-7. The team would be knocked out of the first round against Norwell 19-10.

Girls Lacrosse showed resilience in their efforts to help the program grow in participants. For the first time in the programs history the girls were able to field a JV team. Coach Kerry Kiley in her second year has done an outstanding job getting out into the community to promote the game of girls Lacrosse. Many of the girls on the team are first time players, so adding a JV team is a great way to have an additional feeder program.

Girls Tennis saw itself grow in numbers with the addition of new coach Stephanie Walsh and 5 male athletes. The girls competed in all regular season matches as a COED squad. Resilient to the fact the team struggled all year coach Walsh brought the team back to the fundamentals of tennis and has started to grow an impressive culture. The team ended their season with a 1-14 record.

### Fall 2018

Fall season East Bridgewater Jr/Sr. High School fielded 3 MIAA tournament teams. . Girls soccer captured a tournament bid with a 10-6-2 record. Coming of last year where the ladies had to defend their state title the girls showed great resilience attempting to return to the championship game. The team fell short of their expectations and were bounced out of the tournament by a hot Dover-Sherborn team.

Boys Soccer was able to make it to the tournament for consecutive years, first time since 2011 and 2012 seasons. They finished their season with at 10-5-4 record. Showing their resilience all year the boys made it through the first round knocking of Sandwich

HS 2-0. The Vikings were soon derailed from the tournament by league opponent Norwell HS.

The Vikings golf team was also able to capture their 3rd straight tournament bid with a record of 11-7. The team placed second in the league also.

Girls Cross Country for the first time in school history won the South Shore League and beat Norwell for the first time in the program's existence. Bryan Katilus of the boys cross country team received MVP honors for the league.

Although football didn't make the MIAA Tournament they were able to grab a share of the league title with Norwell.

#### Winter 2018-2019

East Bridgewater was proud to announce the first ever girls ice hockey program. East Bridgewater and West Bridgewater formed a Co-op girls JV ice hockey team that gave more opportunities for our female athletes. This was an amazing group of girls that had to show resilience in a season that proved to be growing at times all while dealing with the loss of one of their players. The teams will continue to co-op next season and after coaching evaluation the team may move up to the varsity level.

Boys Track captured their 5th straight Indoor Track South Shore League title on January 31st 2019 after defeating Norwell and the other 3 schools in the Sullivan Division. Girls track was resilient to last year disappointment in not retaining their 4th straight title, coming in determined to regain what was once theirs. The girls ended up winning the league defeating the other 3 schools as well. Coach McCabe and Coach Eaton both received Coach of the Year honors. Bryan Katilus received league MVP honors as well.

Boys Ice Hockey introduced their new coach Chuck Bailey with 18 returning players and a gritty attitude to fight for wins to make the MIAA tournament. Filling the shoes of previous coach Dave Surrence would prove to not be an easy one. Coach Bailey had to gather a group of teenagers that he'd never met and make them believe in his philosophy. Not an easy task. The year was a grind but disappointing at times with multiple discipline issues. Reevaluating for the 2019/20 season will take place

to see if there can't be some type of culture change. The team finished their season with a 3-14-1 record.

Winter Cheerleading became a coed squad for the first time in Coach Matt Monteiro's tenor. The team has been able to place first in all of their invitationals and now have received the honors of first place in the coed division in the South Regionals. On March 10th 2019 the team was able to capture the school's first Coed State Championship, first coed championship in school history and crowned champs since 2015 winter squad. The team will be traveling to Orlando Florida later this month to compete at Nationals.

Boys Basketball came out with a resilient attitude from the get. The team knew that they'd be playing without one of their top players but that didn't stop the effort and energy. The team struggled at the beginning of the season, losing their first 7 games. Staying resilient and committing to consistency Coach Matt Savage and the team clicked halfway through the year and ended their season on a 9-4 record, ending the year missing the tournament by only two games. They finished their season with at 9-12 record.

Girls Basketball came into the year with high expectations. Coming off two seasons in a row with 15-5 records they looked to improve. The team would finish the season as South Shore League champions. This would be the first title in the school's history. The girls finished their season in the #2 seed in the South with at 15-3 seeding record. The girls looked to improve their playoff woes of getting out of the second round. Unfortunately the girls ran into a resilient Abington team which they'd beaten twice before and lost 34-30 in the second round yet again for the third straight year. Coach Andrew MacDonald received coach of the year honors within the league.

Boys Basketball and Girls Indoor track received 3rd place points for league Sportsmanship. Coach George McCabe and Coach Ryan Eaton became the SSL Indoor Boys Track Coaches of the Year. Coach Andrew MacDonald received Coach of the Year for Girls Basketball in the South Shore League. Bryan Katilus received MVP honors in the indoor track season for the SSL.



### Awards and Honors

East Bridgewater would have 65 All-stars and over 50 Enterprise All-Scholastics

Fall		Winter		Spring 2018		
Cole Mooney	Golf	Molly Barry	Girls Indoor Track	Serenity	Sands	Girls Outdoor Track
James Santos	Golf	Katie Lovell	Girls Indoor Track	Nicky	Bartlett	Girls Outdoor Track
Allie Pechulis	Field Hockey	Serenity Sands	Girls Indoor Track	Katie	Lovell	Girls Outdoor Track
Dylan Voss	Boys Soccer	Colleen Sullivan	Girls Indoor Track	Jordan	Dauphin	Boys Outdoor Track
George Dixon	Boys Soccer	Gio Cacciatore	Boys Indoor Track	Gio	Cacciatore	Boys Outdoor Track
Kasey Lang	Boys Soccer	Luke Dawson	Boys Indoor Track	Luke	Forristall	Boys Outdoor Track
Alex Ricco	Boys Soccer	George Dixon	Boys Indoor Track	Evan	Dyer	Boys Outdoor Track
Ben Higgins	Boys Soccer	Evan Dyer	Boys Indoor Track	Rob	Solari	Boys Outdoor Track
Jaidyn Baptista	Cheer	Bryan Katilius	Boys Indoor Track	George	Dixon	Boys Outdoor Track
Danielle Cristaldi	Cheer	Nic McDermott	Boys Indoor Track	Bryan	Katilus	Boys Outdoor Track
Avah Royal	Cheer	Joe Trask	Boys Indoor Track	Emma	Kenn	Softball
Sydney Dewhurst	Girls Soccer	Dylan Voss	Boys Indoor Track	Steph	Werra	Softball
Molly Barry	Girls Soccer	Jake Graham	Boys Basketball	Liam	LeVangie	Baseball
Emily McCormack	Girls Soccer	Peri Snow	Girls Basketball	Kevin	Lindsay	Baseball
Avery LeVangie	Girls Soccer	Katie Smith	Girls Basketball	Robbie	Thompson	Baseball
Erin Condon	Girls Soccer	Kirsten Smith	Girls Basketball	Sam	Barrett	Baseball
Peri Snow	Girls XC	Rachel Dutcher	Girls Basketball	Joe	Eisenman	Baseball
Brooke Bessett	Girls XC	Tim Sherman	Ice Hockey	Ryan	Trask	Boys Lacrosse
Phobe Katilus	Girls XC			Anthony	Fabrizio	Boys Lacrosse
Kylie Conway	Girls XC			Kevin	Lynch	Boys Lacrosse
Ava Mooney	Girls XC			Seth	Child	Boys Lacrosse
				Terin	Buckley	Girls Lacrosse
				Bailey	Gardner	Girls Lacrosse



### Enterprise All-Scholastic

Sal Clifford, East Bridgewater	Giovanni Cacciatore	Boys Track
Dan O'Shea, East Bridgewater	Bryan Katilus	Boys Track
Nick McDermott, East Bridgewater	Molly Barry	Girls Track
George Dixon, East Bridgewater	Serenity Sands	Girls Track
Ben Higgins, East Bridgewater	Nicky Bartlett	Girls Track
Kasey Lang, East Bridgewater	Cole Bagley	Ice Hockey
David Nelson, East Bridgewater	Nick Fabroski	Ice Hockey
Alex Ricco, East Bridgewater	Kirsten Smith	Girls Basketball
Dylan Voss, East Bridgewater	Sydney Bradbury	Girls Basketball
Sydney Dewhurst, East Bridgewater	Liam LeVangie	Boys Basketball
Avery LeVangie, East Bridgewater	Peri Snow	Girls XC
Emily McCormack, East Bridgewater	Bryan Katilus	Boys XC
Cole Mooney, East Bridgewater	Avery LeVangie	Girls Soccer
James Santos, East Bridgewater	Sydney Dewhurst	Girls Soccer
Bryan Katilus, East Bridgewater	Katie Smith	Girls Soccer
Phoebe Katilus, East Bridgewater	David Nelson	Boys Soccer
Peri Snow, East Bridgewater	Dylan Voss	Boys Soccer
	George Dixon IV	Boys Soccer
	Kasey Lang	Boys Soccer



## REPORT OF SPECIALIZED SERVICES

The Special Education Department has the responsibility of implementing the legal guidelines set forth by the Individuals with Disabilities Education Act (IDEA, 2004) and the Commonwealth of Massachusetts Special Education Law (603 CMR 28.00). The primary responsibilities of the department include identifying students with educational disabilities in East Bridgewater, develop and oversee Individualized Education Programs (IEPs) to support student needs, and work with the district's general education staff in order to promote inclusive classrooms in our schools for all learners.

In August of 2018, I was appointed Director of Special Education. I am committed to working with staff to promote inclusive classrooms for students with disabilities, connecting Special Education staff with professional development, and forging collaborative relationships within the community.

The Special Education department continues to offer a continuum of Special Education services that allows our staff members to meet students' diverse and individual needs. The continuum of services allows our students to stay connected and make progress within the community. At each level, the district offers inclusion support within the general education classroom, direct instruction in separate settings, therapeutic classrooms to support students with social-emotional needs, and an Access Program to support students who need functional academic and life-skill instruction. Language – Based Learning classrooms are located at the Gordon W. Mitchell School and at the East Bridgewater Junior/Senior High School to support students who have Language – Based needs.

The East Bridgewater Public Schools currently provides services to 442 students through an

Individualized Education Program (IEP). The percentage of students receiving services via IEP is approximately 19% of the entire school district population. The breakdown of the student population receiving Special Education services at the mid-point of the 2018-2019 school year is as follows;

### In-District Special Education Student Enrollment by building:

Central Elementary School	101
Gordon W. Mitchell School	140
East Bridgewater Jr/Sr High School	180

### Out –of –District Special Education Student Enrollment: 21

East Bridgewater has an involved Special Education Parent Advisory Council (SEPAC). Our SEPAC serves as a resource for parents and guardians of children with disabilities providing support, advocacy, training and networking opportunities. Yearly, the SEPAC provides a workshop on Basic Rights for parents and guardians of children with disabilities. For additional information on SEPAC including contact information and meeting dates and times, please see the District's website.

The Special Education Department seeks to work closely with families and community institutions in the Town of East Bridgewater. To obtain more information regarding programming or to find appropriate contact information, please visit the East Bridgewater Public School home page and access Special Education and Pupil Services under Departments and Services.

Respectfully Submitted,  
John Phelan  
Director of Special Education

## REPORT OF THE AGRICULTURAL COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Agricultural Commission meets the second Wednesday of each month at 7 p.m. in the Planning Building Department Conference Room on the second floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.

On February 20, 2018, the Commission hosted the Annual Agricultural Commission Pot Luck Dinner. The event brings together members from local Commissions to learn, share and discuss issues and events impacting the Agricultural Community.

Presentations included

Bio-Controls - Caryl Guarino, C.N. Smith Farm

Solar – Chris Smith C.N. Smith Farm & Newell Thomas, Light House Electric

Community Gardens – Lisa Rue

Legislative Issues - Brad Mitchell, Deputy Executive Director Massachusetts Farm Bureau

Update on Adopting section 8L of Mass General Laws - Jeff Chandler, Duxbury Agricultural Commission

Challenges Facing Agricultural Commissions - Daniel Batchelder, VP East Bridgewater Agricultural Commission

In the year ahead, the Commission will continue to bring agricultural awareness and education to the community in which it serves as well as to work with other local departments and commissions to preserve and protect our town's agricultural and open spaces.



Respectfully submitted,

Agricultural Commission Members

Caryl Guarino – Chair

Dan Batchelder – Vice Chair

Larry Allen – Treasurer

Lynn Lundberg – Secretary

Peter Santilli

Cam Woodard

Sharon Dunn

Term Ends

2021

2021

2020

2021

2019

2019

2021



## REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and citizens of East Bridgewater

The Historical Commission submits the following report of the year 2018.

The commission meets on the fourth Monday of the month at 7 p.m. in the Town Hall. Our membership consists of Dale Julius, Chairman, Mary Ahern vice-chairman, Norma Callahan, treasurer, Lois Nelson, Secretary, members Alexandra Waugh, Kelsey Holt, Herb Cushman and associate member Katie Cavanagh.

The Commission is charged by the state to review any Demolition Requests received by the town involving property more than 75 years old. We reviewed 2 such requests in 2018. One property was 16 Pearl Street where an older but not historically significant house was demolished and replaced with a new structure and the other was for 350 N. Bedford Street but no action has been taken there as yet. The Commission approved both these demolitions.

Our projects for this year included the reframing of an original Civil War recruiting poster from East Bridgewater with archival materials and a frame that actually fit the poster and helping to fund the

digitizing of the oldest of our town reports previously stored on microfilm. The library is currently working to make these digitized records available on line.

Our restoration at the Old Graveyard continues. We have acquired replacement chain for a location where such fencing was historically installed and this coming spring hope to have it in place. We thank John Haines and the DPW for their tree trimming and general cleanup of the Old Graveyard. We are working on signage for the site of the hearse house associated with the graveyard and for the area of unmarked graves.

We would also like to mention to the town that the state's removal of the Carver Cotton Gin Dam is complete and they have placed an appropriate historical marker at the site.

We are now using social media to encourage interest in our town's history. Find our page on Facebook under East Bridgewater Historical Commission; you are also welcome at our monthly meetings.

We look forward to another year of preserving and promoting East Bridgewater's unique history. We want to thank the Board of Selectmen, other town officials and boards for their help in the past year.

Respectfully submitted

Lois Nelson, Secretary

East Bridgewater Historical Commission



## REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

East Bridgewater Public Library experienced high levels of activity in 2018. Nearly sixty-one thousand visitors passed through the library's doors to borrow materials, attend programs, or use library spaces and equipment. As a result, circulation of materials rose slightly over the previous year, including a sixty-five percent increase in the lending of eBooks, eAudiobooks, streaming video and other digital items. The library also added more than seven thousand items to our physical collections and contributed to many community activities.

As we are always working to improve the library experience, in 2018 we enrolled in an automatic renewal service. Now, if borrowed library materials are eligible for renewal, their loan is automatically renewed before their due date. This results in far fewer overdue fines being assessed to members of the East Bridgewater community.

Museum passes continue to be one of our most popular offerings, and we extend our thanks to all who support pass programs. We added several new passes in 2018, making discounted admissions available to the following:

Boston-by-Foot, Boston

Buttonwood Park Zoo, New Bedford, courtesy of the Friends of the Library

Children's Museum, Boston

Children's Museum, Easton, courtesy of the Friends of the Library

Edaville Family Theme Park, Carver

Hall at Patriot Place, Foxborough

Larz Anderson Auto Museum, Brookline

Massachusetts Department of Parks & Recreation, State of Massachusetts

Museum of Fine Arts, Boston

Museum of Science, Boston

Mystic Aquarium, Mystic, Connecticut

New Bedford Whaling Museum, New Bedford

New England Aquarium, Boston, courtesy of the Friends of the Library

Plimoth Plantation, Plymouth

Robbins Museum of Archaeology, Middleborough

Roger Williams Park Zoo, Providence, Rhode Island, courtesy of the Friends of the Library

Sandwich Glass Museum, Sandwich

South Shore Natural Science Center, Norwell

USS Constitution Museum, Boston

Whydah Pirate Museum, West Yarmouth

East Bridgewater Public Library is also an important source for entertaining and informative events. We offered thirty-nine programs for adults in 2018, including



"An Evening of Devised Theatre" with Artists from Suburbia, "Cranberries 101" by the Cape Cod Cranberry Growers' Association, author visits, music concerts, and cooking demonstrations. This amounted to two or more programs of interest to adults for most months of 2018.

Our teen services continued to grow in 2018. The Teen Advisory Board (TAB) averaged twenty members meeting monthly to assist in choosing books for the young adult collection, to help develop more than twenty-five programs, and to decorate the library's Young Adult area. TAB members also volunteered their time to oversee a giant Chutes and Ladders game for the community in July and August, and several members of the TAB developed and implemented a Lord of the Rings themed Escape Room for teens and adults. Other programs included paint nights, henna, survival skills, food wars, movie nights, and various STEM activities. Forty-five teens participated in our Summer Reading program, reading over two hundred books, an increase of twenty-one percent over 2017.

The Children's Room kept its services fresh in 2018 by reworking some traditional offerings and adding new ones. We revamped our storytimes in fall 2018 to include a "Stories and a Parachute" storytime, a dedicated toddler storytime, and a family storytime. Carol Carver and Karen Mitchell from Community Partnerships for Children – Self Help, Inc. in Avon also came monthly to offer a storytime and play for preschool-aged children. For children in grades K-2, we offered Crafternoons on the days they had half days off from school, and for older children, we added more Escape Rooms, which continue to grow in popularity. The Children's Librarian also visited area daycares and preschools several times in 2018. Plus, we now have our LEGOS collection out all the time so children can participate in STEM activities whenever they visit the library.



Beyond borrowing items and attending programs and events, residents and visitors to East Bridgewater make substantial use of library spaces and equipment. In 2018, the library's Community Room hosted regular meetings by community groups, such as the Civil War Roundtable, Help Us Give Support (HUGS), Girl Scouts, Sachem Quilters, East Bridgewater Garden Club, Take Off Pounds Sensibly (TOPS), Plymouth County Genealogists, and Hockomock Digital Photographers. The photographers also display their works around the circulation area each month. Additionally, tutors met with students throughout the building daily, and over eleven hundred individuals logged onto our public access computers to work on resumes, apply for jobs, search for information, and more.

East Bridgewater Public Library is an integral part of the East Bridgewater community in other ways, as well. February brought Food for Fines, for which we accepted food & toiletry donations for East Bridgewater area food pantries in lieu of payment for overdue fines. We participated in the East Bridgewater Business Association's Scavenger Hunt in June and its Business Expo and Family Fun Day in September. As part of our annual Librarypalooza in July, we invited community groups to set up information tables and were happy to host the East Bridgewater Garden Club, Plymouth County Genealogists, Friends of East Bridgewater Trails, and Music Together. We also hosted the EB BASE mobile skate park in August, a pumpkin decorating event for the Friends of East Bridgewater Trails in October, and the HUGS Christmas tree in December. Also in December, we were a Toys for Tots collection location, and library staff decorated a Christmas tree for the Tree Lighting Ceremony and had booths at Christmas on the Common.

With all of these services, the East Bridgewater Public Library strives to be an invaluable community asset. However to continue our role, the library building requires significant updates and repairs. We are now third on the Massachusetts Board of Library Commissioners' waiting list and could receive Construction Grant funds as early as July 2019. In response, the Library hosted Expansion Open Forums in February and May of 2018. For more information

about the proposed expansion and renovation, we invite members of the community to stop in at any time to speak with the Director of Library Services or to pick up an Expansion brochure.

In October, the library welcomed Christopher McGee as the new Director of Library Services, replacing Virginia Johnson, who accepted a position at the John Curtis Free Library in Hanover. Mr. McGee comes to us with many years of library administration experience from the Allegany County Library System in Maryland.

For all of their assistance in 2018, the East Bridgewater Public Library would like to thank our volunteers. Helen Crane mended and processed materials. Susan Murray assisted circulation staff. We were also the beneficiary of two Eagle Scout Projects: Brandon & Kyle O'Brien painted the Toy Room so it really shows off our collection of board books and early learning toys, puzzles and games, and they added a magnetic chalkboard. They also built and painted a wooden frame for the round ottoman and constructed a 'busy wall' panel for the Children's Room. Aiden, Jillian, and Zachary White helped to maintain our landscaping and gardens.

Several agencies provided funding in various capacities during 2018. We are thankful to the East Bridgewater Cultural Council for sponsoring Family Paint Night and a program with the Easton Children's Museum. We thank Bridgewater Savings Bank for sponsoring our 3rd annual Librarypalooza, as well as programs such as Zombie Survival and Animal World XP. The Friends of the Library continued to be generous, supporting the library by purchasing museum passes and sponsoring programs. We are grateful for their ongoing support.

The Board of Trustees received letters of resignation from Andrew Rankin and Marcia Weidenfeller. Both served faithfully and remain active library supporters. We greatly appreciate their efforts on behalf of the East Bridgewater community. In their places, we would like to welcome new members Anne Marek and Brenda Conca. The Board of Trustees and the library would also like to thank the many individuals and organizations who, though not named above, have given so generously to the library this past year.

## 2018 Library Statistics

Circulation	106,488
Visitors to the Library	60,852
Number of Registered Borrowers	8,526
Holdings	99,289
Adult Programs	39
Attendance at Adult Programs	370
Young Adult Programs	25
Attendance at YA Programs	233



Children's Programs	180
Attendance at Children's Programs	2876
Public Computer Sessions:	3934

Respectfully submitted,

*Board of Trustees,*

Catherine Lea Holbrook, Chair  
Sandra L. Ockers  
Anne Marek

Susan N. Murray  
Penny G. Milauskas  
Brenda Conca

## **REPORT OF INFORMATION TECHNOLOGY**

### **Technology and Infrastructure Upgrades**

The Information Technology (IT) Department was extremely busy in 2018. A new IT Director was appointed (a shared position with the Town of Hanson, MA) to oversee all data network, firewalls, computer hardware/software, and network based software. In addition to the regular tasks required to provide service to all town departments and personal, IT completed / began the following projects in 2018:

- In conjunction with the East Bridgewater School Department, a completed 10gb fiber circuit project linking all Town Departments (excluding water treatment plants) and Public Schools.
- The migration of the Council on Ageing and Department of Public Works to a virtual server housed remotely at the East Bridgewater Town Hall.
- In conjunction of the East Bridgewater Police Department, East Bridgewater Fire Department, and East Bridgewater Department of Public Works, the implementation of the CodeRED Emergency notification system.

Ryan McGonigle, Director of Information Technology

REPORT OF THE RECREATION COMMISSION

Report not received

## TELEPHONE NUMBERS

### EMERGENCIES – FIRE OR POLICE

DIAL 911

#### POLICE DEPT:

Call this number – day or night

508-378-7223

#### FIRE DEPT:

ONLY in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

508-378-2121

508-378-2071

508-378-2071

or 508-378-2271

#### TOWN OFFICES:

Town Accountant

Assessors

Board of Appeals

Building Inspector

Conservation

Council on Aging

Board of Health

Home Health Agency

Planning/Building Dept.

Selectmen

Town Administrator

Treasurer

Town Clerk

Town Collector

Veterans' Services

508-378-1605

508-378-1609

508-378-1608

508-378-1607

508-378-1623

508-378-1610

508-378-1612

508-378-1613

508-378-1608

508-378-1601

508-378-1601

508-378-1604

508-378-1606

508-378-1602

508-378-1603

#### DPW DEPARTMENT

Highway

Water

Tree

Recycling

508-378-1620

508-378-1619

508-378-1618

508-378-1653

#### PUBLIC LIBRARY

508-378-1616

#### ANIMAL INSPECTOR/ DOG OFFICER

508-378-1637

#### E.B. CAM – STUDIO

508-378-4298

#### E.B. PUBLIC SCHOOLS:

Superintendent's Office

High School

Middle School

Central School

508-378-8200

508-378-8214

508-378-8209

508-378-8204

#### SOUTHEASTERN REGIONAL SCHOOL

508-238-4374

#### EAST BRIDGEWATER HOUSING AUTHORITY

508-378-3838

#### TOWN OF EAST BRIDGEWATER WEBSITE

[www.eastbridgewaterma.org](http://www.eastbridgewaterma.org)



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